

## EIGHTH JUDICIAL DISTRICT COURT

CLARK COUNTY COURTHOUSE  
200 SOUTH THIRD STREET  
LAS VEGAS, NEVADA 89155-0001

LEE A. GATES  
DISTRICT JUDGE

DEPARTMENT EIGHT  
(702) 455-4681

December 1993

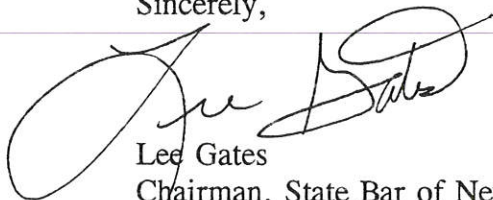
Dear Managing Partner:

It has been a long term goal of our legal system to provide equal justice under the law. Although we have made great strides in the number of minorities entering the legal profession, studies still show that gender and race based discrimination exists in the legal profession. It is apparent that there are too few minority lawyers practicing law. In Nevada there are only 40 African American lawyers and less than 39 hispanic lawyers out of approximately 4,000 lawyers. Both the State Bar of Nevada and the Clark County Bar Association recognize that the lack of minority lawyers leads to frustration and mistrust of the entire judicial system.

In hopes of remedying this situation, the Clark County Bar Association has developed a high school legal intern program to introduce high school minority kids to the legal profession. Hopefully, this will encourage more minority students to become lawyers. This is a worthwhile endeavor and I urge you and your firm to participate. This project will not only improve the stature of the Bar, but will garner new respect for our profession.

I hope you and your firm will assist us in this great endeavor.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Lee Gates', is written over a horizontal line.

Lee Gates  
Chairman, State Bar of Nevada  
Minority Relations Committee