



# COMMUNIQUE

THE OFFICIAL PUBLICATION OF THE CLARK COUNTY BAR ASSOCIATION

APRIL 2020

## Cannabis Law



# Cannabis

## Considerations for Nevada Businesses

### *In this Issue*

Messages from CCBA  
President  
Pages 4, 6-7

The Cannabis  
Compliance Board  
Page 18

CCBA CLE Article #8  
Nevada Prohibits  
Pre-Employment  
Discrimination for  
Marijuana Use  
Page 20

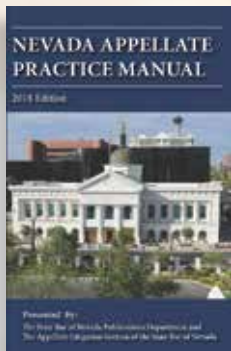
It's "Safe" to Assume  
That Politics Will Delay  
the Marijuana Industry's  
Access to Financial  
Institutions  
Page 26

View from the Bench  
Page 16



# BOOKS FROM THE BAR

The State Bar of Nevada has several reference publications available to meet the needs of Nevada attorneys, from comprehensive guides to compilations of templates in a variety of practice areas.



## Nevada Appellate Practice Manual – 2018 EDITION

The 2018 edition has been painstakingly edited by experts in appellate practice and reflects all recent changes in the law as well as the most up-to-date procedures for practicing in Nevada's appellate courts. Some topics covered include: initiating an appeal, jurisdiction, settlement, criminal appeals, fast-track child custody, oral arguments and record preparation...in addition to many others.



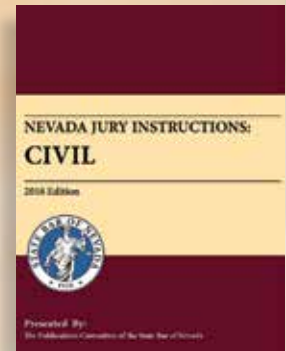
## Nevada Gaming Law Practice and Procedure Manual

Written by attorneys with decades of experience in the practice of gaming law, this reference manual includes 18 chapters covering topics such as licensing, financing, gaming devices, race and sports books, compliance reporting requirements, interactive gaming and much more.



## Contract Templates for Nevada Attorneys

This publication provides lawyers with a large selection of form contracts drafted for a wide variety of transactions, with specific regard to the laws of Nevada. The customizable forms are designed as a starting point for practitioners to craft custom agreements for use in commercial and residential purchases and leases, employment, intellectual property, deeds and cyber law...to name a few.



## Nevada Jury Instructions: Civil - 2018 EDITION

Nevada Jury Instructions: Civil provides attorneys participating in civil jury trials in Nevada with downloadable sample jury instructions in an easy-to-use format. The language in each template has been adapted from documents actually used in trial with an eye to being as party-neutral as possible. The book includes subjects such as: contractual relationships, employment law, evidence, experts, intentional torts, fiduciary relationships, personal injury damages, eminent domain and more!

## We've Got More!

The state bar's online store includes additional titles of interest to attorneys practicing in Nevada, such as Nevada Business Entities, Succession Planning in Nevada and the Guide to the Tribal Courts of the Inter-Tribal Council of Nevada.

To see all of the current titles available, visit:  
[www.nvbar.org](http://www.nvbar.org) > Publications > State Bar Publications





# COMMUNIQUE

Table of contents

## Articles

### The Cannabis Compliance Board

By Jennifer Roberts, Esq..... 18

CCBA CLE Article #8

### Nevada Prohibits Pre-Employment Discrimination for Marijuana Use

By Bridget Kelly, Esq. .... 20

### It's "Safe" to Assume That Politics Will Delay the Marijuana Industry's Access to Financial Institutions

By James A. Kohl, Esq..... 26

## Columns

Clark County Bar President's Message

### CCBA's 40 Year Club of 2020

By Mariteresa Rivera-Rogers..... 4

View from the Bench

### Offering CLE for Pro Bono to Increase Access to Justice

By Chief Justice Kristina Pickering ..... 16

## Highlights

Pro Bono Corner

### Retired and Semi-Retired Attorneys Make a Huge Difference for Pro Bono Clients

By Noah Malgeri, Esq. .... 28

## Departments

Bar Activities..... 6

Member Moves..... 12

New Members..... 14

The Marketplace..... 28

## On the Cover

Ed Bernstein displays a variety of health and wellness products available at Dana's Place inside the Las Vegas ReLeaf medical and recreational marijuana dispensary.



# CCBA's 40 Year Club of 2020

By Mariteresa Rivera-Rogers

**O**n March 5, 2020, at the Smith's Center for the Performing Arts, we celebrated the careers of those Clark County Bar members who have been practicing law in the State of Nevada for 40, 45, 50, and 55 years. They are an inspiration, and role models, to their colleagues and the legal community. Their dedication and contributions to the practice of law have left an indelible mark on the legal profession. Congratulations to all of you! (See list of inductees and honorees on page 5).

In a beautiful setting on the 5th floor lobby of the Smith Center, colleagues, family, and friends gathered to celebrate this amazing group. Dan Polsenberg, the Honorary Master of Ceremonies, was able to elicit from each of the attending inductees and honorees stories from the past, advice and tips for young lawyers of today, with timely humorous comments included. You had to be there to appreciate the insightful and sincere recollections of the past and how law was practiced then. A time when a handshake was gold, a passing agreement with opposite counsel made in the halls of the courtroom was enough, and no stipulations or letters were required for a continuance. The advent of the pager, cellphones, emails, and etc., changed things—no direct phone calls, no meetings at lunch, no personal contact with other lawyers. Everything had to be in writing. The price to pay for the incredible advances in technology in the last 40 years. Something they all agreed on was the need to keep your integrity as a lawyer, be collegial, remain professional, and work hard but do not get consumed by your work. A shout out

was given to Lawyers for Concerned Lawyers.

Thank you to Dan for a masterful performance and thanks again to all of those who opened up to reveal your souls to the crowd. Inductees' and honorees' words of wisdom and their collective voices of experience were inspiring to those of us in the audience. A special thanks to the members of the Judiciary and elected officials who were present and continue to support our organization.

We look forward to seeing you all at our future events, all of which are listed somewhere in this issue. I encourage you to sign up early for the upcoming 30th Annual Meet Your Judges Mixer to be held at the Smith Center on the new date of July 23, 2020. Tickets are on sale now. Capacity will be limited. For more info, see pages 31-32. **C**



CONGRATULATIONS TO OUR COLLEAGUE  
**FRANK A. ELLIS III**

**CCBA 40 YEAR CLUB INDUCTEE**

Holley Driggs is proud to see Frank honored for his outstanding service to the Southern Nevada legal community. For more than 40 years, Frank has served as a respected transactions and trial lawyer who advises clients on business law and litigation.

We applaud the other 39 members honored and thank them for their service.

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**Mariteresa Rivera-Rogers** is an associate at the Las Vegas criminal defense firm Wright Marsh & Levy. Her areas of practice include criminal law and juvenile law. Mariteresa serves as president of the Clark County Bar Association through December of 2020.





**40 Year Club Luncheon group photo:** Pictured, front row (l-r): NV Supreme Court Justice Mark Gibbons, Gary Schnitzer, Mariteresa Rivera-Rogers, Arnold Weinstock, Judge Carolyn Ellsworth, John “Jack” Howard, Dan Polsenberg, and Robert Apple. Back row (l-r): W. Randolph Patton, Senior U.S. District Judge Roger Hunt, William Urga, NV Court of Appeals Chief Judge Michael Gibbons, Charles McCrea, U.S. Magistrate Judge Cam Ferenbach, Steven Parsons, Gerald Gillock, Frank Ellis, Kirk Lenhard, Bruce Dickinson, John Muije, F. Kelly Cawley, and Eric Taylor. For more photo highlights, see <https://photos.app.goo.gl/ETcWN2PK3NztNHfF7>

## CCBA’s 40 Year Club (2020):

### Inductees (Admitted 1980):

- F. Kelley Cawley
- Bruce Dickinson
- Frank Ellis, III
- Eighth Judicial District Court Judge Carolyn Ellsworth
- U.S. Magistrate Judge Cam Ferenbach
- Nevada Court of Appeals Chief Judge Michael Gibbons
- Jodi Goodheart
- Richard Harris
- Stephen Kent
- Ishi Kunin
- Mark Lerner
- John Muije
- W. Randolph Patton
- Michael Pescetta
- Gary Schnitzer
- Don Springmeyer
- Eric Taylor
- Arnold Weinstock
- Kenneth Woloson

### Honorees (Admitted 1975):

- Robert Apple
- Peter Bernhard
- Andrew Brignone
- Michael Buckley
- Supreme Court of Nevada Justice Mark Gibbons
- Supreme Court of Nevada Justice James Hardesty
- Samuel Harding
- John Hall Howard, Jr.
- Dennis Kennedy
- Richard Koch
- Kirk Lenhard
- Charles McCrea
- Steven Parsons

### Honorees (Admitted 1970):

- Jay Brown
- (Ret) Justice Michael Cherry
- Gerald Gillock
- Senior U.S. District Judge Roger Hunt
- R. Gardner Jolley
- (Ret) Judge Lawrence Leavitt
- William Urga
- Bruce Woodbury

### Honoree (Admitted 1965):

- James Bilbray



# Bar Activities

Editor's note: typically, this section of the publication features a list of upcoming bar activities. However, this month, it features a special message from CCBA President Mariteresa Rivera-Rogers.

Dear CCBA Members,

As we navigate the uncharted waters of this COVID-19 pandemic, I want to make sure our Members and staff remain protected and safe. CCBA wants to do its part in following CDC experts' directives at this time. While the federal and state governments declared a state of emergency, local business, schools, state offices and others are closing, we too are taking this matter very seriously.



In order to comply with directives of social distancing, CCBA has cancelled member scheduled meetings in our facility for the next 60 days and some of our planned events in other venues taking place in that same time period. Those events will include the CCBA's 30th Annual Meet Your Judges Mixer, the After Taxes Pub Crawl, and Picture Day. Also cancelled will be our participation in other organization's events originally scheduled for

## Advertising Discounts Available to CCBA Members

CCBA Members may get discounted pricing for ad placement orders for display and classified ads.

- **Display ads** - CCBA Members can get **15% off** the rate for placement of a display ad in the printed magazine, *Communique*.
- **Classified ads** - CCBA Members can get **50% off** the rate of ad placement for the classified ad format, The Marketplace, in *Communique* or on the CCBA's website.

For more information and to confirm space reservations, proposals of content, artwork specifications, rates, discounts, and deadlines, contact the publisher at Clark County Bar Association, (702) 387-6011, [StephanieAbbott@clarkcountybar.org](mailto:StephanieAbbott@clarkcountybar.org).

### CCBA Member Services

## LawPay Offer for Discounted Credit Card Processing

LawPay has been powering payments in the legal industry for over a decade and is trusted by more than 145,000 professionals. Developed specifically for lawyers, LawPay's easy-to-use solution allows you to securely accept credit card and eCheck payments online. Right now, the experts in legal payments have an exclusive offer just for Clark County Bar members: Open a new LawPay account by April 30, 2020, and receive a \$100 credit toward processing fees! Learn more at [https://lawpay.com/member-programs/clark-county-bar/?promo=law-spring100&utm\\_campaign=spring20&utm\\_content=ccba](https://lawpay.com/member-programs/clark-county-bar/?promo=law-spring100&utm_campaign=spring20&utm_content=ccba).

For more information about CCBA member benefits, see <https://www.clarkcountybar.org/membership/membership-benefits/>.



April and May 2020, including the UNLV Moot Court Competition, the Nevada Commission on Women's "A Salute to Women's Suffrage" parade, and other planned Law Day activities of the Community Service Committee.

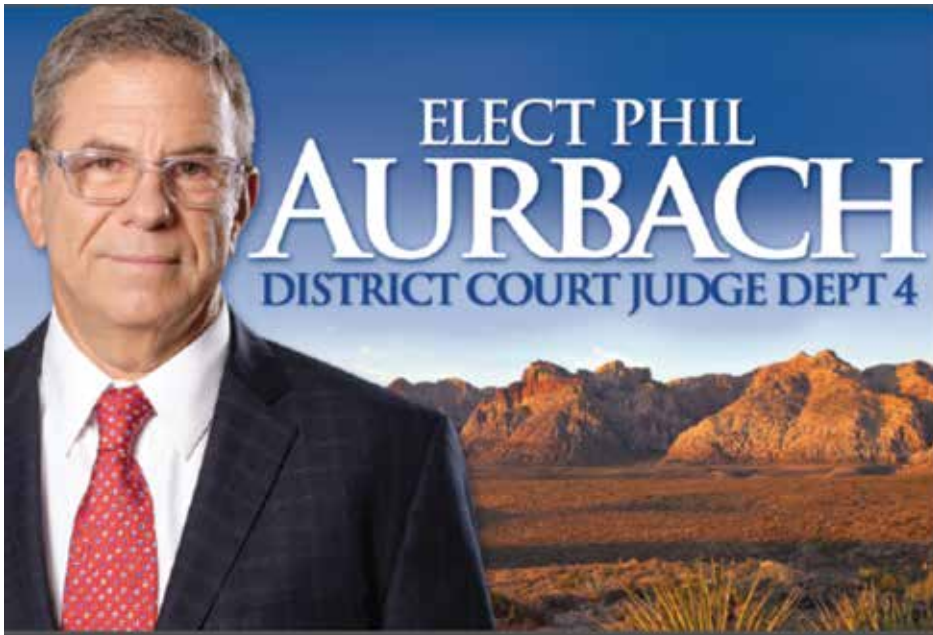
Also, we ask for you not to visit our offices during this time, as the CCBA's staff may not be keeping regular hours and we do not want to expose them to any potential risks. Any questions or contact can be done by email or a phone call.

It is my hope that these drastic measures will help to "bring down the curve," and we all do our part to diminish the impact of this virus in our community.

We appreciate your understanding during these trying times. We will periodically reassess our directives and keep you posted of other changes, if necessary.

*Mariteresa Rivera-Rogers*  
2020 President, Clark County Bar Association

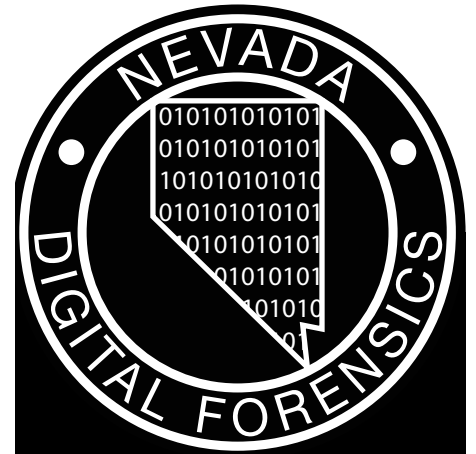
Please note all scheduled bar activities are subject to change without notice. Please contact the CCBA office at (702) 387-6011 to confirm dates and times.



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# Advertiser index

Advanced Resolution Management ..... 19  
 Aldrich Law Firm ..... 27  
 Ara Shirinian Mediation ..... 23  
 Bank of Nevada ..... 9, 10, 11, 31, 32  
 Dickinson Wright PLLC ..... 13  
 Ghandi Deeter Blackham ..... 27  
 Holley Driggs ..... 4  
 JAMS ..... 17  
 Jason D. Mills & Associates, Ltd. .... 15  
 Jason P. Stoffel-Candidate for Family Court Dept. T ..... 32  
 Las Vegas Legal Video ..... 10, 11, 23  
 LawPay ..... 6  
 Lawrence C. Hill & Associates, LTD ... 31, 32  
 Legal Wings ..... 18  
 Lewis Roca Rothgerber Christie LLP . 31, 32  
 Maricar "Rica" Andrade-Candidate for Family Court Dept. Y ..... 32  
 Marquis Aurbach Coffing ..... 21  
 Nevada Digital Forensics ..... 7  
 Phil Aurbach ..... 7  
 Portraits to You ..... 22  
 Reisman Sorokac ..... 12  
 Roberts Stoffel Family Law Group ..... 27  
 State Bar of Nevada ..... 2  
 Welt Law ..... 20

## CCBA activities and services

Advertising Discounts ..... 6  
 CLE Passport (2020) ..... 29  
 CLE Seminar - Alternative format ..... 20-25  
 CLE Seminars - Recorded ..... 10, 11  
 LawPay special offer ..... 6  
 Meet Your Judges Mixer ..... 31, 32  
 Member updates request ..... 14  
 Members directory ..... 12  
 Membership offer (join/renew) ..... 30  
 Summer Kick-Off BBQ ..... 27

## Advertising space available

For more information and to confirm space reservations, proposals of content, artwork specifications, rates, discounts, and deadlines, contact the Clark County Bar Association, (702) 387-6011, StephanieAbbott@clarkcountybar.org.



# COMMUNIQUE

## About Communiqué

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*Communiqué* accepts advertisements from numerous sources and makes no independent investigation or verification of any claim or statement made in the advertisement. All articles, letters, and advertisements contained in this publication represent the views of the authors and do not necessarily reflect the opinions of the Clark County Bar Association. All legal and other issues discussed are not for the purpose of answering specific legal questions. Attorneys and others are strongly advised to independently research all issues.

### Editorial Calendar

Cover date	Issue topic
January 2020	Five Things
February 2020	Labor & Employment
March 2020	Technology in Law Practice
April 2020	Cannabis Law
May 2020	Sports & Entertainment Law
June/July 2020*	Mental Health
August 2020	Family Law
September 2020	Appellate Practice
October 2020	Local Courts
November 2020	Administrative Law
December 2020	Pro Bono

\*The June/July issue is published in June. There is no publication released in July. The editorial calendar may change without notice at any time.

Space reservations are encouraged at least two months in advance. Space is limited with placement only guaranteed to paid advertisements. The deadline for submission of all content is 30 days prior the first day of the desired month of publication.

*Communiqué* will not publish self-serving articles promoting a specific named product or services of an individual or firm.

### Article Opportunities

To write an article for publication, send a proposal to the Clark County Bar Association, Attn: Editor-in-Chief, via e-mail to StephanieAbbott@clarkcountybar.org. Proposals should include the following information:

- Author(s) name(s) and Nevada bar #(s)
- Summary paragraph providing the focus and scope for the article (include relevant rules/statutes/procedures, etc.)
- Proposed issue for placement (see editorial calendar above)

All proposals and articles submitted will be considered for publication. However, *Communiqué* will not publish self-serving articles promoting a specific named product or services of an individual or firm. Articles must be on topic and original, unpublished works. Preference will be given to articles written by attorney members of the CCBA.

### Advertising Opportunities

Space is available for paid announcements of professional achievements, goods, and services. Rates, policies, and specifications are available upon request. Contact the Clark County Bar Association to confirm availability of placement, graphic design services, and discounts.





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# Recorded CLE Seminars Index

## 1. Things You Have Wanted to Ask the Probate Commissioner

Speaker: Probate Commissioner Wesley Yamashita, 8th Judicial District Court  
Recorded: 12/10/2019  
CLE Credits: 2.0 General  
Price: \$70

## 2. The Disease of Addiction - A Professional, Community, and Family Affair

Recorded: 11/19/2019  
Speakers: Kristine Kuzemka - Nevada Lawyer Assistance Program & LCL, Lance Wilson - District Court Executive - Retired  
CLE Credit: 1.0 Substance Abuse/Addiction/Mental Health (AAMH)  
Price: \$35

## 3. Frightening Financial Transactions and How to Avoid Them

Recorded: 10/29/2019  
Speaker: State Bar of NV Counsel Dan Hooge  
CLE Credits: 2.0 Ethics  
Price: \$70.00

## 4. The Lawyer's Use of Social Media – A Look at Hot Topics and Trends

Recorded: 10/2/2019  
Speaker: John Naylor of Naylor & Braster Attorneys at Law  
CLE Credits: 1.0 Ethics  
Price: \$35.00

## 5. Legislative Update from Attorneys Serving in the Nevada Legislature

Recorded: 9/25/2019  
Speakers: Lesley Cohen, Esq., Assemblywoman (District 29, Clark Cty.), Shea Backus, Esq., Assemblywoman (District 37, Clark Cty.), Edgar Flores, Esq., Assemblyman (District 28, Clark Cty.)  
CLE Credits: 2.0 General

## 6. Highlights of the 2019 Legislative Session's Changes to Probate and Trust Law

Recorded: 9/19/2019  
Speakers: Jeffrey Luszeck and Alan Freer of Solomon Dwiggin & Freer, Ltd.  
CLE Credits: 2.0 General  
Price: \$70

## 7. New Lawyers: Things They Didn't Tell You in Law School

Recorded: 5/13/2019  
Speaker: Dennis Kennedy, Bailey Kennedy LLP  
CLE Credits: 2.0 Ethics  
Price: \$70

## 8. Meet Your New Bar Counsel

Recorded: 3/7/2019  
Speaker: State Bar of NV Counsel Dan Hooge  
CLE Credits: 1.5 Ethics  
Price: \$52

## 9. Preparing for the 2019 Tax Return Filing Season: Changes to the 2018 Tax Code

Recorded: 12/5/2018  
Speakers: Suzanne Warren of Silver Law PLC, and Taylor Randolph of Randolph Law Firm  
CLE Credits: 1.5 General  
Price: \$52

## 10. Social Media & Professional Responsibility: Attorney Ethical Considerations

Recorded: 11/14/2018  
Speaker: John Naylor, Esq. of Naylor & Braster  
CLE Credits: 1.5 Ethics  
Price: \$52



*Clark County Bar presents*

## CLE Programming for Nevada lawyers

The Clark County Bar Association (CCBA) is an Accredited Provider with the Nevada Board of Continuing Legal Education (CLE).

CCBA offers recorded CLE seminars for Nevada lawyers to download to a computer or mobile device for their review.

Orders for recorded CLE seminars can be made online at [ClarkCountyBar.org](http://ClarkCountyBar.org) or via e-mail to CCBA staff.

Contact: Donna at [Donnaw@clarkcountybar.org](mailto:Donnaw@clarkcountybar.org) or (702) 387-6011.

*Special thanks to the following businesses for their support of the CCBA's CLE programming services:*



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**See [www.clarkcountybar.org](http://www.clarkcountybar.org).**



The Clark County Bar Association (CCBA) presents a CLE seminar produced by **Stephanie Glantz, Esq.** of CCBA's New Lawyers Committee



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## Recorded CLE Order Form:

**Attendee info:**

Name: \_\_\_\_\_ NV Bar # \_\_\_\_\_

Firm: \_\_\_\_\_

Contact email: \_\_\_\_\_

**Recorded seminar format:**

- Audio (.mp3)
- Video (.mp4)

**Attendance fee:**

- \$50 per CCBA member
- \$90 per non-member
- \$FREE per CCBA "New Attorney" member
- \$FREE per CCBA CLE Passport (2020) holder

**Total amount: \$:** \_\_\_\_\_

**Type of payment:**

- I want to purchase the CCBA CLE Passport(2020) and use it towards this order
- Check or money order is enclosed
- I will call CCBA with my credit card information
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Expiration date: \_\_\_\_\_ Phone #: \_\_\_\_\_

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**Submit order and payment to:**

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 Phone: 702-387-6011. Fax: (702) 387-7867. Web: www.clarkcountybar.org.  
 \*Do not send credit card details to CCBA via e-mail.

This CCBA CLE seminar offers

## 2.0 Ethics CLE Credits

for Nevada lawyers. CCBA is an Accredited Provider with the Nevada Board of Continuing Legal Education.

A live event is scheduled to be recorded on 4/15/2020. The live event is not open for attendance by an audience.

The recorded CLE event will be made available as electronic files formatted as audio (.mp3) and video (.mp4) files by the Clark County Bar Association.

The fees for the recorded CLE event will be:

- \$50 per CCBA member
- \$FREE per CCBA "New Attorney" member
- \$FREE per CCBA CLE Passport (2020) holder
- \$90 per non-member

*Note: Delivery of materials (via e-mail) to take at least 2 weeks after live event.*

CLE Order Form

# Member Moves

Thanks to the following people who submitted updated profile information with the Clark County Bar Association (CCBA). For the attorneys, we have included their listings for areas of practice (AOP) on record at CCBA.

**Walter F. Fick** is now at Garman Turner Gordon, 7251 Amigo Street, Suite 210, Las Vegas, Nevada, 89119. Phone: (725) 777 3000.

**Member updates requested.** Please submit updates regarding member information to CCBA, 717 S. 8th Street, Las Vegas, Nevada, 89101. Alternatively, updates may

be sent to [Donnaw@clarkcountybar.org](mailto:Donnaw@clarkcountybar.org).

Information provided to the CCBA may be used to update the CCBA member database, to create/update a listing for the member in the CCBA members directory at <https://www.clarkcountybar.org/members/directory>, and to communicate information about activities and services available to the members of the CCBA. For more information, visit the “Membership Benefits” page at <https://www.clarkcountybar.org/membership/membership-benefits/>.

\*Areas of Practice (AOP) listings do not reflect a certified legal specialization in the area listed and are subject to change at any time without notice.

Clark County Bar

## Members Directory

Members of the Clark County Bar Association can be listed in the online CCBA Members Directory. See listings at <http://www.clarkcountybar.org/membership/directory/>.

This dynamic directory can be searched to find a member via area of practice, first or last name, firm/company/agency, and other states admitted.

For more information, contact Steph at [StephanieAbbott@clarkcountybar.org](mailto:StephanieAbbott@clarkcountybar.org) or (702) 387-6011.

## EMINENT DOMAIN AND INVERSE CONDEMNATION

Reisman Sorokac Is Pleased to Announce the Addition of Its New Practice Area



The firm will now represent property owners in complete takings, partial takings, temporary takings, and takings due to easements, rights-of-way, and air space encroachment.

We are also pleased to announce the addition of **Stanley W. Parry, Esq.**, to the firm to chair Reisman Sorokac's Eminent Domain and Inverse Condemnation practice.

Mr. Parry is a renowned real estate, land use and zoning attorney, and a former legal advisor to the Clark County Planning Commission. He has been a trial attorney in Nevada for over 40 years. He was a prosecutor with both the Clark County District Attorney's Office and the U.S. Department of Justice Organized Crime Strike Force. Since the 1990s, Mr. Parry has focused on commercial litigation. In 2016, he retired from his position as a litigation partner of an Am Law 100 national law firm to devote time to his church, serving in Hong Kong as Associate Area (Asia) Legal Counsel for the Church of Jesus Christ of Latter Saints.

Mr. Parry joins Reisman Sorokac as of counsel. In addition to chairing the firm's Eminent Domain and Inverse Condemnation practice, he will focus on complex commercial litigation.



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The Dickinson Wright logo features the company name in a white serif font. A stylized yellow swoosh element is positioned behind the letter 'W', extending from the top left and curving around the letter.

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# New Members

Welcome to the following people who recently joined the CCBA, listed with their CCBA Member Type, phone number, and, if they are also a member of the State Bar of Nevada, their selections for areas of practice (AOP)\*.

**Harry Arnold**, a Student Member from George Mason University, Antonin Scalia Law School. Phone: (205) 787-1844.

**Amanda Baker**, a New Attorney Member from Holland & Hart LLP. Phone: (702) 222-2572. AOP: Bankruptcy Law, Business Litigation, Trial.

**Dominique Bosa-Edwards**, a Student Member from UNLV William S. Boyd School of Law. Phone: (702) 738-2208.

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# Offering CLE for Pro Bono to Increase Access to Justice

By Chief Justice Kristina Pickering

In February, the Supreme Court of Nevada entered an order amending the rules requiring continuing legal education (CLE) to provide Nevada lawyers the opportunity to earn CLE credit for pro bono civil representation. Fifteen other states have adopted similar rules, which acknowledge both the need for pro bono services and the educational benefit attorneys derive from undertaking pro bono work.


As amended, Supreme Court Rule 210 now provides that attorneys can earn one (1) CLE credit hour for every three (3) hours of uncompensated legal services up to a maximum of four (4) CLE credit hours per year. To qualify, an attorney must perform the pro bono hours through a legal aid service organization, court, or governmental program approved by the Nevada Access to Justice Commission. Credits can be earned by taking a case through a recognized legal service organization or providing representation through a lawyer-in-the-library program.

The amendments to SCR 210 took effect on March 16, 2020. A number of people spoke in support of the amendments at the public hearing that preceded its adoption. Speakers included Paul Matteoni, president, State Bar of Nevada; Noah Malgeri, Pro Bono Project director, Legal Aid Center of Southern Nevada; John Courtney, chairperson of the board of directors, Nevada Legal Services; Sheri Vogel, executive director, Southern Nevada Senior Law Program; James Conway, executive director, Washoe Legal Services; and Patricia Lee, partner, Hutchison & Steffen.

President Matteoni stated, “The State Bar supports this positive new initiative allowing our attorney members to obtain continuing legal education credit by as-

*To qualify, an attorney must perform the pro bono hours through a legal aid service organization, court, or governmental program approved by the Nevada Access to Justice Commission.*

sisting persons of limited means.” Other speakers emphasized the educational benefit attorneys derive from representing clients in and out of court, as well as receiving instruction from legal service providers on the diverse array of issues their clients’ cases involve.

For more information about pro bono legal services and volunteering, please visit <https://onepromisenevada.org/>. 

**Chief Justice Kristina Pickering** joined the Nevada Supreme Court in 2009. She co-chairs the Nevada Access to Justice Commission and is one of the founders of Nevada’s appellate pro bono program. She received the Legal Aid Center of Southern Nevada’s Judicial Excellence award in 2014 and the Silver Staircase award from the UNLV Boyd Public Interest Law Association in 2016.

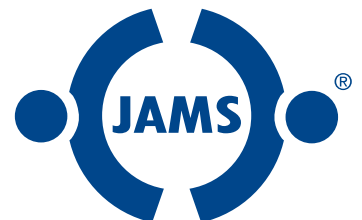




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# The Cannabis Compliance Board

By Jennifer Roberts, Esq.

**A**t the time of this writing, Governor Steve Sisolak has appointed three of five members of the Cannabis Compliance Board (“Board”). The Board was created pursuant to NRS 678A.360 created during the 2019 legislative session. The law was prompted by one of the first initiatives Governor Sisolak undertook in his administration. Twenty days after taking office, Governor Sisolak created the Advisory Panel for Creation of a Cannabis Compliance Board.

The purpose for the Advisory Panel was to provide guidance and recommendations for creating the law that established the Board and the mechanisms to oversee and regulate the existing medical and recreational cannabis industries. Although cannabis regulation already rested within the Department of Taxation, the Governor wanted to model the new Board after another Nevada state agency that was housed within the Department of Taxation at one time—the Nevada Gaming Control Board.

When Nevada first legalized gambling in 1931, tax and regulation of the industry was conducted by local sheriff’s departments. In order to capture some of the revenue from gambling, the Nevada Tax Commission was given state regulatory responsibility over the gambling industry. Seeing a need to combat organized

*... the Governor wanted to model the new Board after another Nevada state agency that was housed within the Department of Taxation at one time – the Nevada Gaming Control Board.*



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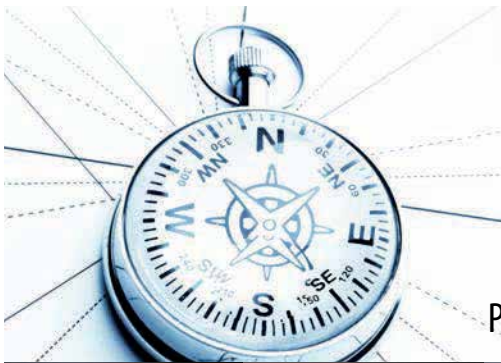
**Jennifer Roberts, Esq.** is currently in Nashville helping set up sports gaming regulation in the State of Tennessee. She continues to maintain her own boutique law firm, Roberts Gaming Law, Ltd. Her legal practice focuses on federal, state, and local liquor laws; land use and zoning; business licensing and compliance; and regulatory and administrative law. She served as a member of the Advisory Panel for Creation of a Cannabis Compliance Board.

crime, especially under threat by the federal government of the FBI raiding Nevada casinos, the Nevada Gaming Control Board was established as an arm of the Nevada Tax Commission. Four years later, the Nevada Gaming Commission was established and the Gaming Control Board became a companion agency to the Gaming Commission to provide robust regulation of an industry with a notorious history.

To follow a similar trajectory and have an agency dedicated to vigorous regulation of a growing industry in Nevada, the Cannabis Compliance Board is tasked to conduct thorough reviews of those seeking a license to operate in the industry, to conduct audits that ensure that industry members are properly paying taxes to the state, and to perform enforcement activities that could result in discipline against licensees who are not abiding by regulation.

While the Cannabis Compliance Board is a new agency, there is existing precedent for how a privileged industry can be properly regulated in Nevada. 📍

*... the Cannabis Compliance Board is tasked to conduct thorough reviews of those seeking a license to operate in the industry, to conduct audits that ensure that industry members are properly paying taxes to the state, and to perform enforcement activities that could result in discipline against licensees who are not abiding by regulation.*



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# Nevada Prohibits Pre-Employment Discrimination for Marijuana Use

By Bridget Kelly, Esq.

On January 1, 2020, Nevada became the first state to prohibit discrimination against prospective employees for testing positive for marijuana on a pre-employment drug screening (Glasser, N. et al., “Nevada Becomes First State to Prohibit Rejection of Applicants Testing Positive for Marijuana,” *The National Law Review*, July 1, 2019. <https://www.natlaw-review.com/article/nevada-becomes-first-state-to-prohibit-rejection-applicants-testing-positive>). With the progressive legalization of medical then recreational marijuana, Nevada law has developed corresponding protections for law-abiding users in the workplace. However, these protections are not limitless and employers must balance state and federal requirements with overriding safety concerns.

## Discriminatory Disqualification Prohibited

Assembly Bill 132 (2019) amended NRS Chapter 613 to generally prohibit any Nevada employer from failing to or refusing to hire a prospective employee due to the presence of marijuana on a screening test. Two of the bill’s sponsors, Assemblywoman Dina Neal (District 7) and Assemblyman Edgar Flores (District 28), stated AB132 was proposed out of concern for law-abiding marijuana users’ automatic disqualification from employment opportunities (Minutes of the Assembly Committee on

Commerce and Labor, February 20, 2019, “Assembly Minutes”).

The legalization of recreational marijuana in Nevada in 2017 created a disconnect between prospective employees’ legal activities and employers’ “drug-free” expectations. Marijuana is now essentially on par with alcohol, yet applicants are much less likely to test positive or be disqualified for the presence of alcohol on a screening test compared with marijuana. As detectable levels of marijuana can remain in the system for thirty



**Bridget Kelly, Esq.** is an attorney with Nutile Law, practicing in the areas of corporate and administrative law with a healthcare focus.

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days or more, compared with hours or days for alcohol, marijuana users have been at a distinct disadvantage when applying for jobs which test for such substances as a condition of employment.

According to Assemblywoman Neal, “We are currently in the weird position of saying that one group of individuals is not worthy because they smoke marijuana, but at the same time somebody could be drunk as a skunk last week and still have a job. What is the difference?” (Assembly Minutes, p. 16.)

As Assemblyman Flores stated, AB132 “is only meant to address that individual who says I did not know that a requirement for your job was that I could not smoke marijuana. I smoked it last month. Allow me to go through the interview process and once we form that employee/employer relationship, if you do not want me to drink, smoke, or anything else, I will do that.” (Assembly Minutes, p. 27.)

Assembly Bill 132, codified as NRS 613.132, also affects drug screens required within 30 days of employment. Employees who fail such a test have the right to submit an additional screening test in rebuttal, at the employee’s expense, which the employer must accept and consider appropriately.

## Employer Autonomy Over Workplace Conditions and Job Requirements

The pre-employment discrimination protections of NRS 613.132 do not apply to applicants for positions that, in the determination of the employer, could adversely affect the safety of others. Specifically, the law excludes firefighters, emergency medical technicians, and drivers of motor vehicles subject to federal or state screening tests. The protections also do not apply to the extent they are inconsistent or conflict with provisions of an employment contract, collective bargaining agreement, or federal law; nor do they apply to positions funded by federal grants.

Although NRS 613.132 extends protection of legal substance use to the pre-employment stage, it does nothing to limit an employer’s discipline or termination of an employee who is impaired on the job. Employers may still implement drug-free workplace policies and employees may face adverse action for violations. As Assemblywoman Neal stated, “[AB132] deals only with what happens when a recreational user who smokes only on the weekend is looking for employment. It

**CLE article** *continued on page 22*

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## CCBA CLE Article #8

How Nevada lawyers may earn 1.0 General CLE credit in three easy steps:

1. Read the article, "Nevada Prohibits Pre-Employment Discrimination for Marijuana Use" (CCBA CLE Article #8). See pages 20-23;
2. Take the test. See pages 24; and
3. Complete the order form. See page 25.

Questions: Donna Wiessner at the Clark County Bar Association, (702) 387-6011.

## Accommodating Employees' Private Use of Legal Substances

Since 1991, it has been unlawful to fail or refuse to hire a prospective employee, or discharge or discriminate against an existing employee, for engaging in the lawful use of any product during non-working hours and outside the employer's premises (NRS 613.333). While this law was enacted primarily to protect tobacco users from discrimination in the workplace, it had since been interpreted to protect users of medical marijuana since its legalization in 2001 (Minutes of the Senate Committee on Commerce and Labor, May 10, 2019, "Senate Minutes," p. 10; (Minutes of the Senate Committee on Commerce and Labor, May 29, 1991, p. 12).

However, NRS 613.333 did not address applicant disqualification for failing a pre-employment drug screen. Employers could choose whether or not to screen applicants for marijuana, and make hiring results based upon those results.

With the growing legalization of both medical and recreational marijuana across the United States, employers have found it increasingly difficult to maintain a marijuana-free workforce. Caesars Entertainment

**CLE article** continued from page 21

does not deal with what happens in the workplace. If you get caught smoking on the job, you are going to be fired. If you violate any of the workplace safety rules, you will be fired . . . . [Using marijuana] is as legal as being drunk, but nobody is saying you can go to work drunk." (Senate Minutes, p. 6; Assembly Minutes, p. 7.)

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had voluntarily stopped pre-employment marijuana screening in 2018, in order to find qualified workers (Velota, R., “Caesars no longer screening job applicants for marijuana use,” *Las Vegas Review-Journal*, May 7, 2018 <https://www.reviewjournal.com/business/casinos-gaming/caesars-no-longer-screening-job-applicants-for-marijuana-use/>).

According to Thoran Towler, CEO of the Nevada Association of Employers, approximately half of the associations’ over 400 members had already stopped pre-employment screenings for marijuana as of June 2019 (Nevada Association of Employers, “Nevada Firms Barred from Using Marijuana Test to Reject Job Seekers,” June 18, 2019 <https://www.nevadaemployers.org/nevada-firms-barred-from-using-marijuana-test-to-reject-job-seekers/>). Senator James A. Settelmeyer noted that in Washoe County, employers “ran out of employees, and many [employers] quit testing because they just cannot find anyone to work who can pass a drug test.” (Senate Minutes, p.12.)

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# CCBA CLE Article #8

## Test

**Take the test. Each question has only one correct answer.**

1. With certain exceptions, AB132 makes it illegal for employers to disqualify applicants solely for the presence of marijuana on a pre-employment drug screening.

TRUE \_\_\_ or FALSE \_\_\_

2. Nevada employers are prohibited from requiring prospective employees to undergo pre-employment drug testing.

TRUE \_\_\_ or FALSE \_\_\_

3. Employers may automatically disqualify applicants who test positive for marijuana from the following positions:

- a. Firefighters and EMTs
- b. Drivers of motor vehicles subject to state or federal screening tests
- c. Positions that, in the determination of the employer, could adversely affect the safety of others
- d. All of the above

4. The anti-discrimination protections of AB132 do not apply to the extent they are inconsistent or conflict with an employment contract, a collective bargaining agreement, or federal law.

TRUE \_\_\_ or FALSE \_\_\_

5. Positions funded by federal grant money are subject to AB132 anti-discrimination protections.

TRUE \_\_\_ or FALSE \_\_\_

6. Nevada is the only state to implement protections for employees who legally use medical and/or recreational marijuana.

TRUE \_\_\_ or FALSE \_\_\_

7. Nevada employers are permitted to enforce drug-free workplace policies, including termination of employment for on-the-job impairment.

TRUE \_\_\_ or FALSE \_\_\_

8. Nevada employers may take adverse action against employees for off-duty marijuana use that does not affect job performance or workplace safety.

TRUE \_\_\_ or FALSE \_\_\_

9. Under the Americans with Disabilities Act, employers must permit medical marijuana use on the job as a reasonable accommodation.

TRUE \_\_\_ or FALSE \_\_\_

10. A positive test for marijuana is not necessarily proof of impairment.

TRUE \_\_\_ or FALSE \_\_\_

11. AB312 is intended to allow users of marijuana to be considered on equal footing with users of other legal substances in the hiring process.

TRUE \_\_\_ or FALSE \_\_\_

12. Employers who require a drug screening within 30 days of employment do not have to accept a rebuttal drug screening provided at the employee's expense.

# CCBA CLE Article #8 Order Form

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## CCBA CLE Article #8

### Nevada Prohibits Pre-Employment Discrimination for Marijuana Use

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# It's "Safe" to Assume That Politics Will Delay the Marijuana Industry's Access to Financial Institutions

By James A. Kohl, Esq.

In 2015, I wrote an article for the *Communique* outlining the problems faced by the marijuana industry because it was blocked from access to financial institutions. The fundamental problem the industry faced was twofold. First, under federal law, marijuana remains illegal and remains a Schedule I drug pursuant to the federal Controlled Substance Act, 28 U.S.C. § 801 *et. seq.* Second, financial institutions are prohibited from accepting funds that were derived from criminal activities. As a result, the Federal Reserve remains unwilling to approve a master account for financial institutions that service medical marijuana clients. A master account allows a financial institution to deposit money into a Federal Reserve branch which is converted into an electronic credit. The institution can then transfer money between banks, using the primary nine-digit routing transit number.

In the past five years, Americans have become open to the cultivation, manufacturing, and sale of marijuana products. Even though marijuana is legal in 11 states for adults over the age of 21, and legal for medical use in 33 states, banks remain unwilling to accept funds that are derived from marijuana operations for fear of punitive regulatory action. In interviews with repre-

sentatives from a local bank and a nationally associated bank, they both expressed that they remain strongly averse to accepting funds from marijuana businesses notwithstanding state regulations permitting them. Additionally, both institutions stated that they audit accounts that are suspected to be related to regulated marijuana businesses. If the audits determine that the accounts are associated with regulated marijuana businesses, they close the accounts and return the funds. Neither financial institution were opposed to taking the money *per se*. For them, the math is simple; deposits from regulated marijuana businesses are a mere fraction of the total deposits they control. They are not willing to risk federal discipline and possible prosecution for such a relatively small amount of funds.

As a result, marijuana businesses are literally sitting on piles of cash. The problem is not limited to companies that are directly involved in the cultivation, processing, or sale of marijuana. Financial institutions refuse to accept funds from service providers of state-sanctioned marijuana businesses. The accounts of lawyers, plumbers, landlords, etc. have been closed and returned to their owners because they have accepted funds from regulated marijuana businesses.

To alleviate the problem, on March 7, 2019 Representative Ed Perlmutter (D-CO) introduced the Secure and Fair Enforcement (SAFE) Banking Act. SAFE will stop federal banking regulators from punishing financial institutions that provide banking services to state-regulated marijuana businesses and their related providers. Under this bill, federal regulators will not be allowed to do the following: (1) terminate or limit deposit insurance on the grounds that the financial institution provides services to state-regulated marijuana businesses; (2) prohibit or discourage financial institu-



**James A. Kohl** is an attorney, mediator, and arbitrator who has practiced in all phases of commercial litigation for over 20 years. He handles a variety of cases in multiple industries and fields, and advises business owners in the creation, acquisition, and disposition of entities and real estate. [jkohl@howardandhoward.com](mailto:jkohl@howardandhoward.com).



tions from providing financial services to state-regulated marijuana businesses; (3) recommend or encourage financial institutions to not offer banking services to account holders that are affiliated with state-regulated marijuana businesses; (4) discipline or take adverse action related to a loan that was made to individuals on the sole basis that the individual owns a regulated marijuana business, or leases real estate or equipment to a regulated marijuana business; or (5) penalize financial institutions that chose to provide financial services to regulated marijuana businesses or their providers.

SAFE quickly gained support in the House, and on September 25, 2019, the bill was passed. There are currently 206 members of the House of Representatives who have cosponsored the bill. Almost one half of House Republicans voted to enact SAFE. When the House passed the bill, it appeared that relief was on the horizon for state-regulated marijuana businesses and their providers.

Pundits were hopeful that SAFE would make it through the Senate when Mike Crapo (R-ID), the Senate Banking Committee Chairman, stated that he would put the bill up for a Committee vote in September. That proved to be false hope, as Senator Crapo has not called for a vote and appears to be unlikely to do so anytime in the near future.

On December 18, 2019, Senator Crapo published a laundry list of concerns about SAFE. He stated, “I remain firmly opposed to efforts to legalize marijuana on the federal level, and I am opposed to legalization in the state of Idaho.” Senator Crapo further stated that he was concerned that SAFE did not address the level of THC in marijuana, marketing to children, the lack of research on the effects of marijuana, and the need to prevent criminals from laundering their money into the financial system via the marijuana industry. Senator Crapo wants a full referendum on marijuana as opposed to passing SAFE to ensure the denial of access to regulated marijuana business to financial institutions.

According to a Pew Research Center Survey published in November 2019, two thirds of Americans favor legalization of marijuana in some form. Idaho, however, remains firmly opposed to legalizing marijuana. Senator Crapo’s holdup of SAFE illustrates the old axiom that all politics are local. Until marijuana is removed from Schedule I or SAFE is passed by the Senate and signed into law, Nevada’s regulated marijuana businesses will remain caught in the middle of politics. ●

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## Retired and Semi-Retired Attorneys Make a Huge Difference for Pro Bono Clients

By Noah Malgeri, Esq.

**T**he Pro Bono Project at Legal Aid Center of Southern Nevada enjoys wide support from volunteer attorneys at all stages of their careers. We are always encouraged when new admittees reach out to us to volunteer for their first pro bono case. We also pair law students at Boyd with volunteer attorneys as part of our Partners in Pro Bono mentorship program. However, one of the most significant categories of volunteer attorneys are those who are retired or semi-retired from full-time practice.

Such attorneys bring a wealth of experience, wisdom, and skill to bear on behalf of their vulnerable pro bono clients, and often enjoy additional freedom in their schedules that allows them to take on more significant and satisfying representations. Retired attorneys enjoy additional benefits from participating in pro bono: keeping their skills sharp, networking, and staying in touch with colleagues. Our pro bono volunteers can also attend our free CLEs offered monthly on a host of different topics, as well as have free professional liability insurance coverage through Legal Aid Center.

Some retired attorneys enjoy working in familiar practice areas, whereas others use retirement as an opportunity to learn a new area of law. Many such attorneys become certified to represent children taken from their caregivers due to abuse or neglect, through our Children's Attorneys Project. All necessary training, support, and mentorship is provided through the program to ensure our volunteers have the tools necessary to succeed for their clients.

Finally, some retired attorneys enjoy contributing by volunteering for one of our several periodic ask-a-lawyer programs, where volunteers provide short consultations to customers in a specific area of law. If you are a retired attorney who would like to stay active at a manageable pace, and help people who cannot afford an attorney in the process, please contact Mr. Noah Malgeri, Director of the Pro Bono Project at Legal Aid Center, at [nmalgeri@lacsnsn.org](mailto:nmalgeri@lacsnsn.org). 

**Noah Malgeri, Esq.** is the Pro Bono Director at the Legal Aid Center of Southern Nevada. Before coming to Legal Aid Center of Southern Nevada, Mr. Malgeri worked as a patent litigation attorney at three large, national law firms. Prior to private practice, Mr. Malgeri served as a Captain in the U.S. Army JAG Corps. In that capacity, he worked as an international and operational law advisor and criminal prosecutor for U.S. Army, V Corps in Heidelberg, Germany and Iraq. Mr. Malgeri helped to plan and execute the opening stages of Operation Iraqi Freedom, for which service he was awarded the Bronze Star Medal.



# The Marketplace

## Employment

**Full-time Legal Assistant.** The Offices of the General Counsel and Human Resources of the Roman Catholic Diocese of Las Vegas are seeking a full-time Legal Assistant. Must have 3 years' experience working as a legal assistant in Nevada, preferably with strong litigation experience. The ability to work independently is important, and consistent, regular attendance is essential. A Bachelor's degree is preferred, but not required. Please email Lil Finchio ([Lfinchio@dolv.org](mailto:Lfinchio@dolv.org)) to request further job qualifications and duties. Please submit resume and completed Diocese of Las Vegas Application for Employment to Lil Finchio at email above, on or before February 14, 2020. Applications can be downloaded from the Diocese of Las Vegas website: <http://dioceseoflasvegas.org/MasterPageCssImage/BackupPage/Uploads/Employment%20Application.pdf>.

## Services

**JUDGMENT and DEBT COLLECTION:** Nevada & California. Experienced Attorney Joel Selik, NV Bar #402. Referral fees paid. 702-243-1930, [Joel@SelikLaw.com](mailto:Joel@SelikLaw.com).

**LEGAL MALPRACTICE-ETHICS-PROFESSIONAL RESPONSIBILITY:** Nevada & California. Experienced Attorney Joel Selik, NV Bar#402. Referral, Consultation, Co-Counsel. Referral fees paid. 702-243-1930, [Joel@SelikLaw.com](mailto:Joel@SelikLaw.com).



The Clark County Bar Association (CCBA) presents an offer for CCBA's members only

# CLE Passport 2020

Featuring:

**Access to 13 CLE credit hours produced by CCBA for only \$200**

*Includes live, recorded, and alternative format seminars produced by Clark County Bar Association.*

CCBA CLE programming sponsors



A division of Western Alliance Bank. Member FDIC.



This CCBA CLE Passport offers\*

## 13 CLE Credits

for Nevada lawyers. CCBA is an Accredited Provider with the Nevada Board of Continuing Legal Education.

**\*Restrictions apply to this offer.**

The 2020 CLE Passport is valid from January 1, 2020 to March 1, 2021, and is available only to members of the Clark County Bar Association (CCBA). CCBA membership must be renewed for the CLE Passport to remain valid from January through March during the upcoming membership years. This offer is non-transferable and limited to CCBA members for admittance to CCBA-sponsored CLE seminars during the current calendar year. This offer does not include CLE seminars not solely sponsored by the CCBA (e.g., co-sponsored by the State Bar of Nevada). The CLE Passport must be presented upon attendance of live seminar or upon ordering of audio/visual materials. Note: Use of the CLE Passport is subject to restrictions listed in CCBA's policy for rental and/or purchase of recorded CLE seminars. See <http://www.clarkcountybar.org/wp-content/uploads/ccba-cle-av-library-catalog.pdf>.

### CLE PASSPORT (2020) - RSVP/Order Form:

**Attendee info:**

Name: \_\_\_\_\_ NV Bar # \_\_\_\_\_

Firm: \_\_\_\_\_

Contact email: \_\_\_\_\_

**Attendance fee:**

\$200 per CCBA member

**Total amount: \$:** \_\_\_\_\_

**Type of payment:**

- I will use my CCBA CLE Passport (2019 or 2020)
- Check or money order is enclosed
- I will call CCBA with my credit card information
- I authorize the CCBA to charge my credit card\* (indicate one):  
Mastercard • VISA • AMEX

Name of card holder: \_\_\_\_\_

Credit Card #: \_\_\_\_\_

Expiration date: \_\_\_\_\_ Phone #: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_

**Submit RSVP and payment to:**

Clark County Bar Association, 717 S. 8th Street, Las Vegas, NV, 89101.  
Phone: 702-387-6011. Fax: (702) 387-7867. Web: [www.clarkcountybar.org](http://www.clarkcountybar.org).

\*Do not send credit card details to CCBA via e-mail.

Special Offer – Sign Up Form



# Clark County Bar Association

Join (or renew) as a member today!

**We are now accepting  
applications/ renewals  
for the CCBA's 2020  
membership year!**


The Purpose of the Clark County Bar Association is to:

- Provide Meaningful Services to Members
- Provide Opportunities for Collegiality and Social Interaction
- Perform Outreach Services to the Community at Large
- Promote Professionalism

The Clark County Bar Association (CCBA) is a 501(c)(6), non-profit, voluntary member organization with annual membership opportunities for attorneys, judges, legal assistants, legal secretaries, law students, and merchants. While membership is concentrated in southern Nevada, CCBA also has members scattered throughout the state and nation.

Membership to the CCBA is offered on an annual basis (January 1 through December 31) and will expire on December 31. Members (current and former) are encouraged to renew their membership at the appropriate membership level before December 31.

**Join/renew at [ClarkCountyBar.org](http://ClarkCountyBar.org).**

Follow CCBA:  @clarkcountybar  @ccbanv  @ccbanv

SAVE THE DATE  
30th Annual  
**MEET YOUR  
JUDGES  
MIXER**

Thursday  
July 23, 2020  
5:30-8:30 p.m.

The Smith Center  
for the Performing Arts  
RSVP to CCBA by 7/12/2020

**Read our publication:**



Clark County Bar Association  
717 S. 8th Street, Las Vegas, Nevada 89101  
[www.clarkcountybar.org](http://www.clarkcountybar.org) • 702-387-6011





Clark County Bar Association's 30th Annual

# MEET YOUR JUDGES MIXER

Thursday, July 23, 2020 • 5:30-8:30 p.m.

The Smith Center for the Performing Arts, 361 Symphony Park Avenue, Las Vegas  
Featuring Hors d'oeuvres • Drink ticket • Silent auction • Valet parking



## Event registration form

Order Individual tickets or sponsor package

### Individual tickets:

\$55/CCBA member; \$85/non-member; or FREE for Nevada's local, state, and federal judges with RSVP by deadline. (Judges: enter "\$0" in \$ field on ticket order form) and register their guest(s) at CCBA member rate.)

#### Names of guests to attend event:

Name: \_\_\_\_\_ Bar# \_\_\_\_\_ \$ \_\_\_\_\_

Name: \_\_\_\_\_ Bar# \_\_\_\_\_ \$ \_\_\_\_\_

### Sponsorship packages:

"Law Firm" Sponsor Package @ \$600 each includes 4 tickets to event, 1/4 page, 4-color display ad in CCBA's magazine, *COMMUNIQUE*.

"Patron" Sponsor Package @ \$1,300 each includes 1 display table\* at event, 5 tickets to event, 1/2 page, 4-color display ad in CCBA's magazine, *COMMUNIQUE*. (\*In lieu of a display table, law firms may receive 5 additional admission tickets.)

Note: More sponsor package options available. See [clarkcountybar.org](http://clarkcountybar.org).

Sponsor Name: \_\_\_\_\_

**Ticket delivery** – Select for pick-up at will call table at event or provide a business address in Las Vegas for SIGNATURE RECEIPT between 7/2/2020 and 7/17/2020:

Pick up at will call table at event

Delivery to: Attn: \_\_\_\_\_

Firm/Co: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

**Total amount enclosed \$ \_\_\_\_\_**

**Type of payment enclosed:**  Check/Money Order  Credit Card

I authorize the CCBA to charge my:  MC  VISA  AMEX

Name of card holder: \_\_\_\_\_

Credit Card #: \_\_\_\_\_

Expiration date: \_\_\_\_\_ Phone #: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_

E-mail receipt to: \_\_\_\_\_

### Submit registration information and payment to:

Clark County Bar Association  
717 S. 8th Street  
Las Vegas, Nevada, 89101  
Phone: (702) 387-6011  
Fax: (702) 387-7867

#### Event ticket notes

Register for event tickets and sponsor packages using this form or the online form via [ClarkCountyBar.org](http://ClarkCountyBar.org).

RSVP Deadline: 7/2/2020.

Ticket orders received **BEFORE July 2, 2020**, will be filled and delivered to purchaser. The Clark County Bar Association is not responsible for lost or stolen tickets.

Ticket orders made **AFTER July 2, 2020**, will be held for pick up at the event's "will call" registration table. An additional \$15 fee will be charged upon check-in at the event for people who do not register by July 2, 2020. **FINAL DATE TO RSVP WITH PAYMENT IS JULY 17, 2020.**

**Cancellation & refund policy.** Cancellations must be submitted in writing and include the return of event tickets to the CCBA by July 2, 2020; qualifying refunds of the event registration fee less a \$15 processing fee. No refunds will be issued after July 2, 2020.

Follow CCBA:  @clarkcountybar  @ccbanv  @ccbanv  702-387-6011

*The Clark County Bar Association (CCBA) presents*

*Premier Sponsors*



30th Annual  
**MEET YOUR  
JUDGES  
MIXER**

Thursday, July 23, 2020  
5:30-8:30 p.m.

The Smith Center  
for the Performing Arts  
Grand Lobby

Featuring

- Silent auction
- Hors d'oeuvres
- Drink ticket • Valet

This annual event is open to attendance by Nevada's judges, attorneys, legal assistants, legal secretaries, law students, merchants, and candidates. This is a private cocktail reception; no minors allowed. Business casual attire acceptable.

*Sponsorship opportunities available.*

This will be a ticketed event. No ticket, no entry, no exceptions. Order tickets from CCBA using the event registration form available from the CCBA.

*For more information, contact Donna at the CCBA office at (702) 387-6011 or [Donnaw@clarkcountybar.org](mailto:Donnaw@clarkcountybar.org).*

**NEW  
DATE!**



*Patron Sponsors*

Advanced Resolution Management

*Law Firm Sponsors*

Bailey Kennedy, LLP

Collinson Daehnke Inlow & Greco

Holley Driggs

Koeller Nebeker Carlson & Haluck LLP

McDonald Carano

*Candidate Sponsors*

Maricar "Rica" Andrade - Candidate for Family Court Dept. Y

Jason P. Stoffel - Candidate for Family Court Dept. T