



Family Law and Discovery CLE webcasts  
Free for CCBA members on May 20 and May 26, 2022  
See pages 10 and 12

# COMMUNIQUE

THE OFFICIAL PUBLICATION OF THE CLARK COUNTY BAR ASSOCIATION

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The Discovery Issue

MAY 2022

CLE Article #11

## How to Avoid (or Compel) Disclosure of Documents a Witness Reviewed Before Testifying

By Michael J. Gayan, Esq.  
and Alysa M. Grimes, Esq.  
of Kemp Jones LLP

See page 41-46



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Proportionality in Pro Bono Discovery  
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Special feature:

## Areas of Practice Listings

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*Alysa Grimes and Michael Gayan at Kemp Jones, LLP. Photo courtesy of Stephanie Abbott.*

**Editor's Note**

The editorial board of the *Communique* welcomes members of the CCBA to volunteer to help produce the publication. For more information about this opportunity, see page 5.

# COMMUNIQUE

THE OFFICIAL PUBLICATION OF THE CLARK COUNTY BAR ASSOCIATION

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For more information about our publication's editorial calendar, deadlines, editorial policy, author guidelines, ad rates, ad specifications, and deadlines, contact the publisher at Clark County Bar Association, 717 S. 8th Street, Las Vegas, Nevada, 89101. Phone: (702) 387-6011.

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## Editorial Calendar

| Cover Date     | Topic of Articles    | Closing Date |
|----------------|----------------------|--------------|
| January 2022   | Five Things          | 12/1/2021    |
| February 2022  | Employment Law       | 1/7/2022     |
| March 2022     | Educational Law      | 2/1/2022     |
| April 2022     | Environmental Health | 3/1/2022     |
| May 2022       | Discovery            | 4/1/2022     |
| June/July 2022 | Ethics               | 5/3/2022     |
| August 2022    | Litigation           | 7/1/2022     |
| September 2022 | Election Law         | 8/1/2022     |
| October 2022   | Cyber Law            | 9/1/2022     |
| November 2022  | Family Law           | 9/23/2022    |
| December 2022  | Pro Bono             | 11/1/2022    |

\*The combined June/July issue will be released in June. The editorial calendars, schedules, editorial policies, and writer's guidelines for the *Communiqué* are subject to change without notice.



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**Advertising**

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 Contact: StephanieAbbott@clarkcountybar.org, 702-387-6011.

**Volunteer to Serve Dinner at Las Vegas Rescue Mission on May 14**

*By Stephanie Abbott*

**O**n Saturday, May 14, 2022, the CCBA’s Community Service Committee will be serving dinner at the Las Vegas Rescue Mission. The Las Vegas Rescue Mission is a 501(c)(3) charity that has been serving those in need by providing hope and life change since 1970.

Bar members are invited to volunteer for this activity to be held from 4:15 p.m. to 6:15 p.m. Space will be limited to 10 volunteers. For more information and to sign up to volunteer, contact Stephanie at the CCBA office, StephanieAbbott@clarkcountybar.org or (702) 387-6011, by Thursday, May 12, 2022. 📍

**Volunteers needed!**



<https://www.vegasrescue.org/>

**Participate on Publications Committee, Edit Communiqué**

**C**CCA members are invited to join the Publications Committee. This committee produce *Communiqué*, the official publication of the Clark County Bar Association. Committee members write articles as well as recruit other professionals to write original content. Participation on the Publications Committee is limited to current attorney and JD members of the CCBA.

The level of participation on this committee varies. A committee member can simply attend the meetings regularly and help plan the editorial calendar, or they can take on more responsibilities from writing to securing authors and articles for future issues. Some committee members serve as editors and are responsible for copy editing the content of each issue.

Interested members are invited to attend the next available meeting of the committee. The Publications Committee meets at noon on the second Friday of the month. Meetings are being held via Zoom until further notice. For more information, contact Alia Najjar, M.D., Esq. at Ladah Law Firm or Stephanie at the CCBA office. 📍

# Meet Your Law Students Mixer Highlights

By Stephanie Abbott

On March 24, 2022, the Clark County Bar Association hosted the Meet Your Law Students Mixer at the bar's offices in downtown Las Vegas. Over 85 people registered to attend this special event. This event was designed to be an ice-breaker opportunity for law firm partners to meet UNLV law students. The event featured complimentary food and drink for law students and managing/hiring partners from law firms in southern Nevada.



Special thanks to all who attended this event and for the efforts and support provided by:

- **Nikki Harris, J.D.**, of the UNLV's William S. Boyd School of Law
- **Minjia Yan** of Millennium Commercial Properties
- **Paul Ray** of Paul C. Ray, Chtd.

Participating firms included:

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*Bar member Dr. Radhika Kunnel meets law student Sonia Galan.*



*Courtney Kinsella, Maggie O'Flaherty, Pranava Moody, Frank Rossier meet Liz Olson from Kaempfer Crowell.*



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*Lagomarsino Law's Cory Ford and Justin Bolor meet law student Branden Parent.*



*Jean-Lionel Mesidor meets Nikki Harris of the UNLV William S. Boyd School of Law.*



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# Volunteer Appreciation Luncheon Highlights

By *Stephanie Abbott*

On March 31, 2022, the Clark County Bar hosted its Volunteer Appreciation Luncheon sponsored by Bank of Nevada, First Legal, and Steno Agency, Inc. Over 100 people registered to attend this special event at Morton's The Steakhouse. CCBA President Nedda Ghandi welcomed guests and introduced the representatives from sponsoring businesses:

- **Joyce Smith** from Bank of Nevada
- **John Burke** from First Legal
- **Chris Rose** from Steno Agency, Inc.

Special guest speaker the Honorable Abbi Silver administered the oath of office for members of the CCBA's board of directors in attendance including:

- **Nedda Ghandi** of Ghandi Deeter Blackham – CCBA President ('22)
- **Heather Anderson-Fintak** of Southern Nevada Health District
- **Mark Blackman** of Barrett Daffin Frappier Tredner & Weiss LLP
- **Annette Bradley** of B&B Realty Investment Group
- **Jacquelyn Franco** of Backus Carranza & Burden
- **Joel Henriod** of Lewis Roca
- **James Harper** of Harper Selim – Ex Officio
- **Brandon Kemble** of City of Henderson – CCBA President Elect
- **Paul Lal** of Boies Schiller Flexner LLP
- **James Leavitt** of Leavitt Legal Services PC
- **Paul Ray** of Paul C Ray Chtd. – CCBA Secretary/Treasurer
- **Will Sykes** of Claggett and Sykes Law Firm
- **Judge Jerry Wiese** – Judicial Appointee

Justice Silver made a special presentation about the Supreme Court of Nevada. She offered tremendous insight on the court's case management.



CCBA President ('21) Harper presented awards and thanked several members who actively supported the CCBA last year:

- **John Naylor & Jennifer Braster** – Volunteers of the Year Award
- **Kari Stephens** – Ambassador of the Year Award
- **James T. Leavitt** – Outstanding Board Member of the Year
- **Bank of Nevada** – Sponsor of the Year Award
- **Stephen Smith** – Circle of Support Award (CLE Committee)
- **Ben Gordon** – Circle of Support Award (Community Service Committee)
- **Annette Bradley** – Circle of Support Award (DICE)
- **Andrew Coates** – Circle of Support Award (New Lawyers Committee)
- **Alia Najjar, MD** – Chair, Publications Committee
- **Rob Telles** – Chair, CLE Committee
- **Alicia May** – Chair, Community Service Committee
- **Annette Bradley** – Chair, Diversity and Inclusion Committee for Equity Committee (DICE)
- **Sunethra Muralidhara** and **Andrew Coates** – Co-Chairs, New Lawyers Committee
- **Alia Najjar, MD** – Chair, Publications Committee

Special thanks to several of the CCBA's past presidents for attending the event:

- **John Aldrich** ('18)
- **Damon Dias** ('15)
- **Dara Goldsmith** ('00)
- **James Harper** ('21)
- **Catherine Mazzeo** ('16)
- **Mariteresa Rivera-Rogers** ('20)
- **Kari Stephens** ('13) **G**





2022 CCBA Board of Directors Take Oath of Office. Back row: James Leavitt, Paul Lal, Will Sykes, Judge Jerry Wiess, Heather Anderson-Fintak, Joel Henriod, Paul Ray, Mark Blackman, James Harper. Front row: Annette Bradley, Jacquelyn Franco, Brandon Kemble, Nedda Ghandi. Oath administered by Justice Abbi Silver.



Justice Abbi Silver and CCBA President Nedda Ghandi.



Outstanding Board Member James Leavitt with James Harper.



CCBA Presidents James Harper, Mariteresa Rivera-Rogers, Kari Stephens, Nedda Ghandi, Cathy Mazzeo, Dara Goldsmith, Damon Dias, and John Aldrich.

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# Family Law CLE Program for Nevada Lawyers Set for May 20, 2022


By Stephanie Abbott

On Friday, May 20, 2022, a distinguished panel of members from the southern Nevada family law bench and bar will make a special presentation for the continuing legal education of Nevada lawyers in a program produced by the Clark County Bar Association and sponsored by Bank of Nevada and Las Vegas Legal Video. Special guests scheduled to speak are:

- **Hon. Denise Gentile**, 8th Judicial District Court, Family Division, Dept. F
- **Hon. Charles Hoskin**, 8th Judicial District Court, Family Division, Dept. E
- **Marshal Willick**, Willick Law Group
- **Michael P. Carman**, Fine Carman Price
- **Jennifer V. Abrams**, Abrams & Mayo Law Firm
- **Vincent Mayo**, Abrams & Mayo Law Firm

The speakers will present “EDCR 5 Update: New Rules Approved,” a full review of each substantive and procedural change to the rules governing practice in Clark County Family Court including:

- Changes in requirements for motion substance and procedure
- How the virtual/in person appearance rules work
- Changes in procedure for withdrawal from unbundled service
- The (previously) mandatory COPE seminar, and why it changed
- How the Kogod end-of-community holding was addressed, and what to do (and not do) going forward
- Status of unsatisfied pre-decree orders
- And lots more

The presentation will offer 2.0 general CLE credit (NV) to CCBA members only online via Zoom, from 12:00 to 2:15 p.m., Friday, May 20, 2022. Pricing of the live webcast event is included with the 2022 CCBA membership. CCBA membership will be verified upon RSVP. During the event, attendance will be taken and only those members in attendance will have their attendance reported to the NV CLE Board. The event will be recorded for use in the CCBA’s audio/visual library. The recorded versions of the program will be offered for rental use at a small fee. For more information and to RSVP for this event, contact Donna Wiessner at [Donnaw@clarkcountybar.org](mailto:Donnaw@clarkcountybar.org), (702) 387-6011. 



**Jennifer Abrams**



**Vincent Mayo**



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***Pricing of the live event is included with the 2022 CCBA membership.***

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# Discovery CLE Program for Nevada Lawyers Set for May 26, 2022

*By Stephanie Abbott*

**O**n Thursday, May 26, 2022, civil litigators Michael J. Gayan and Alysa M. Grimes will make a special presentation for the continuing legal education of Nevada lawyers in a program produced by the Clark County Bar Association and sponsored by Bank of Nevada and Las Vegas Legal Video.


Michael J. Gayan is a Partner at Kemp Jones, LLP. He practices in many areas of civil litigation including complex commercial disputes, class and mass actions, wrongful death actions, and commercial and residential construction defect.

Alysa M. Grimes is an Associate at Kemp Jones, LLP. She practices in civil litigation matters including class actions, personal injury, and commercial disputes.

The speakers will present “Preparing Witnesses with Documents: Risks and Rewards” to instruct lawyers on an important aspect of the witness-preparation and cross-examination processes that can impact the discovery process. Lawyers frequently show clients documents to help prepare them to testify. If you’re not careful, your adversary may compel the production of those documents. This CLE discusses Nevada and federal law on this issue (NRS 50.125 and FRE 612) and provides guidance on how to navigate things from both sides.

The presentation will offer 1.0 Ethics CLE credit (NV) to CCBA members only online via Zoom, from 12:00 to 1:15 p.m., Thursday, May 26, 2022. Pricing of the live webcast event is included with the 2022 CCBA membership. CCBA membership will be verified upon RSVP. During the event, attendance will be taken and only those members in attendance will have their attendance reported to the NV CLE Board.

The event will be recorded for use in the CCBA’s audio/visual library. The recorded versions of the program will be offered for rental use at a small fee (to cover administrative costs).

For more information and to RSVP for this event, contact Donna Wiessner at [Donnaw@clarkcountybar.org](mailto:Donnaw@clarkcountybar.org), (702) 387-6011. 



**Michael Gayan**



**Alysa Grimes**

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***The live webcast will offer 2.0 CLE credits to CCBA members only. Pricing of the live event is included with the 2022 CCBA membership.***

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# An Insight Into the Eighth Judicial District Court's Business Court

By Jennifer L. Braster

As many practitioners know, the Eighth Judicial District Court has a specialty business court with five judges acting as business court judges: Judge Nancy L. Allf, Judge Mark R. Denton, Judge Susan H. Johnson, Judge Joanna S. Kishner, and Judge Timothy C. Williams. While business court is still governed by the Eighth Judicial District Court's Rules of Practice, due to the complex nature of these types of disputes, there are many unwritten "rules" or guidelines for business court matters. All of the business court judges also have their own protocols for these types of cases.

## Brief-writing, preparing for oral argument, and oral argument

It is not uncommon in business court matters for briefs to include hundreds, if not thousands, of pages of exhibits. Practitioners must familiarize themselves with EDCR 2.27 which requires the filing of an appendix and sequential numbering of pages based on the length of the exhibits. Adherence with this rule makes the judge's and his or her law clerk's job a lot easier in locating exhibits, especially when paperless.

In preparing for oral argument, attorneys should be mindful of each court's preferences regarding courtesy cop-

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***Practitioners must familiarize themselves with EDCR 2.27 which requires the filing of an appendix and sequential numbering of pages based on the length of the exhibits.***

---

ies. Some departments require courtesy copies while others are paperless. Additional thought must be given to the length of the presentation and that their motions are generally set on a motion calendar. Certain departments provide limits on argument length. Some departments prefer (or permit) litigants to request special settings for lengthy summary judgment arguments or complex motion practice while others limit special settings to injunction hearings or evidentiary hearings.

Regarding oral argument, multiple judges have commented on the importance of being prepared and able to answer questions from the bench. Judges will sometimes provide the parties with their preliminary views on the motions at issue which can be used as a guide for oral argument. Lastly, attorneys need to take note if the court provides a time limit on arguments to ensure all points are addressed.



*Jennifer L. Braster is a founding partner at Naylor & Braster, a commercial litigation firm in Las Vegas, Nevada. Jennifer routinely practices in both the federal and state courts in Nevada and in the areas of commercial litigation, consumer finance, and appellate law. Contact her at 702-420-7000.*



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***It is not uncommon for issues to arise with respect to electronically-stored information, the sealing and protection of documents and confidential information, and scope of depositions.***

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## Orders

Another area to be mindful of is each court's preferences regarding competing orders. At times, litigants will not be able to agree on the form of written orders. Most departments permit parties to submit competing orders but may have limitations, such as, limits on the length of letters explaining the dispute. Submitting a competing order is not an opportunity to relitigate the merits of the motion.

## Trial

Trial attorneys are well aware of the backlog and problems caused by COVID-19. The Eighth Judicial District Court, including business court, is diligently working to decrease that backlog. Thus, attorneys may find themselves being placed second or third for a trial date. With that, attorneys need to be prepared. One area that often leads to issues is submission of paper or electronic exhibits. For electronic exhibits, it is not as simple as providing the court's clerk with a thumb drive of a party's exhibits. Attorneys should familiarize themselves with the court's electronic exhibits protocol and requirements of the court's IT department. If counsel anticipates electronic exhibits, coordination with the court should start two-three months in advance, especially with complex business court cases that may have hundreds or thousands of exhibits. Lastly, know the requirements of EDCR 2.67, 2.68, and 2.69 and be ready at calendar call.

## Discovery disputes

One of the benefits of business court is each business court judge also adjudicates their cases' discovery disputes. It is not uncommon for issues to arise with respect to electronically-stored information, the sealing and protection of documents and confidential information, and scope of depositions. Provided the court is not in trial or a hearing calendar, business court judges often make themselves available to address any deposition issues in real time. This benefit reduces the amount of motion practice relating to depositions and decreases the attorneys' fees needed for such motion practice (or re-deposing the witness or party).

## Business court bench-bar meetings

Another way for litigants to gain insight into business court is through the court's regular Business Court Bench-Bar meetings, with the ability to attend virtually or in person in Judge Allf's courtroom (16A) at the Regional Justice Center. 2022's calendar contains the following topics:

- June 16, 2022 – Submitted Orders
- August 18, 2022 – ESI and Document Preservation
- October 20, 2022 – Rule 16 and 16.1 Conference
- December 15, 2022 – Pro Bono

The Business Court Bench-Bar meetings are a great way to get to know your fellow business court practitioners and judges and ask questions.

Lastly, litigants pay an increased filing fee to be in business court. Take advantage of the benefits afforded by business court and its experienced bench. **☛**



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# Areas of Practice Listings

*This special feature is a simple directory to find a member of the Clark County Bar Association (CCBA). This list does not include all CCBA members. Members listed are those who completed the Areas of Practice Listings form and/or the Areas of Practice Section on the 2022 CCBA membership web form in time for publication in the Discovery issue of Communiqué (May 2022). Not all entries included phone numbers. Attorney(s) listed may or may not be accepting new cases or representing certain parties. Due to space constraints, entries made by "Public Service Members" were omitted. This step will also help to curtail unsolicited phone calls to these members who cannot represent private clients. Contact attorneys directly to inquire about their services, fees, and practice matters.*

| First Name   | Last Name   | Bar # | Phone Number   | Areas of Practice  |
|--------------|-------------|-------|----------------|--|
| Anthony      | Abbatangelo | 3897  |                | Criminal & Traffic Law, DUI Defense, Personal Injury and Wrongful Death Claims   |
| Eric         | Abbott      | 5850  | (702) 720-9803 | Corporation & Business Law, Intellectual Property, Mergers & Acquisitions        |
| Edward       | Achrem      | 2281  |                | Insurance Law, Personal Injury and Wrongful Death Claims, Premises Liability     |
| Robert       | Adams       | 3551  |                | Personal Injury and Wrongful Death Claims, Product Liability, Trial              |
| Soraya       | Aguirre     | 9918  |                | Wills, Estates, Estate Planning & Probate  |
| Michelle     | Alarie      | 11894 |                | Business Litigation, Employment Law, Insurance Law                               |
| John         | Aldrich     | 6877  | (702) 853-5490 | Appellate Practice, Business Litigation, Personal Injury & Wrongful Death Claims |
| Cynthia      | Alexander   | 6718  | (702) 550-4422 | Business Litigation, Construction Law, Employment Law                            |
| W. West      | Allen       | 5566  |                | Intellectual Property  |
| Mona         | Amini       | 15381 | (800) 400-6808 | Consumer Claims & Protection   |
| Kristy Black | Amundson    | 12700 |                | Trusts, Wills, Estates, Estate Planning & Probate                                |
| Brad         | Anthony     | 10849 |                | Corporation & Business Law, Employment Law, Gaming Law                           |
| Madeline     | Arcellana   | 13816 |                | Civil Defense, Personal Injury and Wrongful Death Claims, Premises Liability     |
| Julia        | Armendariz  | 15865 |                | Appellate Practice, Business Litigation, Trial                                   |
| Richard      | Aron        | 5569  |                | Corporate Finance & Securities Law, Corporation & Business Law, Real Estate Law  |
| Luis         | Ayon        | 9752  |                | Personal Injury and Wrongful Death Claims, Premises Liability, Trial             |
| Shea         | Backus      | 8361  |                | Business Litigation, Civil Defense, Construction Law                             |
| John R.      | Bailey      | 137   |                | Appellate Practice, Business Litigation, Health Care Law                         |
| Neil         | Baker       | 14476 |                | Employment Law, Labor Law  |
| Amanda       | Baker       | 15172 |                | Bankruptcy Law, Business Litigation  |

Listings continued on page 18



**Listings** *continued from page 17*

|           |           |       |                |   |
|-----------|-----------|-------|----------------|---|
| Kris      | Ballard   | 4209  | (702) 425-3555 | Corporation & Business Law, Real Property Law   |
| Rob       | Bare      | 4914  | (702) 909-7732 | Ethics & Professional Responsibility, Legal Malpractice, Military Law                 |
| Stephanie | Barker    | 3176  |                | City/County/Local Government, Civil Defense, Ethics & Professional Responsibility     |
| Keith     | Barlow    | 12689 |                | Administrative & Agency Matters, Business Litigation, Special Education               |
| Jeanette  | Barrick   | 13067 |                | Arbitration & Mediation, Child Welfare, Domestic Relations & Family Law               |
| Richard   | Barrows   | 728   |                | Real Estate Law, Trusts, Wills, Estates, Estate Planning & Probate                    |
| Jason     | Barrus    | 9344  |                | Criminal & Traffic Law, DUI Defense, Personal Injury and Wrongful Death Claims        |
| Thomas    | Beckom    | 12554 |                | Personal Injury and Wrongful Death Claims, Premises Liability, Product Liability      |
| Qumars    | Behzadi   | 9506  |                | Personal Injury and Wrongful Death Claims, Premises Liability, Workers' Compensation  |
| Neil      | Beller    | 2360  | (702) 368-7767 | Business Litigation, Civil Trial Advocacy, Wills, Estates, Estate Planning & Probate  |
| Peter     | Bellon    | 4528  |                | Criminal & Traffic Law, Domestic Relations & Family Law                               |
| Pete      | Benenati  | 13453 |                | Corporation & Business Law, Trusts, Wills, Estates, Estate Planning & Probate         |
| Brian     | Berman    | 56    | (702) 363-8758 | Business Litigation, Construction Law, Real Estate Law                                |
| Kristine  | Bernhardt | 15503 |                | Animal Law, Appellate Practice, Domestic Relations & Family Law                       |
| Edward    | Bernstein | 1642  | (702) 240-0000 | Personal Injury & Wrongful Death Claims, Product Liability, Workers' Compensation     |
| Ann       | Bersi     | 4532  |                | Administrative & Agency Matters, Bankruptcy Law, City/County/Local Government         |
| Ben       | Bingham   | 7280  |                | Personal Injury and Wrongful Death Claims   |
| Ashley    | Blackburn | 14712 |                | Personal Injury and Wrongful Death Claims, Product Liability                          |
| Leah      | Blakesley | 12802 | (702)878-1115  | Domestic Relations & Family Law, Elder Law, Trusts                                    |
| Tamara    | Boeck     | 5226  |                | Construction Law, Real Estate Law   |
| Jeffrey   | Bolender  | 10859 |                | Business Litigation, Civil Defense, Insurance Law                                     |
| Nicole    | Bolick    | 15015 | (702) 623-2323 | Personal Injury and Wrongful Death Claims, Premises Liability, Trial                  |
| Brooke    | Borg      | 9326  |                | Corporation & Business Law, Wills, Estates, Estate Planning & Probate                 |
| Annette   | Bradley   | 6575  |                | Administrative & Agency Matters, Employment Law, Ethics & Professional Responsibility |
| John      | Brago     | 9519  |                | Business Litigation   |
| Adam      | Breeden   | 8768  |                | Personal Injury and Wrongful Death Claims, Professional Malpractice, Trial            |

**Listings** *continued on page 20*

# Workers' Comp is *not* Personal Injury.

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Listings *continued from page 18*

|             |              |       |                |   |
|-------------|--------------|-------|----------------|---|
| Elizabeth   | Brickfield   | 6236  |                | Guardianship, Trusts, Wills, Estates, Estate Planning & Probate                         |
| Brady L.    | Briggs       | 15020 |                | Employment Law, Job Discrimination & Civil Rights, Labor Law                            |
| William     | Brim         | 5589  |                | Personal Injury and Wrongful Death Claims   |
| Shemilly    | Briscoe      | 9985  |                | Construction Law, Corporation & Business Law, Personal Injury and Wrongful Death Claims |
| Amanda      | Brookhyser   | 11526 |                | Business Litigation, Civil Trial Advocacy, Health Care Law                              |
| Marcus      | Brouwers     | 14840 |                | Domestic Relations & Family Law, Guardianship   |
| Joseph      | Brown        | 1240  |                | Administrative & Agency Matters, Business Litigation, City/County/Local Government      |
| Gian        | Brown        | 12939 | (702) 669-4600 | Corporate Finance & Securities Law, Corporation & Business Law, Mergers & Acquisitions  |
| Emily       | Buchwald     | 13442 |                | Appellate Practice, Business Litigation, Trial  |
| Michael     | Buckley      | 85    |                | Common Interest Community, Homeowners Associations, Construction Law, Real Property Law |
| Stephanie   | Buntin       | 12339 |                | Copyright & Trademark Law, Intellectual Property  |
| Taylor      | Buono        | 15513 |                | Civil Defense, Insurance Law  |
| Jack        | Burden       | 6918  |                | Business Litigation, Premises Liability, Product Liability                              |
| Patrick     | Byrne        | 7636  |                | Business Litigation, Trial  |
| Gary        | Call         | 6922  |                | Arbitration & Mediation, Civil Defense  |
| Daven       | Cameron      | 14179 |                | Criminal & Traffic Law, DUI Defense, Personal Injury and Wrongful Death Claims          |
| Robert      | Campos       | 15189 |                | Trusts, Wills, Estates, Estate Planning & Probate                                       |
| Christopher | Cannon       | 9777  |                | Criminal & Traffic Law, Domestic Relations & Family Law, DUI Defense                    |
| Victor      | Cardoza      | 5599  |                | Personal Injury and Wrongful Death Claims, Workers' Compensation                        |
| Emilia      | Cargill      | 6493  |                | Land Use, Planning, Zoning, Real Property Law, Water Rights Law                         |
| Candace     | Carlyon      | 2666  | (702) 685-4444 | Bankruptcy Law, Business Litigation   |
| Christopher | Carson       | 9523  |                | Construction Law, Personal Injury and Wrongful Death Claims                             |
| Jasen       | Cassady      | 8018  |                | Trusts, Wills, Estates, Estate Planning & Probate                                       |
| Brandi      | Cassady      | 12714 |                | Trusts, Wills, Estates, Estate Planning & Probate                                       |
| James       | Cavanaugh    | 6929  |                | Civil Defense, Legal Malpractice, Product Liability                                     |
| Andrea      | Champion     | 13461 |                | Arbitration & Mediation, Business Litigation, City/County/Local Government              |
| Patrick     | Chapin       | 4946  |                | Arbitration & Mediation, Business Litigation, Employment Law                            |
| Mary        | Chapman      | 6591  |                | Corporation & Business Law, Employment Law, Job Discrimination & Civil Rights           |
| Robert M.   | Charles, Jr. | 6593  |                | Banking Law, Bankruptcy Law, Creditor & Debtor Law                                      |

Areas of Practice Listings



|         |                |       |                |   |
|---------|----------------|-------|----------------|---|
| Milan   | Chatterjee     | 15159 | (702) 538-3749 | Business Litigation, Gaming Law   |
| Michael | Cherry         | 1238  | (775) 230-8087 | Appellate Practice, Arbitration & Mediation, Legislative Matters                                |
| Jarien  | Cho            | 8401  |                | Business Litigation, Domestic Relations & Family Law, Trusts                                    |
| Dawn    | Cica           | 4565  |                | Arbitration & Mediation, Bankruptcy Law, Real Estate Law  |
| David   | Clark          | 4443  |                | Civil Trial Advocacy, Ethics & Professional Responsibility, Legal Malpractice                   |
| Aimee   | Clark Newberry | 11084 |                | Domestic Relations & Family Law, Medical Malpractice, Personal Injury and Wrongful Death Claims |
| Patrick | Clifford       | 12944 | (702) 966-8330 | Elder Law, Guardianship, Wills, Estates, Estate Planning & Probate                              |
| Jason   | Close          | 13674 | (702) 983-4254 | Premises Liability, Product Liability, Trial  |
| Peter   | Co             | 11938 |                | Guardianship, Trusts, Wills, Estates, Estate Planning & Probate                                 |
| Lesley  | Cohen          | 6605  |                | Domestic Relations & Family Law   |
| Howard  | Cole           | 4950  |                | Employment Law  |

Listings *continued on page 22*

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Listings *continued from page 21*

|             |                    |       |                |   |
|-------------|--------------------|-------|----------------|---|
| Kathryn     | Collins            | 4969  |                | Insurance Law, Personal Injury and Wrongful Death Claims  |
| Charles     | Cook               | 1516  | (702) 699-7500 | Real Estate Law, Real Property Law  |
| Scott       | Cook               | 5265  | (949) 475-9200 | Civil Defense, Medical Malpractice, Professional Malpractice  |
| Shelly      | Cooley             | 8992  |                | Domestic Relations & Family Law, Guardianship   |
| Maximiliano | Couvillier III     | 7661  |                | Appellate Practice, Business Litigation, Sports & Entertainment Law                                       |
| Jennifer    | Craft              | 8038  | (702) 550-4441 | Sports & Entertainment, Intellectual Property, Internet   |
| Richard     | Crane              | 9536  |                | Domestic Relations & Family Law   |
| Jacob       | Crawley            | 15200 |                | Trusts, Wills, Estates, Estate Planning & Probate   |
| Chaka       | Crome              | 8116  |                | Domestic Relations & Family Law, Guardianship, Juvenile Law   |
| Rebecca     | Crooker            | 15202 |                | Business Litigation, Corporation & Business Law, Health Care Law  |
| Dmetri      | Culkar             | 15397 | (702) 221-4700 | Corporation & Business Law  |
| Cassandra   | Cummings           | 11944 |                | Consumer Claims & Protection, Premises Liability, Product Liability                                       |
| Bill        | Curran             | 49    | (702) 471-7000 | Gaming Law, Land Use, Planning, Zoning, Real Estate Law   |
| Kym         | Cushing            | 4242  |                | Civil Trial Advocacy, Personal Injury and Wrongful Death Claims, Premises Liability                       |
| Patricia    | Daehnke            | 4976  |                | Civil Defense, Medical Malpractice  |
| Charles     | Damus              | 943   |                | Eminent Domain & Condemnation Law, Real Property Law, Wills, Estates, Estate Planning & Probate           |
| Ryan        | Daniels            | 13094 |                | Business Litigation, City/County/Local Government, Constitutional Law                                     |
| Thomas      | Davis              | 2531  |                | Business Litigation, Corporation & Business Law, Employment Law   |
| Stephen     | Davis              | 14185 |                | Appellate Practice, Business Litigation, Constitutional Law   |
| Matthew     | Dayton             | 11552 |                | Arbitration & Mediation, Real Estate Law  |
| Laura       | Deeter             | 10562 | (702) 878-1115 | Domestic Relations & Family Law, Guardianship, Wills, Estates, Estate Planning & Probate                  |
| Alice       | Denton             | 8420  | (702) 384-1723 | Elder Law, Personal Injury & Wrongful Death Claims, Wills, Estates, Estate Planning & Probate             |
| Patrick     | Denton             | 15399 | (702) 575-0946 | Personal Injury & Wrongful Death Claims, Wills, Estates, Estate Planning & Probate, Workers' Compensation |
| Dina        | DeSousa-Cabral     | 15032 |                | Domestic Relations & Family Law, Guardianship   |
| Ranni       | Devereaux-Gonzalez | 15904 |                | Employment Law, Immigration & Customs Law   |
| Rajan       | Dhungana           | 13102 | (202) 804-2546 | Employment Law, Immigration & Customs Law, Military Law   |
| Damon       | Dias               | 8999  | (702) 380-3011 | Bankruptcy Law, Creditor & Debtor Law, Real Estate Law  |

|           |           |       |                |   |
|-----------|-----------|-------|----------------|---|
| Shirley   | Diaz      | 15906 |                | Business Litigation, Corporate Finance & Securities Law                             |
| Robert    | Dickerson | 945   |                | Domestic Relations & Family Law   |
| Joshua    | Dickey    | 6621  |                | Business Litigation, Corporation & Business Law, Health Care Law                    |
| Sharon    | Dickinson | 3710  |                | Appellate Practice, Criminal & Traffic Law, Trial                                   |
| Diana     | Dickinson | 13477 |                | Appellate Practice, Employment Law  |
| Donna     | DiMaggio  | 9794  |                | Construction Law, Corporation & Business Law  |
| Matthew   | Dion      | 5282  |                | Civil Trial Advocacy, Personal Injury and Wrongful Death Claims, Premises Liability |
| Tiffany   | Doctors   | 14363 | (702) 382-2030 | Guardianship, Social Security Disability  |
| Jordan    | Doctors   | 14863 | (702) 952-5200 | Business Litigation, Corporation & Business Law, Real Property Law                  |
| Michael   | Douglas   | 595   |                | Appellate Practice  |
| Christine | Drage     | 6624  |                | Business Litigation, Construction Law, Personal Injury and Wrongful Death Claims    |
| Joshua    | Dresslove | 15535 | (702) 814-1000 | Bankruptcy Law, Real Estate Law, Real Property Law                                  |
| Peter     | Dubowsky  | 4972  |                | Business Litigation, Collection Law, Creditor & Debtor Law                          |

Listings *continued on page 24*

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Listings *continued from page 23*

|             |              |       |                |  |
|-------------|--------------|-------|----------------|--|
| Nakesha     | Duncan-Perez | 11556 |                | Arbitration & Mediation, Civil Defense, Personal Injury and Wrongful Death Claims        |
| Christiana  | Dupont       | 15537 |                | Domestic Relations & Family Law, Guardianship, Wills, Estates, Estate Planning & Probate |
| Myrra       | Dvorak       | 15539 |                | Business Litigation, Employment Law, Labor Law   |
| Dana        | Dwiggins     | 7049  |                | Trusts, Wills, Estates, Estate Planning & Probate  |
| Brian       | Eagan        | 9395  |                | Trusts, Wills, Estates, Estate Planning & Probate  |
| Howard      | Ecker        | 1207  |                | Domestic Relations & Family Law  |
| Brent       | Eckersley    | 6962  |                | Corporate Finance & Securities Law, Corporation & Business Law, Real Estate Law          |
| Robert      | Eglet        | 3402  |                | Civil Trial Advocacy, Product Liability, Trial   |
| Tracy       | Eglet        | 6419  |                | Personal Injury and Wrongful Death Claims, Product Liability, Trial                      |
| Jordan      | Eglet        | 15542 |                | Civil Trial Advocacy, Personal Injury and Wrongful Death Claims, Product Liability       |
| Adam        | Ellis        | 14514 |                | Personal Injury and Wrongful Death Claims, Premises Liability, Product Liability         |
| Erica       | Entsminger   | 7432  |                | Business Litigation, Personal Injury and Wrongful Death Claims, Product Liability        |
| Stephen     | Erigero      | 11562 | (213) 200-1118 | Business Litigation, Construction Law, Insurance Law                                     |
| Corey       | Eschweiler   | 6635  |                | Business Litigation, Personal Injury and Wrongful Death Claims, Premises Liability       |
| Ross        | Evans        | 11374 |                | Trusts, Wills, Estates, Estate Planning & Probate  |
| Jordanna    | Evans        | 11716 |                | Trusts, Wills, Estates, Estate Planning & Probate  |
| Taelor      | Evans        | 14704 |                | Personal Injury and Wrongful Death Claims  |
| David       | Fassett      | 6968  | (702) 384-2495 | Civil Trial Advocacy, Personal Injury & Wrongful Death Claims, Premises Liability        |
| Michael     | Feder        | 7332  | (702) 550-4440 | Business Litigation, Intellectual Property, Arbitration & Mediation                      |
| Thomas      | Fell         | 3717  |                | Bankruptcy Law, Business Litigation, Real Estate Law                                     |
| Suzanne     | Fitts        | 11377 |                | Real Estate Law, Trusts, Wills, Estates, Estate Planning & Probate                       |
| Francis     | Flaherty     | 5303  | (775) 885-1896 | Administrative & Agency Matters, Employment Law, Labor Law                               |
| John        | Flanagan     | 15547 |                | Business Litigation, Corporation & Business Law, Real Property Law                       |
| Shamus      | Flynn        | 14870 |                | Business Litigation, Corporation & Business Law, Medical Marijuana                       |
| Jenny       | Foley        | 9017  | (702) 376-5174 | Employment Law   |
| Erik        | Foley        | 14195 |                | Aviation, Business Litigation, Civil Defense   |
| Christopher | Ford         | 11570 |                | Domestic Relations & Family Law  |
| Richard     | Foster       | 15222 | (702) 521-5675 | Criminal & Traffic Law, Juvenile Law, Real Estate Law                                    |
| Jacquelyn   | Franco       | 13484 |                | Construction Law, Insurance Law, Personal Injury and Wrongful Death Claims               |

|             |               |       |                |  |
|-------------|---------------|-------|----------------|--|
| Alan        | Freer         | 7706  |                | Trusts, Wills, Estates, Estate Planning & Probate                                  |
| Craig       | Friedel       | 13873 | (702) 524-0077 | Business Litigation, Real Property Law, Wills, Estates, Estate Planning & Probate  |
| Matthew     | Friedman      | 11571 |                | Domestic Relations & Family Law  |
| Jason       | Frierson      | 7709  | (702) 280-2981 | Constitutional Law, Criminal & Traffic Law, Federal Indian Law                     |
| Felicia     | Galati        | 7341  | (702) 384-4012 | Civil Defense, Civil Rights, Legal Malpractice                                     |
| Maria       | Gall          | 14200 | (702) 471-7000 | Business Litigation, Corporation & Business Law                                    |
| Keith E.    | Galliher, Jr. | 220   |                | Personal Injury and Wrongful Death Claims  |
| Anthony     | Garasi        | 11134 |                | Business Litigation, Civil Defense, Real Estate Law                                |
| Jill        | Garcia        | 7805  |                | Business Litigation, Employment Law  |
| Louis       | Garfinkel     | 3416  |                | Business Litigation, Civil Trial Advocacy  |
| Joseph      | Garin         | 6653  |                | Ethics & Professional Responsibility, Insurance Law, Professional Malpractice      |
| Adam        | Garth         | 15045 |                | Health Care Law, Medical Malpractice   |
| Jennifer    | Gaynor        | 9544  | (702) 569-3208 | Administrative & Agency Matters, Gaming Law, Land Use, Planning, Zoning            |
| Greg        | Gemignani     | 7346  | (702) 550-4468 | Gaming Law, Internet Law, Intellectual Property                                    |
| Philip      | Gerson        | 5964  |                | Arbitration & Mediation, Bankruptcy Law, Construction Law                          |
| Angel       | Getsov        | 14525 |                | Civil Trial Advocacy, Personal Injury and Wrongful Death Claims, Product Liability |
| Nedda       | Ghandi        | 11137 | (702) 878-1115 | Bankruptcy Law, Corporation & Business Law, Domestic Relations & Family Law        |
| Mark        | Gibbons       | 222   | (702) 457-5267 | Arbitration & Mediation  |
| Keith       | Gibson        | 10050 |                | Administrative & Agency Matters, Civil Defense                                     |
| Carmen      | Gilbert       | 15226 |                | Corporation & Business Law   |
| Joshua      | Gilmore       | 11576 |                | Appellate Practice, Business Litigation, Ethics & Professional Responsibility      |
| Greg        | Giordano      | 498   |                | Gaming Law   |
| Alexander   | Giovanniello  | 11141 |                | Elder Law, Employment Law, Medical Malpractice                                     |
| Christopher | Giovanniello  | 15048 |                | Elder Law, Medical Malpractice   |
| Daniel      | Giudici       | 15228 |                | Business Litigation, Corporation & Business Law, Medical Marijuana                 |
| Stephanie   | Glantz        | 14878 |                | Appellate Practice, Business Litigation, Health Care Law                           |
| Jacalyn     | Glass         | 225   |                | Arbitration & Mediation  |
| Andrew      | Glendon       | 7351  | (702) 948-8771 | Business Litigation, Corporation & Business Law, Taxation Law                      |
| Brittney    | Glover        | 15412 |                | Personal Injury and Wrongful Death Claims, Premises Liability, Product Liability   |
| Leigh       | Goddard       | 6315  |                | Employment Law, Trusts, Wills, Estates, Estate Planning & Probate                  |

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Listings *continued from page 25*

|                  |                |       |                |  |
|------------------|----------------|-------|----------------|--|
| Dara J Goldsmith | Goldsmith      | 4270  | (702) 873-9500 | Corporation & Business Law, Guardianship, Wills, Estates, Estate Planning & Probate                |
| Mark             | Goldstein      | 1518  |                | Corporation & Business Law, Real Property Law  |
| Robin            | Gonzales       | 15229 |                | Administrative & Agency Matters  |
| Elizabeth        | Gonzalez       | 1963  |                | Arbitration & Mediation  |
| Bill             | Gonzalez       | 6319  | (702) 526-0784 | Criminal & Traffic Law, Domestic Relations & Family Law, Personal Injury and Wrongful Death Claims |
| Jessica          | Goodey         | 11973 |                | Medical Malpractice, Personal Injury and Wrongful Death Claims, Premises Liability                 |
| Ross             | Goodman        | 7722  |                | Criminal & Traffic Law, Domestic Relations & Family Law, DUI Defense                               |
| Charles          | Goodwin        | 14879 | (702) 472-9594 | Criminal & Traffic Law, DUI Defense  |
| Ronnie           | Goodwin, Jr.   | 15233 |                | Trusts, Wills, Estates, Estate Planning & Probate  |
| Aviva            | Gordon         | 5333  |                | Business Litigation, Corporation & Business Law, Wills, Estates, Estate Planning & Probate         |
| John             | Gormley        | 1611  |                | Civil Defense  |
| Vanessa          | Goulet         | 13688 |                | Domestic Relations & Family Law, Trial, Wills, Estates, Estate Planning & Probate                  |
| Roger            | Grandgenett    | 6323  |                | Employment Law   |
| Talitha          | Gray Kozlowski | 9040  |                | Bankruptcy Law   |
| Sharon           | Green          | 4277  |                | Insurance Law, Legal Malpractice, Trial  |
| Caleb            | Green          | 15234 | (702) 550-4400 | Copyright & Trademark Law, Intellectual Property   |
| Alan             | Greenberg      | 15922 | (702) 777-0888 | Business Litigation, Civil Trial Advocacy, Sports & Entertainment Law                              |
| Robert           | Gronauer       | 6327  |                | Land Use, Planning, Zoning, Real Estate Law  |
| Anthony          | Guenther       | 5651  |                | Business Litigation, Construction Law, Criminal & Traffic Law                                      |
| Ashley           | Gugino         | 15555 |                | Personal Injury and Wrongful Death Claims, Premises Liability, Product Liability                   |
| Joseph           | Guindy         | 15556 |                | Personal Injury and Wrongful Death Claims, Product Liability                                       |
| Joseph           | Gutierrez      | 9046  |                | Business Litigation, Employment Law, Personal Injury and Wrongful Death Claims                     |
| Gary             | Guymon         | 3726  |                | Criminal & Traffic Law, DUI Defense  |
| Marjorie         | Guymon         | 4983  | (702) 873-9500 | Bankruptcy Law, Guardianship, Wills, Estates, Estate Planning & Probate                            |
| Wayne            | Hagendorf      | 6665  |                | Wills, Estates, Estate Planning & Probate  |
| Leila            | Hale           | 7368  |                | Medical Malpractice, Personal Injury and Wrongful Death Claims, Workers' Compensation              |
| Monte            | Hall           | 239   | (702) 493-1492 | Civil Trial Advocacy, Personal Injury and Wrongful Death Claims, Premises Liability                |
| Kenneth          | Hall           | 3728  |                | Insurance Law, Legal Malpractice, Personal Injury and Wrongful Death Claims                        |



|             |               |       |                |  |
|-------------|---------------|-------|----------------|--|
| Artemus     | Ham           | 7001  |                | Business Litigation, Personal Injury and Wrongful Death Claims, Product Liability                |
| Gabrielle A | Hamm          | 11588 |                | Bankruptcy Law, Business Litigation  |
| Agnes       | Hanley        | 11226 |                | Eminent Domain & Condemnation Law, Real Estate Law, Real Property Law                            |
| Christopher | Hanley        | 11391 |                | Corporation & Business Law, Eminent Domain & Condemnation Law, Real Property Law                 |
| Kari        | Hanratty      | 7677  | (702) 821-1379 | Civil Trial Advocacy, Domestic Relations & Family Law, Personal Injury and Wrongful Death Claims |
| Kevin       | Hanratty      | 7734  | (702) 821-1379 | Civil Trial Advocacy, Personal Injury & Wrongful Death Claims                                    |
| Sarah       | Harmon        | 8106  |                | Appellate Practice, Civil Trial Advocacy, Legal Malpractice                                      |
| John        | Harper        | 5983  |                | Business Litigation, Corporation & Business Law, Wills, Estates, Estate Planning & Probate       |
| Kirk        | Harrison      | 861   | (702) 385-6000 | Arbitration & Mediation  |
| Trevor      | Hatfield      | 7373  | (702) 388-4469 | Employment Law, Personal Injury and Wrongful Death Claims, Real Estate Law                       |
| Marjorie    | Hauf          | 8111  |                | Arbitration & Mediation, Personal Injury and Wrongful Death Claims, Product Liability            |
| Weldon      | Havins        | 6675  |                | Administrative & Agency Matters, Health Care Law, Medical Malpractice                            |
| Douglas     | Hedger        | 3964  |                | Criminal & Traffic Law, DUI Defense  |
| Saman       | Heidari       | 13347 |                | Personal Injury and Wrongful Death Claims, Professional Malpractice                              |
| Jean Paul   | Hendricks     | 10079 |                | Business Litigation  |
| Lance       | Hendron       | 11151 | (702) 710-5555 | Criminal & Traffic Law, DUI Defense  |
| Joel        | Henriod       | 8492  | (702) 474-2681 | Appellate Practice, Business Litigation  |
| Robert      | Hernquist     | 10616 |                | Appellate Practice, Business Litigation, Trial   |
| Patrick     | Hicks         | 4632  |                | Employment Law, Labor Law, Trial   |
| Avece       | Higbee        | 3739  |                | Business Litigation, Common Interest Community, Homeowners Associations, Real Estate Law         |
| Steven      | Hollingworth  | 7753  |                | Trusts, Wills, Estates, Estate Planning & Probate  |
| Joshua      | Hood          | 12777 |                | Trusts, Wills, Estates, Estate Planning & Probate  |
| Adam        | Hosmer-Henner | 12779 |                | Appellate Practice, Business Litigation, Gaming Law  |
| Jennifer    | Hostetler     | 11994 |                | Employment Law, Labor Law  |
| Gregg       | Hubley        | 7386  |                | Business Litigation, Medical Malpractice, Personal Injury and Wrongful Death Claims              |
| Marla       | Hudgens       | 11098 |                | Administrative & Agency Matters, Appellate Practice, Business Litigation                         |
| Mary        | Huggins       | 15569 |                | Personal Injury and Wrongful Death Claims, Product Liability                                     |

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|            |                |       |                |   |
|------------|----------------|-------|----------------|---|
| Lynn       | Hughes         | 6349  | (702) 474-7007 | Domestic Relations & Family Law, Guardianship, Wills, Estates, Estate Planning & Probate                        |
| Richard    | Hy             | 12406 |                | Personal Injury and Wrongful Death Claims, Premises Liability, Product Liability                                |
| Kimberley  | Hyson          | 11611 |                | Appellate Practice, Banking Law, Construction Law   |
| Janeen     | Isaacson       | 6429  |                | Corporation & Business Law  |
| Troy       | Isaacson       | 6630  |                | Common Interest Community, Homeowners Associations, Construction Law, Personal Injury and Wrongful Death Claims |
| Kathleen   | Janssen        | 5026  | (702) 979-7167 | Administrative & Agency Matters, Health Care Law  |
| Laura      | Johns-Bolhouse | 8249  | (703) 873-9500 | Domestic Relations & Family Law, Guardianship, Wills, Estates, Estate Planning & Probate                        |
| M. Bradley | Johnson        | 4646  |                | Civil Trial Advocacy, Insurance Law, Personal Injury and Wrongful Death Claims                                  |
| David      | Johnson        | 6696  | (702) 727-3565 | Construction Law, Corporation & Business Law, Real Estate Law   |
| Terry      | Johnson        | 12601 | (702) 820-4496 | Administrative & Agency Matters, Arbitration & Mediation, Employment Law  |
| Justin     | Jones          | 8519  |                | Appellate Practice, Business Litigation, Construction Law   |
| Ashley     | Kabins         | 15057 |                | Personal Injury and Wrongful Death Claims, Product Liability, Trial   |
| Philip     | Kantor         | 6701  | (702) 255-1300 | Copyright & Trademark Law, Intellectual Property, Patents   |
| Bridget    | Kelly          | 14388 |                | Administrative & Agency Matters, Corporation & Business Law, Health Care Law                                    |
| Dennis     | Kennedy        | 1462  |                | Appellate Practice, Business Litigation, Ethics & Professional Responsibility                                   |
| Stephen    | Kent           | 1251  | (775) 324-9800 | Aviation, Business Litigation, Collection Law   |
| Daniel     | Kiefer         | 12419 |                | Business Litigation, Civil Defense, Wills, Estates, Estate Planning & Probate                                   |
| Kevin      | King           | 7405  |                | Medical Malpractice, Personal Injury and Wrongful Death Claims, Product Liability                               |
| Amber      | King           | 14070 | (702) 918-7400 | Personal Injury & Wrongful Death Claims, Premises Liability, Product Liability                                  |
| Dale       | Kleven         | 7778  |                | Personal Injury and Wrongful Death Claims, Professional Malpractice, Real Estate Law                            |
| Ann        | Kling          | 6020  |                | Wills, Estates, Estate Planning & Probate   |
| Michael    | Kling          | 6021  |                | Corporation & Business Law, Trusts, Wills, Estates, Estate Planning & Probate                                   |
| David      | Koch           | 8830  |                | Business Litigation, Real Estate Law  |
| Kory J.    | Koerperich     | 14559 |                | Appellate Practice, Business Litigation, Civil Trial Advocacy   |
| James      | Kohl           | 5692  |                | Business Litigation, Civil Trial Advocacy, Wills, Estates, Estate Planning & Probate                            |
| Ann        | Kolber         | 8144  |                | Domestic Relations & Family Law, Real Property Law  |

Areas of Practice Listings

|          |                |       |                |  |
|----------|----------------|-------|----------------|--|
| David    | Korrey         | 6385  |                | Business Litigation  |
| Kenton   | Koszdin        | 6386  |                | Social Security Disability, Workers' Compensation  |
| Malani   | Kotchka-Alanes | 13168 |                | Business Litigation  |
| Ali      | Koussan        | 15427 |                | Personal Injury and Wrongful Death Claims, Premises Liability                                    |
| Joseph T | Kozlowski      | 8536  |                | Corporation & Business Law, Real Estate Law  |
| Matthew  | Kreutzer       | 8834  |                | Business Litigation, Corporation & Business Law, Franchise & Distribution                        |
| John     | Krieger        | 6023  | (702) 550-4400 | Copyright & Trademark Law  |
| Wendy    | Krincek        | 6417  |                | Employment Law   |
| Shelley  | Krohn          | 5040  |                | Bankruptcy Law, Guardianship, Wills, Estates, Estate Planning & Probate                          |
| Carly    | Krygier        | 14392 |                | Corporation & Business Law, Medical Marijuana  |
| Don      | Kudler         | 5041  | (702) 878-8778 | Personal Injury and Wrongful Death Claims, Premises Liability                                    |
| Marta    | Kurshumova     | 14728 |                | Appellate Practice, Business Litigation, Construction Law  |
| Marc     | Kustner        | 15262 |                | Trusts, Wills, Estates, Estate Planning & Probate  |
| Dorothy  | Kyle           | 4463  | (702) 768-4901 | Arbitration & Mediation, Elder Law, Wills, Estates, Estate Planning & Probate                    |
| Andre    | Lagomarsino    | 6711  |                | Business Litigation, Personal Injury and Wrongful Death Claims, Premises Liability               |
| Paul     | Lal            | 3755  | (702) 382-7300 | Corporation & Business Law, Mergers & Acquisitions, Real Estate Law                              |
| Paul     | Lamboley       | 2149  |                | Arbitration & Mediation  |
| Brent    | Larsen         | 1184  |                | Business Litigation, Guardianship, Real Estate Law   |
| Shara    | Larson         | 7786  |                | Bankruptcy Law, Guardianship, Wills, Estates, Estate Planning & Probate                          |
| Chelsea  | Latino         | 14227 | (775) 788-2000 | Appellate Practice, Business Litigation, Employment Law  |
| Nathan   | Lawrence       | 15060 | (702) 892-3500 | Civil Trial Advocacy, Intellectual Property, Veterans Administration & Affairs                   |
| Jennifer | Lazovich       | 4600  |                | Civil Defense, Land Use, Planning, Zoning, Legislative Matters                                   |
| Andrew   | Leavitt        | 3989  |                | Criminal & Traffic Law   |
| James    | Leavitt        | 12803 | (702) 385-7444 | Bankruptcy Law, Creditor & Debtor Law, Criminal & Traffic Law                                    |
| Frank    | Leavitt        | 13907 |                | Appellate Practice, Domestic Relations & Family Law  |
| Benjamin | Leavitt        | 15264 |                | Civil Trial Advocacy, Domestic Relations & Family Law, Wills, Estates, Estate Planning & Probate |
| Benson   | Lee            | 4313  | (702) 477-7030 | Immigration & Customs Law, Personal Injury & Wrongful Death, Workers' Compensation               |
| Kennedy  | Lee            | 12429 |                | Trial, Trusts, Wills, Estates, Estate Planning & Probate   |

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|           |            |       |                |   |
|-----------|------------|-------|----------------|---|
| Wesley    | LeMay Jr   | 14907 | (206) 355-5911 | Civil Trial Advocacy, Premises Liability, Professional Malpractice  |
| Clayton   | Leonard    | 14906 |                | Corporation & Business Law, Trusts, Wills, Estates, Estate Planning & Probate                               |
| Mark      | Lerner     | 92    |                | Administrative & Agency Matters, Corporation & Business Law, Gaming Law                                     |
| Alexander | LeVeque    | 11183 |                | Trusts, Wills, Estates, Estate Planning & Probate   |
| Ira       | Levine     | 2130  |                | Corporate Finance & Securities Law, Mergers & Acquisitions, Real Property Law                               |
| Monti     | Levy       | 8158  |                | Criminal & Traffic Law  |
| Joseph    | Liebman    | 10125 |                | Business Litigation, Health Care Law, Real Estate Law   |
| Jennifer  | Lloyd      | 9617  |                | Business Litigation, Construction Law, Corporation & Business Law   |
| Michele   | LoBello    | 5527  |                | Domestic Relations & Family Law   |
| Nicole    | Lovelock   | 11187 |                | Appellate Practice, Business Litigation, Construction Law   |
| Diane     | Lowe       | 14573 |                | Civil Trial Advocacy, Constitutional Law  |
| Ryan      | Lower      | 9108  |                | Business Litigation   |
| Dawn      | Lozano     | 3475  |                | Criminal & Traffic Law, Domestic Relations & Family Law, Personal Injury and Wrongful Death Claims          |
| Laura     | Lucero     | 8843  |                | Medical Malpractice, Professional Malpractice   |
| Kate      | Ludwick    | 15955 |                | DUI Defense, Trusts, Wills, Estates, Estate Planning & Probate  |
| Jeff      | Luszeck    | 9619  |                | Trusts, Wills, Estates, Estate Planning & Probate   |
| George    | Lyles      | 309   |                | Insurance Law   |
| J. Scott  | MacDonald  | 511   | (702) 870-1771 | Domestic Relations & Family Law, Elder Law, Wills, Estates, Estate Planning & Probate                       |
| Scott     | MacTaggart | 3107  |                | Corporation & Business Law  |
| Jason     | Maier      | 8557  |                | Business Litigation, Personal Injury and Wrongful Death Claims, Professional Malpractice                    |
| Bradley   | Mainor     | 7434  |                | Personal Injury and Wrongful Death Claims, Product Liability  |
| David     | Malley     | 8171  | (702) 699-7500 | Appellate Practice, Business Litigation, Corporation & Business Law   |
| Lorraine  | Mansfield  | 70    | (702) 222-4009 | Arbitration & Mediation, Personal Injury & Wrongful Death Claims, Wills, Estates, Estate Planning & Probate |
| Christina | Marazzo    | 15958 | (856) 628-1832 | Workers' Compensation   |
| Cliff     | Marcek     | 5061  | (702) 366-7076 | Domestic Relations & Family Law, Guardianship, Personal Injury and Wrongful Death Claims                    |
| Eileen    | Marks      | 5708  |                | Civil Defense, Construction Law, Premises Liability   |
| Meredith  | Markwell   | 9203  |                | Business Litigation   |
| Scott     | Marquis    | 6407  | (702) 382-0711 | Corporation & Business Law, Real Estate Law, Real Property Law  |
| Eric      | Marshall   | 8847  |                | Personal Injury and Wrongful Death Claims, Premises Liability, Trial  |

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|           |                  |       |                |  |
|-----------|------------------|-------|----------------|--|
| Donald    | Martin           | 6736  | (702) 784-5325 | Corporation & Business Law, Real Estate Law, Real Property Law                                 |
| Leah      | Martin           | 7982  | (702) 420-2733 | Business Litigation, Corporation & Business Law, Mergers & Acquisitions                        |
| Kristen   | Martini          | 11272 |                | Antitrust & Trade Regulation, Business Litigation, Employment Law                              |
| Augusta   | Massey           | 11037 |                | Arbitration & Mediation, Bankruptcy Law, Business Litigation                                   |
| Rebecca   | Mastrangelo      | 5417  | (702) 383-3400 | Civil Trial Advocacy, Legal Malpractice, Product Liability                                     |
| Matthew   | McCorkle         | 10930 |                | Criminal & Traffic Law, Gaming Law, Trial  |
| Rob       | McCoy            | 9121  |                | Business Litigation, Civil Defense, Product Liability  |
| Steven    | McDonald         | 11497 | (702) 675-5128 | Administrative & Agency Matters  |
| Sean      | McDonald         | 12817 |                | Employment Law, Labor Law, Pension, Profit Sharing & Employee Benefits                         |
| Ian       | McGinn           | 12818 |                | Personal Injury and Wrongful Death Claims, Premises Liability, Product Liability               |
| Sean      | McGuinness       | 7811  | (702) 460-6737 | Gaming Law   |
| Daniel    | McGuire          | 5420  | (702) 279-7657 | Corporation & Business Law, Taxation Law   |
| Mandy     | McKellar         | 10437 |                | Criminal & Traffic Law, Domestic Relations & Family Law, Juvenile Law                          |
| Alexandra | McLeod           | 8185  |                | Personal Injury and Wrongful Death Claims, Product Liability, Trial                            |
| Dan       | McNutt           | 7815  |                | Business Litigation  |
| Ayesha    | Mehdi            | 13917 | (702) 408-3400 | Corporation & Business Law, Health Care Law  |
| Melissa   | Melocoton        | 15781 |                | Civil Defense, Civil Trial Advocacy, Trial   |
| Donna     | Mendoza Mitchell | 2755  |                | Education Law  |
| David     | Merrill          | 6060  |                | Appellate Practice, Business Litigation  |
| Julie     | Mersch           | 4695  | (702) 387-5868 | ERISA Disability & Health, Insurance Law, Pension, Profit Sharing & Employee Benefits          |
| Joseph    | Meservy          | 14088 | (702) 870-3940 | Appellate Practice, Insurance Law, Product Liability   |
| Kirill    | Mikhaylov        | 13538 |                | Business Litigation, Civil Trial Advocacy  |
| Rebecca   | Miller           | 2721  | (702) 998-1500 | Arbitration & Mediation, Domestic Relations & Family Law, Ethics & Professional Responsibility |
| Danielle  | Miller           | 9127  |                | Personal Injury and Wrongful Death Claims, Premises Liability, Product Liability               |
| Samuel    | Mirejovsky       | 13919 |                | Medical Malpractice, Personal Injury and Wrongful Death Claims                                 |
| Kari      | Molnar           | 9869  |                | Child Welfare, Domestic Relations & Family Law   |
| Cheryl    | Moss             | 6426  |                | Child Welfare, Domestic Relations & Family Law, Guardianship                                   |
| Sunethra  | Muralidhara      | 13549 | (702) 382-4004 | Criminal & Traffic, Criminal Defense (state & federal)   |

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|            |             |       |                |   |
|------------|-------------|-------|----------------|---|
| Sydney     | Murdock     | 15291 |                | Elder Law, Medical Malpractice, Personal Injury and Wrongful Death Claims                       |
| Craig      | Murphy      | 4014  | (702) 369-9696 | Personal Injury and Wrongful Death Claims, Premises Liability                                   |
| Kevin      | Murphy      | 10938 | (619) 684-5073 | Administrative & Agency Matters, Health Care Law, Personal Injury & Wrongful Death Claims       |
| Gina       | Mushmeche   | 10411 |                | Civil Defense, Insurance Law  |
| Adam       | Muslusky    | 7457  |                | Arbitration & Mediation, Personal Injury and Wrongful Death Claims, Workers' Compensation       |
| Alia       | Najjar      | 12832 |                | Personal Injury and Wrongful Death Claims, Premises Liability                                   |
| Farhan     | Naqvi       | 8589  |                | Personal Injury and Wrongful Death Claims, Premises Liability, Trial                            |
| Gerald     | Neal        | 353   | (702) 380-1234 | Personal Injury & Wrongful Death Claims, Premises Liability, Workers' Compensation              |
| Jonathan   | Nelson      | 12836 | (775) 432-8042 | Domestic Relations & Family Law, Personal Injury and Wrongful Death Claims, Trusts              |
| Kimberly   | Nelson      | 15295 |                | Personal Injury and Wrongful Death Claims   |
| Amanda     | Netuschil   | 15609 |                | Domestic Relations & Family Law, Guardianship, Wills, Estates, Estate Planning & Probate        |
| Kathryn    | Newman      | 13733 |                | Civil Trial Advocacy  |
| Hailey     | Nicklin     | 15974 | (941) 730-0499 | Wills, Estates, Estate Planning & Probate   |
| Scott      | Nielson     | 84    |                | Gaming Law, Land Use, Planning, Zoning  |
| Dana       | Nitz        | 50    | (702) 430-5901 | Civil Defense, Construction Law, Personal Injury and Wrongful Death Claims                      |
| Kathryn    | Noall       | 5415  |                | Real Estate Law   |
| Anastasia  | Noe         | 5442  |                | Personal Injury and Wrongful Death Claims, Premises Liability                                   |
| Shauna     | Norton      | 11320 | (702) 550-4416 | Copyright & Trademark, Intellectual Property, Sports & Entertainment                            |
| Maria      | Nutile      | 7847  |                | Corporation & Business Law, Health Care Law, Labor Law  |
| Daniel     | O'Brien     | 983   |                | Arbitration & Mediation, Civil Defense, Trial   |
| Sean       | O'Callaghan | 15447 | (702) 530-5688 | Medical Malpractice, Personal Injury & Wrongful Death Claims, Premises Liability                |
| James      | Olson       | 116   |                | Civil Defense, Legal Malpractice, Personal Injury and Wrongful Death Claims                     |
| David      | O'Mara      | 8599  |                | Business Litigation, Domestic Relations & Family Law, Wills, Estates, Estate Planning & Probate |
| Tracy      | O'Steen     | 10949 |                | Bankruptcy Law, Business Litigation   |
| Montgomery | Paek        | 10176 | (702) 862-7718 | Business Litigation, Employment Law, Labor Law  |
| Louis      | Palazzo     | 4128  |                | Civil Trial Advocacy, Criminal & Traffic Law, Personal Injury and Wrongful Death Claims         |
| Gordon     | Park        | 7124  |                | Legal Malpractice, Premises Liability, Trial  |
| Matthew    | Park        | 12062 |                | Business Litigation, Civil Defense, Wills, Estates, Estate Planning & Probate                   |

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|            |               |       |                |   |
|------------|---------------|-------|----------------|---|
| Maren      | Parry         | 9643  | (702) 471-7000 | Gaming Law, Land Use, Planning, Zoning, Real Estate Law   |
| Steven     | Parsons       | 363   |                | Insurance Law, Personal Injury and Wrongful Death Claims, Professional Malpractice                  |
| Amanda     | Patanaphan    | 15080 | (702) 350-3443 | Business Litigation, Corporation & Business Law, Real Property Law                                  |
| Cary       | Payne         | 4357  | (702) 383-9010 | Elder Law, Trusts, Wills, Estates, Estate Planning & Probate  |
| Richard    | Peel          | 4539  |                | Construction Law  |
| Brian      | Pezzillo      | 9029  |                | Arbitration & Mediation, Business Litigation, Construction Law                                      |
| Daniel     | Polsenberg    | 2376  | (702) 474-2626 | Appellate Practice, Business Litigation   |
| Daniel     | Potucek       | 9254  | (702) 558-3400 | Creditor & Debtor Law, Wills, Estates, Estate Planning & Probate                                    |
| Corinne    | Price         | 10237 |                | Domestic Relations & Family Law   |
| Haley      | Price         | 15619 |                | Corporation & Business Law, Wills, Estates, Estate Planning & Probate                               |
| Philip     | Pro           | 1295  |                | Arbitration & Mediation   |
| David      | Pursiano      | 5464  |                | Common Interest Community, Homeowners Associations, Construction Law                                |
| Kathia     | Quiros        | 8874  | (702) 737-7717 | Immigration & Customs Law   |
| Brian      | Ramsey        | 12475 | (702) 936-4800 | Immigration & Customs Law   |
| Justin     | Randall       | 12476 |                | Personal Injury and Wrongful Death Claims, Premises Liability                                       |
| Taylor     | Randolph      | 10194 | (702) 757-7777 | Real Property Law, Taxation Law   |
| Paul       | Ray           | 4365  |                | Appellate Practice, Business Litigation, Real Property Law  |
| Dan        | Reaser        | 1170  |                | Administrative & Agency Matters, Gaming Law, Public Utility Matters                                 |
| Caroline   | Reilly        | 13236 |                | Personal Injury and Wrongful Death Claims, Premises Liability, Product Liability                    |
| Joshua     | Reisman       | 7152  |                | Administrative & Agency Matters, Business Litigation, Eminent Domain & Condemnation Law             |
| Jonathan   | Rommel        | 8627  |                | Personal Injury and Wrongful Death Claims   |
| Bridgette  | Reyna-Meadows | 14751 |                | Arbitration & Mediation, Domestic Relations & Family Law, Wills, Estates, Estate Planning & Probate |
| Bradley    | Richardson    | 1159  |                | City/County/Local Government, Criminal & Traffic Law, Trial   |
| Marc       | Risman        | 2455  | (702) 388-8100 | Copyright & Trademark Law, Sports & Entertainment Law, Travel & Hospitality                         |
| Mariteresa | Rivera-Rogers | 8638  |                | Criminal & Traffic Law  |
| James      | Roach         | 8639  |                | Appellate Practice, Domestic Relations & Family Law, Veterans Administration & Affairs              |

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|                |               |       |                |  |
|----------------|---------------|-------|----------------|--|
| Jennifer       | Roberts       | 8640  |                | Gaming Law   |
| Amanda         | Roberts       | 9294  | (702) 474-7007 | Domestic Relations & Family Law, Guardianship, Wills, Estates, Estate Planning & Probate           |
| Jeremy         | Robins        | 11701 |                | Civil Defense, Insurance Law, Personal Injury and Wrongful Death Claims                            |
| Rock           | Rocheleau     | 15315 |                | Domestic Relations & Family Law  |
| Harriet        | Roland        | 5471  |                | Elder Law, Taxation Law, Wills, Estates, Estate Planning & Probate                                 |
| Dina           | Romaya-Ladah  | 10976 |                | Personal Injury and Wrongful Death Claims, Premises Liability                                      |
| I. Christopher | Rose          | 7500  |                | Business Litigation, Civil Trial Advocacy, Real Property Law                                       |
| Robert         | Rosenthal     | 6476  |                | Employment Law, Labor Law  |
| Rick           | Roskelley     | 3192  |                | Employment Law   |
| Trey           | Rothell       | 15993 | (702) 420-2001 | Constitutional Law, Copyright & Trademark Law, Internet Law  |
| Marc           | Rubinstein    | 2783  |                | Corporation & Business Law, Gaming Law, Government Relations                                       |
| Layne          | Rushforth     | 1004  |                | Wills, Estates, Estate Planning & Probate  |
| Gwen           | Rutar Mullins | 3146  |                | Construction Law, Trusts, Wills, Estates, Estate Planning & Probate                                |
| Karl           | Rutledge      | 10211 |                | Gaming Law   |
| Norman         | Ryan          | 5760  |                | Civil Defense, Construction Law, Premises Liability  |
| Sophie         | Salcedo       | 15316 |                | Criminal & Traffic Law, DUI Defense, Juvenile Law  |
| Dana B.        | Salmonson     | 11180 |                | Business Litigation, Employment Law, Trial   |
| David          | Sampson       | 6811  |                | Insurance Law, Personal Injury and Wrongful Death Claims, Trial                                    |
| Nathaniel      | Saxe          | 15631 |                | Business Litigation  |
| Chantel        | Schimming     | 8886  |                | Bankruptcy Law, Real Property Law  |
| Ralph          | Schwartz      | 5488  |                | Criminal & Traffic Law, DUI Defense, Personal Injury and Wrongful Death Claims                     |
| Samuel         | Schwartz      | 10985 |                | Bankruptcy Law, Business Litigation, Real Property Law   |
| Lenard         | Schwartz      | 399   | (702) 228-7590 | Bankruptcy Law, Creditor & Debtor Law  |
| Michelle       | Schwarz       | 5127  |                | Medical Malpractice, Product Liability, Trial  |
| Joel           | Selik         | 402   | (702) 243-1930 | Collection Law, Ethics & Professional Responsibility, Legal Malpractice                            |
| Anthony        | Sgro          | 3811  |                | Criminal & Traffic Law, Domestic Relations & Family Law, Personal Injury and Wrongful Death Claims |
| Jeffrey        | Shaner        | 2562  |                | Business Litigation, Criminal & Traffic Law, Domestic Relations & Family Law                       |
| Bruce          | Shapiro       | 4050  |                | Appellate Practice, Domestic Relations & Family Law  |
| Brian          | Shapiro       | 5772  | (702) 386-8600 | Bankruptcy Law, Creditor & Debtor Law  |
| Andrew         | Sharples      | 12866 |                | Business Litigation, Labor Law, Trial  |

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|               |                 |       |                |  |
|---------------|-----------------|-------|----------------|--|
| James Patrick | Shea            | 405   |                | Bankruptcy Law, Business Litigation, Creditor & Debtor Law                                 |
| Thomas        | Sheets          | 779   |                | Administrative & Agency Matters, Public Utility Matters, Taxation Law                      |
| Atif          | Sheikh          | 14617 | (702) 938-0495 | Personal Injury & Wrongful Death Claims, Premises Liability, Product Liability             |
| Alina         | Shell           | 11711 |                | Appellate Practice, Civil Trial Advocacy, Public Interest Law                              |
| Travis        | Shetler         | 4747  |                | Criminal & Traffic Law, Medical Malpractice, Personal Injury and Wrongful Death Claims     |
| Meg           | Shigemitsu      | 14618 | (702) 878-1115 | Domestic Relations & Family Law, Elder Law, Trusts   |
| Whitney       | Short           | 13955 |                | Corporation & Business Law, Wills, Estates, Estate Planning & Probate                      |
| Jeffrey       | Silver          | 2870  |                | Administrative & Agency Matters, Gaming Law, Transportation Law                            |
| Marc          | Simon           | 1259  | (702) 451-7077 | Corporation & Business Law, Real Estate Law, Real Property Law                             |
| Judith        | Simon-Kohl      | 5780  |                | Employment Law   |
| Michael       | Singer          | 1589  | (702) 454-2111 | Corporation & Business Law, Real Estate Law, Taxation Law                                  |
| Gary          | Sinkeldam       | 6500  | (702) 866-0089 | Civil Defense, Personal Injury and Wrongful Death Claims                                   |
| Stephen       | Smith           | 4478  |                | Arbitration & Mediation, Criminal & Traffic Law, Personal Injury and Wrongful Death Claims |
| Jason         | Smith           | 9691  |                | Business Litigation, Corporation & Business Law, Trial                                     |
| Brandon       | Smith           | 10433 |                | Appellate Practice, Civil Defense, Insurance Law   |
| Abraham       | Smith           | 13250 | (702) 474-2689 | Appellate Practice, Business Litigation, Insurance Law                                     |
| Elizabeth     | Sorokac         | 8270  |                | Corporation & Business Law, Land Use, Planning, Zoning, Real Estate Law                    |
| Georlen       | Spangler        | 3818  | (702) 381-5830 | Arbitration & Mediation, Civil Trial Advocacy, Construction Law                            |
| Doreen        | Spears Hartwell | 7525  |                | Business Litigation, Employment Law  |
| Debra         | Spinelli        | 9695  |                | Business Litigation  |
| Don           | Springmeyer     | 1021  | (702) 385-6000 | Appellate Practice, Business Litigation, Water Rights Law                                  |
| Thomas        | Standish        | 1424  |                | Domestic Relations & Family Law, Guardianship, Trial                                       |
| Brian         | Steadman        | 10771 |                | Taxation Law, Trusts, Wills, Estates, Estate Planning & Probate                            |
| Marisa        | Stearns         | 5975  |                | Civil Trial Advocacy, Corporation & Business Law, Insurance Law                            |
| Kelsey        | Stegall         | 14279 |                | Employment Law, Labor Law  |
| Jeffrey       | Stempel         | 7927  |                | Civil Trial Advocacy, Insurance Law, Legal Malpractice                                     |
| Kari          | Stephens        | 7848  | (702) 254-4455 | Wills, Estates, Estate Planning & Probate  |

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|            |              |       |                |   |
|------------|--------------|-------|----------------|---|
| Marsha     | Stephenson   | 6130  |                | Civil Defense, Civil Trial Advocacy   |
| David      | Stern        | 15335 |                | Civil Defense, Common Interest Community, Homeowners Associations                               |
| Amanda     | Stevens      | 13966 |                | Real Estate Law   |
| Michael    | Stoberski    | 4762  |                | Premises Liability, Product Liability, Real Estate Law  |
| Jason      | Stoffel      | 8898  | (702) 755-3214 | Domestic Relations & Family Law, Juvenile Law   |
| Kevin      | Stolworthy   | 2798  |                | Business Litigation, Construction Law, Insurance Law  |
| Leonard    | Stone        | 5791  | (702) 385-2220 | Personal Injury and Wrongful Death Claims, Social Security Disability, Workers' Compensation    |
| Kelly      | Stout        | 12105 |                | Administrative & Agency Matters, Business Litigation, Personal Injury and Wrongful Death Claims |
| Laura      | Stubberud    | 765   |                | Wills, Estates, Estate Planning & Probate   |
| Sharon     | Stultz-Karim | CIArb | (702) 801-2802 | Arbitration & Mediation   |
| Hardeep    | Sull         | 12108 |                | Immigration & Customs Law, Job Discrimination & Civil Rights, State/Federal & Admin             |
| Ashlie     | Surur        | 11290 |                | Personal Injury and Wrongful Death Claims   |
| John       | Swendseid    | 430   |                | City/County/Local Government, Taxation Law  |
| Richard    | TANASI       | 9699  |                | Criminal & Traffic Law, DUI Defense, Personal Injury and Wrongful Death Claims                  |
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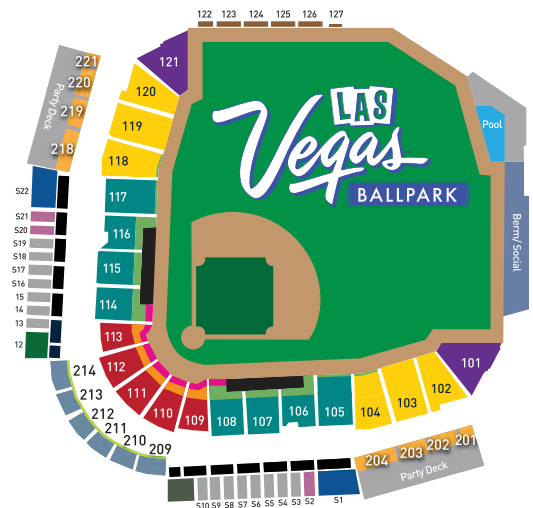
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# Proportionality in Pro Bono Discovery

By Maria A. Gall, Esq.

**A**lthough litigants “may obtain discovery regarding any non-privileged matter that is relevant to any party’s claim or defenses,” such discovery must be “proportional to the needs of the case, considering the importance of the issues at stake in the action, the amount in controversy, the parties’ relative access to relevant information, the parties’ resources, the importance of the discovery in resolving the issues, and whether the burden or expense of the proposed discovery outweighs its likely benefit.” NRCP 26(b)(1). “Upon consideration of these factors, ‘a court can—and must—limit proposed discovery that it determines is not proportional to the needs of the case.’” *Venetian Casino Resort, LLC v. Eighth Judicial Dist. Court*, 467 P.3d 1, 5, 136 Nev. Adv. Rep. 26 (internal quotes omitted). Failure to do so can lead to an abuse of discretion. *See id.*

Proportionality—particularly consideration of party resources—applies equally and perhaps uniquely to

pro bono cases, where the pro bono party has often obtained a baseline finding of limited resources. The counterparty, of course, remains entitled to relevant evidence. The court, however, when considering proportionality, may be compelled to impose cost-shifting measures, boundaries on discovery that unnecessarily consume the pro bono party’s time, or other limitations to ensure the counterparty is not using discovery as a means to unfairly disadvantage the pro bono litigant. Whether under the rule-based proportionality or protective order factors, NRCP 26(c)(1), or under its general power to manage pretrial matters, courts have wide latitude in specifying discovery to achieve fair results. *See, e.g., Navarro de Cosme v. Hospital Pavia*, 922 F.2d 926, 930 (1st Cir. 1991) (holding that the district court order requiring each party to pay for its adversaries’ expenses in connection with the taking of depositions, was well within the broad latitude of the district court in

managing discovery).

Pro bono counsel should also be aware of resources that can help defray discovery costs. For instance, under Amended General Order 2019-07, the Pro Bono Program in the U.S. District Court for the District of Nevada provides up to \$7,500 in reimbursement for eligible expenses, including in certain situations, expense advancement. *See* <https://nvbar.org/wp-content/uploads/Federal-Court-General-Order-2019-07-Amended-10-18-2021-Pro-Bono.pdf>. And as this author has experienced, discovery vendors may provide services at reduced rates in pro bono matters. **■**



*Maria A. Gall, Esq. is a partner in the Las Vegas office of Ballard Spahr LLP. She practices complex commercial litigation, with an emphasis on corporate governance and securities litigation, receiverships, and high-value collection matters. Maria also has an active pro bono practice and sits on the firm’s steering committee for their Racial Justice & Equality Initiative, a pro bono plan of action dedicated to combating racial injustice and inequity through litigation.*

# How to Avoid (or Compel) Disclosure of Documents a Witness Reviewed Before Testifying

By Michael J. Gayan, Esq. and Alysa M. Grimes, Esq.

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*\*About the CCBA's Article #11: "How to Avoid (or Compel) Disclosure of Documents a Witness Reviewed Before Testifying" offers 1.0 Continuing Legal Education (CLE) Credit to Nevada lawyers who complete the test and order form per the offer described in the May 2022 issue of Communiqué. See pp. 41-46. The CCBA is an Accredited Provider with the NV CLE Board.*

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**W**itnesses frequently use documents to prepare for deposition or trial testimony, often at their counsel's direction. Sometimes a witness brings and refers to documents while testifying. When may an opposing party request disclosure of documents reviewed before or during a witness's testimony? Under Nevada and federal laws, courts confronted with the latter scenario typically require disclosure. The more complicated issue—and the focus of this article—is under what circumstances courts compel the disclosure of documents a witness reviewed before testifying in Nevada. This question implicates attorney work product (both fact and opinion), the attorney-client privilege, and the effective administration of justice.

Nevada and federal laws materially differed on this important question until a 2014 Supreme Court of Nevada decision prompted the Nevada Legislature to amend NRS 50.125 to align with FRE 612. The Supreme Court of Nevada has yet to interpret the amended statute, but the statutory language and legislative history support an interpretation consistent with the majority approach to FRE 612.

*Michael J. Gayan, Esq. is a Partner at Kemp Jones, LLP. He practices in many areas of civil litigation including complex commercial disputes, class and mass actions, wrongful death actions, and commercial and residential construction defect.*

*Alysa M. Grimes, Esq. is an Associate at Kemp Jones, LLP. She practices in civil litigation matters, including class actions, personal injury, and commercial disputes.*

Until Nevada's high court considers this issue, lawyers who prepare witnesses to testify should be familiar with NRS 50.125, FRE 612, and the relevant case law or they risk being compelled to disclose the documents reviewed or even waiving the protections for privileged work product and/or communications.

## FRE 612 – Documents reviewed before testifying

When a witness uses a writing to refresh memory before testifying, FRE 612 allows an adverse party to obtain, inspect, and cross-examine the witness about the writing, if the court decides that justice requires this result. As a prerequisite, the rule requires the adverse party to show the witness had her memory refreshed by reviewing a particular document. *See, e.g., Lubritz v. AIG Claims, Inc.*, 2018 WL 10456239 (D.Nev. Apr. 18, 2018). After laying

**CLE** *continued on page 42*





this foundation, courts will consider whether justice requires the adverse party to obtain the document. When does justice require disclosure? And how do courts resolve the inherent conflict between disclosure under FRE 612 and non-disclosure based on the work product and attorney-client privileges?

## Rule of evidence, not discovery tool

Before addressing these questions, it is important to note that “FRE 612 is a rule of evidence, and not a rule of discovery.” *Sporck v. Peil*, 759 F.2d 312, 317 (3d Cir. 1985). “[T]he purpose of Rule 612 is to aid the pursuit of truth by prompting the unavoidably imperfect memories of witnesses.” *In re Xarelto (Rivaroxaban) Prods. Liab. Litig.*, 314 F.R.D. 397, 401 (E.D.La. 2016). Thus, courts should not order disclosure unless the witness’s pre-testimony review of the writing influenced her testimony. *See, e.g., Scott v. Smith’s Food and Drug Ctrs., Inc.*, 2018 WL 11352074 (D.Nev. Sept. 20, 2018).

## *Sporck v. Peil*—the seminal case

Although the Ninth Circuit Court of Appeals has not ruled on these questions, federal district courts throughout the ninth circuit—including Nevada—almost universally follow the *Sporck* court’s analysis and holdings. *See, e.g., Adidas Am., Inc. v. TRB Acquisitions*, 324 F.R.D. 389 (D.Or. 2017); *United States ex rel. Bagley v. TRW Inc.*, 212 F.R.D. 554 (C.D.Cal. 2003); *Laxalt v. McClatchy*, 116 F.R.D. 438 (D.Nev. 1987); *Las Vegas Sun, Inc. v. Las Vegas Review Journal*, No. 2:19-cv-01667-GMN-VCF, ECF No. 587 (D.Nev. Feb. 11, 2022); *Simmons v. Safeway, Inc.*, 2019 WL 2375418 (W.D.Wash. June 5, 2019); *Scott*, 2018 WL 11352074; *Lubritz*, 2018 WL 10456239; *Greer v. Elec. Arts, Inc.*, 2012 WL 61311031 (N.D.Cal. Dec. 10, 2012); *T&S Enters., LLC v. Sumitomo Corp. of Am.*, 2012 WL 4845544 (S.D.Cal. Oct. 10, 2012).

When considering whether justice required disclosure of the documents reviewed before testifying, the *Sporck* court noted FRE 612’s three requirements: (1) the witness uses the writing to refresh her memory, (2) the witness uses the writing for the purpose of testifying, and (3) the court determines that production is in the interest of justice. 759 F.2d 312. “The first requirement is consistent with the purposes of the rule, for if the witness is not using the document to refresh his memory, that document has no relevance to any attempt to test the credibility and

memory of the witness.” *Id.* at 317. The second requirement prevents “wholesale exploration of an opposing party’s files and [insures] that access is limited only to those writings which may fairly be said in part to have an impact upon the [witness’s] testimony.” *Id.* The third requirement asks the court to “guard against fishing expeditions.” *Id.* Because the moving party did not meet FRE 612’s first two requirements, the *Sporck* court did not reach the third requirement and declined to order disclosure of any documents. 759 F.2d 312; *see also Lubritz*, 2018 WL 10456239 (declining to order disclosure due to failure to satisfy first two requirements).

## Privilege considerations and risks

Under FRE 612, do courts protect counsel’s selection of documents for a witness to review before testifying? In *Sporck*, the witness reviewed documents selected by counsel before his deposition. 759 F.2d 312. Based on this singular fact, the opposing party sought to compel the disclosure of all documents reviewed by the witness. *Id.* The Third Circuit Court of Appeals held “the selection and compilation of documents by counsel . . . in preparation for pretrial discovery falls within the highly-protected category of opinion work product.” *Id.* at 316. “In selecting and ordering a few documents out of thousands counsel could not help but reveal important aspects of his understanding of the case.” *Id.* Many—but not all—courts have agreed that counsel’s selection of documents constitutes highly protected work product. *See, e.g., Laxalt*, 116 F.R.D. 438. If the documents provided by counsel include excerpts, highlights, or other mental impressions, courts are less likely to compel disclosure. *See, e.g., Sporck*, 759 F.2d 312; *Scott*, 2018 WL 11352074; *Lubritz*, 2018 WL 10456239; *In re Western States Wholesale Nat’l Gas Antitrust Litig.*, 2017 WL 2991347 (D.Nev. July 12, 2017). Any court following this approach should not require the disclosure of all documents counsel provided to a witness before testifying unless the witness confirmed each document refreshed her memory and influenced her testimony.

Another critical issue is whether courts may compel disclosure when a witness reviews documents withheld from production based on privilege(s). Some courts have concluded that “us[ing] . . . protected documents to refresh a witness’ memory prior to testifying constitutes a waiver of the protection.” *James Julian, Inc. v. Raytheon Co.*, 93 F.R.D. 138, 145-46 (D.Del. 1982). Other courts note that FRE 612’s legislative history states “nothing in [Rule 612 should] be construed as barring the assertion of a privilege.” *In re Kellogg Brown & Root, Inc.*, 796 F.3d 137,

144 (D.C.Cir. 2015). These courts recognize that without attorney-client privilege or the work product doctrine, attorneys may forgo properly preparing a witness for deposition. *See, e.g., Sporck*, 759 F.2d 312. Our local federal courts seem reluctant to find waiver unless the witness relies on protected materials to provide substantive testimony. *See, e.g., Scott*, 2018 WL 11352074 (ordering disclosure of attorney fact work product where witness relied on facts for testimony). However, showing witnesses any documents withheld based on privilege creates a risk of being compelled to disclose the privileged documents.

## NRS 50.125 - Writing used to refresh memory

Until 2015, NRS 50.125—Nevada’s equivalent to FRE 612—required production of documents “[i]f a witness uses a writing to refresh his or her memory, either before or while testifying.” NRS 50.125. In *Las Vegas Sands v. Dist. Court*, 130 Nev. 118, 126, 319 P.3d 618, 623 (2014), the Supreme Court of Nevada interpreted NRS 50.125 to “require disclosure of any document used to refresh the witness’s recollection before or while testifying, regardless of privilege.” The *Sands* court noted the differences between FRE 612 and NRS 50.125, explaining that while FRE 612 gave courts discretion for documents reviewed prior to testifying, NRS 50.125 did not. *Id.* at 124-25, 319 P.3d at 622-23. The Court “decline[d] to read a discretionary element into NRS 50.125 where the Legislature ha[d] provided none.” *Id.* at 125, 319 P.3d at 623.

In direct response to the *Sands* decision, the 2015 Nevada Legislature amended NRS 50.125 to “fix[] a glitch in [the] . . . evidentiary rules governing civil litigation in Nevada. The bill [makes] NRS 50.125 exactly like [FRE] 612.” *Nevada Senate Committee Minutes on SB 135 Before the Nevada Senate Committee on Judiciary*, 2015 Leg., 78th Sess. 5-6 (Nev. 2015). The amended statute, like FRE 612, gives Nevada courts discretion to determine whether the interests require disclosure of a document reviewed before a witness’s testimony. NRS 50.125(1)(b). Because the Supreme Court of Nevada has not interpreted the amended NRS 50.125, some uncertainty exists for practitioners deciding which documents to show witnesses before deposition or trial testimony. When given the opportunity, the Supreme Court of Nevada could adopt or reject the majority approach from *Sporck*. Until then, Nevada practitioners on both sides of this issue should be mindful of the lack of controlling case law interpreting the new statute. ●

**CLE** continued on page 44

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# CCBA CLE Article #11

## Quiz

### How to Avoid (or Compel) Disclosure of Documents a Witness Reviewed Before Testifying *Offers 1 Ethics CLE Credit (NV)*

Complete the quiz. Each question has only one correct answer.

1. NRS 50.125 and FRE 612 may be used as discovery tools to learn which documents a witness reviewed to prepare for her testimony.
  - a. True
  - b. False
2. What is the primary purpose of NRS 50.125 and FRE 612?
  - a. Discover documents the other side is hiding from you.
  - b. Aid in the pursuit of truth.
  - c. Help the court understand the facts of the case.
  - d. Educate witnesses with bad memories.
3. NRS 50.125 and FRE 612 apply to deposition testimony.
  - a. True
  - b. False
4. When a witness reviews documents before testifying at a deposition or trial, the adverse party is entitled to obtain those documents:
  - a. Always.
  - b. When the documents refreshed the witness's memory.
  - c. When the witness used the documents to refresh her memory, the review influenced her testimony, and the court determines production is in the interests of justice.
  - d. When the witness uses the documents to refresh her recollection for the purpose of testifying.
5. An inherent conflict exists between disclosing documents under NRS 50.125 or FRE 612 and protecting work product and other privileges.
  - a. True
  - b. False
6. A witness's review of documents withheld from production due to privilege risks waiver of the privilege.
  - a. True
  - b. False
7. What reason weighs against always exempting privileged documents from disclosure under FRE 612?
  - a. A party may prevent effective cross-examination, impeding the ascertainment of truth, by using only privileged documents to prepare the witness.
  - b. Privilege is always waived when the privileged material is shown to someone other than the attorney.
  - c. If all privileged documents are exempt from disclosure, then attorneys will draft every document so that it is privileged.
  - d. Privileged documents make litigation cumbersome.

8. What reason(s) weigh in favor of exempting disclosure of privileged documents on a case-by-case basis?
- The legislature never intended FRE 612 to bar an assertion of privilege.
  - Courts should always use a balancing test rather than a bright-line rule.
  - Attorneys may choose to underprepare witnesses to protect documents.
  - Both a and c.
9. Many courts consider counsel's selection and compilation of documents for a witness to review before testifying as attorney work product.
- Fact
  - Opinion
  - Fact and Opinion
  - Neither
10. What is the purpose of FRE 612's first requirement that the witness used a writing to refresh her memory?
- To make sure that the witness has great reading comprehension.
  - If the document did not refresh the witness's recollection, then it is irrelevant to test credibility or memory.
  - To test whether the document at issue actually exists.
  - If the document did not refresh the witness's recollection, then you know that you have the wrong witness.
11. FRE 612's second requirement-that the witness used the document for the purpose of testifying-prevents:
- Sloppy and insincere witnesses.
  - The witness from losing the document.
  - Wholesale exploration of an opposing party's files.
  - Both a and b.
12. Before 2015, NRS 50.125 required production of documents whether the witness reviewed documents before or during a deposition, regardless of any privileges.
- True
  - False
13. The Nevada Legislature amended NRS 50.125 to reflect FRE 612 "exactly."
- True
  - False
14. The Supreme Court of Nevada has interpreted the amended (and current) version of NRS 50.125.
- True
  - False

**CLE** continued on page 46

## Instructions for CCBA's CLE

### Article #11

How Nevada lawyers may earn 1.0 General CLE credit in three easy steps:

- Read the article, "How to Avoid (or Compel) Disclosure of Documents a Witness Reviewed Before Testifying" (CCBA CLE Article #11). See pages 41-43;
- Complete the quiz. See pages 44-45; and
- Complete the order form. See page 46.

Questions: Contact Donna Wiessner at the Clark County Bar Association, (702) 387-6011.



# CCBA CLE Article #11 Order Form

## How to Avoid (or Compel) Disclosure of Documents a Witness Reviewed Before Testifying *Offers 1 Ethics CLE Credit (NV)*

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