

Lunchtime Learning CLE Programs

Free for CCBA members on June 21, July 19, and August 16, 2023!

See pages 20, 22, and 24



COMMUNIQUE

THE OFFICIAL PUBLICATION OF THE CLARK COUNTY BAR ASSOCIATION

JUNE/JULY 2023

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Membership Matters

Special Feature

Areas of Practice Listings

See pages 36-43



Featured inside

CCBA Benefits & Services

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See pages 14-15



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THE OFFICIAL PUBLICATION OF THE CLARK COUNTY BAR ASSOCIATION JUNE/JULY 2023

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On the cover

Tara Teegarden, Nathan Claus, Pooja Kumar, Vincent Kostiw, and Stephanie Abbott from the Communique editorial team. Photo courtesy of Kyle.

Scott Nielson, Sarah Guindy, and Ret. Justice Michael Douglas at 40 Year Club Luncheon. Photo courtesy of Stephanie Abbott.



COMMUNIQUÉ

THE OFFICIAL PUBLICATION OF THE CLARK COUNTY BAR ASSOCIATION

Communiqué is published eleven times per year with an issue published monthly, except for July, by the Clark County Bar Association (CCBA), 717 S. 8th Street, Las Vegas, Nevada 89101-7006. Phone: (702) 387-6011. *Communiqué* is mailed to all paid members of CCBA, with subscriptions available to non-members for \$75.00 per year.

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For more information about our publication's editorial calendar, deadlines, editorial policy, author guidelines, ad rates, ad specifications, and deadlines, contact the publisher at Clark County Bar Association, 717 S. 8th Street, Las Vegas, Nevada 89101-7006. Phone: (702) 387-6011.

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Editorial Calendar

| Cover Date | Topic of Articles | Closing Date |
|----------------|---------------------|--------------|
| January 2023 | Five Things | 12/1/2022 |
| February 2023 | Civil Rights | 1/2/2023 |
| March 2023 | Sports Law | 2/1/2023 |
| April 2023 | Administrative Law | 3/1/2023 |
| May 2023 | Natural Resources | 4/1/2023 |
| June/July 2023 | Membership Matters | 5/1/2023 |
| August 2023 | Real Estate | 7/1/2023 |
| September 2023 | Legislative Wrap-up | 8/1/2023 |
| October 2023 | Gig Economy | 9/1/2023 |
| November 2023 | Gaming Law | 10/2/2023 |
| December 2023 | Pro Bono | 11/1/2023 |

*The combined June/July issue will be released in June. The editorial calendars, schedules, editorial policies, and writer's guidelines for *Communiqué* are subject to change without notice.

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Advertising info

Space is available to select businesses to showcase their professional products and services in upcoming issues of the *Communiqué*. Contact: StephanieAbbott@clarkcountybar.org, (702) 387-6011.

Join a Bar Committee

CCBA members are invited to join one or more committee and help the CCBA to enrich the lives and careers of our members and community.

- **Community Service - Friday, June 2 and July 7, 2023 (12-1pm) via Zoom** - Meeting for CCBA members to plan activities that provide outreach services to the community at large in southern Nevada. Meets: First Friday of the month. Chair: Benjamin Gordon, Esq.
- **CLE Committee - Wednesday, June 14 and July 12, 2023 (12-1pm) via Zoom** - Meeting for CCBA members to plan CLE programs for the benefit of the Clark County Bar Association and Nevada legal community. Meets: Second Wednesday of the month. Chair: Michael Wendtberger, Esq.
- **New Lawyers Committee - Thursday, June 15 and July 13, 2023 (12-1pm) at CCBA office** - Meeting for new lawyers (admitted to practice in Nevada within the last seven years and regardless of age) to plan social mixers and organize support for law student competitions at the William S. Boyd School of Law. Meets: Second Thursday of the month. Co-Chairs to Josh Dresslove, Esq. and Christena Georgas-Burns, Esq.
- **Publications Committee - Friday, June 9 and July 14, 2023 (12-1pm) via Zoom** - Meeting for CCBA members to plan content for upcoming issues of the bar journal *Communiqué*. Meets: Second Friday of the month. Chair: Jennifer Roberts, Esq.
- **Diversity and Inclusion Committee for Equity (DICE) - Friday, June 16, 2023 (No meeting in July) (12-1pm) via Zoom** - Meeting to organize educational programs that facilitate constructive discussion and enhance understanding of diversity issues. Meets: Last Friday of the month. Chair: Michael Nuñez, Esq.

For more information about a committee, reach out to the committee chair or contact the CCBA office at 702-387-6011. 

Bar Services Spotlight

CCBA eNews

Subscribe to CCBA's free e-newsletter for information and updates about bar services, activities, and news from southern Nevada's local, state, and federal courts.

Scan the QR code with your mobile device to open the page to subscribe. Your browser will open the web form at <https://eepurl.com/IUDcz>

Subscribe now!



CCBA's Member Benefits & Services (2023)

The information provided on these pages are merely an overview of select benefits and services available to current CCBA members. More information about these and additional benefits and services are posted to the bar's website at <https://clarkcountybar.org/>.

*Any discounts and services provided by a third party and offered as a courtesy to CCBA members are subject to change and/or cancellation by the provider. Additional restrictions apply. For more information, contact Donna at Clark County Bar Association, 717 S. 8th Street, Las Vegas, Nevada, 89101. Phone: (702) 387-6011.

Advertising discounts

CCBA members can receive discounts* for the following types of ad placements:

- 15% off the rate of ad placement or complimentary design for a display ad, available with purchase of a display ad in the printed magazine *Communiqué*.
- 50% off the rate of ad placement for the classified ad format, The Marketplace.

*Restrictions apply. All advertisers must adhere to size specification, standards, and policies contained on the official rate card. See pages 4-5, 43.

Areas of practice listings

Attorney members of the CCBA can get listed via area of practice in *Communiqué* (June/July 2023). See pages 36-43.

Ballet ticket discounts

CCBA members were invited to request the use of the CCBA's tickets or the special code for discount pricing on the purchase of their own tickets during the Nevada Ballet Theatre 2022-2023 season. Look for announcements for the next available season!

Baseball ticket discounts

The CCBA holds a limited number of tickets to select home games for the 2023 Las Vegas Aviators season schedule. CCBA is pleased to offer* use of our available tickets to current and paid CCBA members on a first come, first served basis. See page 18.

CCBA eNews subscription

CCBA eNews is our free e-newsletter and features info and updates about bar services, activities, and news from southern Nevada's local, state, and federal courts. See page 5.

Communiqué subscription

CCBA members get a subscription to *Communiqué*, the official publication of the Clark County Bar Association. See page 4.

Continuing Legal Education (CLE) programming & reporting

- Complimentary attendance to CCBA's lunchtime learning programs (via Zoom)
- Complimentary reporting of attendance to CLE seminars

(live or recorded) produced by the CCBA to the NV Board of Continuing Legal Education

- Get discounts to attend CCBA's live programs
- Get even bigger discounts with the purchase of CCBA's CLE Passport (offers 13 hours of live and/or recorded seminars for only \$200)

See pages 20, 22, 24.

Credit card processing discounts from LawPay

Chase a sunset, not overdue invoices. LawPay, a modern payment solution developed for legal professionals, makes it simple to get paid faster and more reliably. See page 16.

Event discounts

Get complimentary access or discounted admission to a variety of the CCBA's special events like these:

- 40 Year Club Luncheon
- After Bar Exam Chill
- Bar Luncheons
- CLE Programs
- DICE CLE Series
- Holiday Mixer
- Meet Your Judges Mixer
- Meet Your Law Students Mixer
- Pub Crawl

Health plans from Prominence

The Clark County Bar Association Health Plans from Prominence have been designed exclusively for our organization membership. Legal practices with 2 – 50 employees can benefit from collective buying power, accessing the comprehensive health benefits and affordable premium rates typically offered to large employers. **See page 33.**

Hockey ticket discounts

Occasionally, the CCBA offers* a special link for CCBA members to purchase tickets at a discounted rate to a single game of the Vegas Golden Knights.

Individual disability insurance discount from WestPac Wealth Partners

Learn about a special offer for CCBA members from WestPac Wealth Partners. **See page 27.**

Managed IT service discounts from Red Panda Systems

CCBA members may benefit from reduced pricing for their monthly managed IT services. Red Panda Systems can offer a 50% discount on the price of the first month or a 10% discount on monthly pricing for the first 6 months with a signed 1 year or longer contract for managed IT support services to current CCBA members. **See page 7.**

Meeting room space

CCBA members can reserve our classroom or conference room for a special class or client meeting.

Networking opportunities

CCBA members are invited to attend committee meetings, bar luncheons, mixers, and special events held throughout the year including:

- 40 Year Club Luncheon
- After Bar Exam Chill
- Bar Luncheons
- CLE Programs
- DICE CLE Series
- Holiday Mixer
- Meet Your Judges Mixer
- Meet Your Law Students Mixer
- Pub Crawl

See pages 5, 8, 10, 12, 13, 14, 15, 16, 17, 18, 20, 22, 24, 48.

Professional portrait service offers

CCBA members are invited to sit for a professional portrait at the CCBA office and get discounted pricing from the photographer. Look for announcements about the next CCBA Picture Day. **See page 7.**

Retirement savings - Multiple Employer Aggregation Program (MEAP)

The Clark County Bar Association Multiple Employer Aggregation Program (MEAP) is a retirement savings program that provides members full-service benefits at a competitive cost. **G**

Clark County Bar Association presents

Picture Day at CCBA

Wed., June 14, 2023
9:30 AM - 2:00 PM ONLY

Sit for a professional portrait at this special portrait session.

Special offer available to CCBA Members!

Drop-ins are welcome; Appointments are preferred.

See Clarkcountybar.org or call 702-387-6011.

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CCBA Past President ('15)
Damon K. Dias
of Dias Law Group Ltd

In Memory of Mark Blackman

It is with great sadness that we announce the passing of our friend, fellow board member, and colleague Mark Blackman. Mark was an active and valued member of the Clark County Bar Association. He was a fixture at CCBA events and was an exemplar of collegiality. Mark was a pleasure to work with on the CCBA Board and was always one of the first hands up when the call for help went out. He was a tireless champion for the CCBA's Blanket the Homeless program and took the project from concept to delivery in the Clark County streets. We will miss him greatly.

In memory of Mark, bar members are invited to make contributions to help us to provide the gift of new rescue blankets to individuals experiencing homelessness. The CCBA will use the monies toward the purchase and distribution of blankets by the CCBA to local organizations that serve homeless people during the fall season.

Contributions can be made on the bar's website at <https://clarkcountybar.org/community-service-activities/blanket-the-homeless/>, by check to Clark County Bar Association, 717 S. 8th Street, Las Vegas, NV 89101, and by credit card to the CCBA office at 702-387-6011.

The Mark S. Blackman "Blanket the Homeless" Program is a community service project of the Clark County Bar Association (CCBA), a 501(c)(6) non-profit member organization. Please note that contributions to the CCBA are not deductible for federal income tax purposes as charitable contributions. ☪

Community Outreach

Mark Blackman's Blanket the Homeless Program

Please be so kind as to help us to provide the gift of new rescue blankets to individuals experiencing homelessness.

Donate Now

Scan the QR code with your mobile device and make a donation online.



<https://clarkcountybar.org/community-service-activities/blanket-the-homeless/>



Mark Blackman at Project Homeless Connect (2017)

CCBA Member Benefits Survey (2023)

We want to know how you feel about the Clark County Bar Association’s member benefits and services. Please let us know by taking our short survey. Thank you!

1. Have you taken advantage of CCBA’s member benefits? If so, which ones?

Select from the list below.

- No
- Yes
- Advertising discounts
- Areas of practice listings
- Ballet ticket discounts
- Baseball ticket discounts
- CLE programming & reporting
- CCBA eNews subscription
- Communiqué* subscription
- Credit card processing discounts from LawPay
- Individual disability insurance discount from WestPac Wealth Partners
- Bar luncheon and mixer discounts
- Health plans from Prominence
- Hockey ticket discounts
- Managed IT service discounts from Red Panda Systems
- Meeting room space
- Networking opportunities
- Professional portrait service offers
- Retirement savings - Multiple Employer Aggregation Program (MEAP)

2. Of the member benefits list above, which 3 are the most meaningful to you?

Enter your answer below (submit comments with additional paperwork if desired.)

3. How would you rate your experience with the CCBA member benefits and services?

Highlight the number of stars from the list below.



4. What type of member benefit would you like to be offered (that CCBA does NOT offer)?

5. What format would you prefer to receive the *Communiqué*?

- Print
- Digital

6. Which is your preferred method of contact for bar communications?

- Email
- US Mail
- Text

7. Do you hear from the CCBA:

| | Not enough | Too Much | Just the Right Amount |
|-------------|--------------------------|--------------------------|--------------------------|
| Via Email | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Via US Mail | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Send completed survey to the CCBA via email, mail, or fax by June 30, 2023.

Email: StephanieAbbott@clarkcountybar.org.

Mail: CCBA, 717 S. 8th Street, Las Vegas, NV 89101. Fax: 702-387-7867.

Bar Activities

On April 6, 2023, the CCBA held the 2nd Annual Meet Your Law Students Mixer at Claggett & Sykes Law Firm. This special event was organized by CCBA and UNLV William S. Boyd School of Law. The event was hosted by the CCBA's Diversity and Inclusion Committee for Equity (DICE), Community Service Committee, and New Lawyers Committee.

The CCBA Board of Directors and staff are extremely grateful to Will Sykes of Claggett & Sykes for hosting the event at his firm and to all the firms that sponsored the event. **C**

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The Vieira Firm is a law firm dedicated to civil rights and social justice.

Meet Your Law Students Mixer



Tina Gora, Branden Parent, Namomi Gregoryan, Will Sykes, Paul Ray, Niesha Esene



Frank Balantic, Heather Anderson-Fintak, Donnie Graham, Christena Georgas-Burns, Edward Wynder, Jacquelyn Franco, Nikki Harris, Stuart Rich



Will Nobriga, Anna Dreibelbes, Cynthia Dreibelbis, Dan Bontempo, Francisco Morales, and Mitch Langberg



Judges Bitu Yeager and Nadia Krall



CCBA President Brandon Kemble



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40 Year Club Luncheon (2023) Group

Back row: CCBA President ('23) Brandon Kemble, Howard Ecker, Chris McCullough, Philip Pro, Jerry Welt, Sugar Vogel, Senior Judge Gloria O'Malley, Judge Nancy Allf, Brent Larsen, Senior Judge Valorie Vega. Front row: Greg Hafen, Judge Gloria Sturman, Randa Reiff Shea, Master of Ceremonies Dan Polsenberg, Mary Frances McCarthy, Richard Bryan, Ret. Justice Michael Douglas.

Bar Activities

40 Year Club Luncheon

On May 18, 2023, the CCBA held the 40 Year Club Luncheon at Panevino Italian Grille. This year, we inducted members who were admitted in 1983 and honored members admitted in 1978, 1973, 1968, and 1963. Special thanks to all who attended the event. After the event, photos were taken of a group of inductees and honorees and of the CCBA's past presidents. See below and right. For more highlights from the event, see photos at <https://photos.app.goo.gl/nK-5bYdbU25J36M4x5> or contact Stephanie at the CCBA office at 702-387-6011.



Scott Nielson, Sarah Guindy, and retired Justice Michael Douglas.

40 Year Club Luncheon sponsors



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CCBA Presidents at 40 Year Club Luncheon

*Back row: Brandon Kemble ('23), Elana Graham ('06), Cam Ferenbach ('02), John Aldrich ('18).
Front row: Judge Gloria Sturman ('94), Judge Nancy Allf ('99), Dan Polsenberg ('93), Mariteresa Rivera-Rogers ('20), Kari Stephens ('13), and John Mowbray ('89)*

Bar Luncheon Featuring Commissioner Tick Segerblom

July Luncheon sponsors

When: Wednesday, July 26, 2023

Check-in & Networking: 11:30 a.m.

Luncheon Program: 12 to 1:00 p.m.

Where: Morton's The Steakhouse,
400 E. Flamingo Rd., Las Vegas

Entrée options:

- Grilled 9 oz Ribeye
- Ora King Salmon Filet
- Chicken Christopher
- Vegetarian/Vegan Pasta w/ Grilled Vegetables

Price: \$53/CCBA Member, \$78/Non-member

RSVP with payment to the CCBA required before 7/21/2023.

<https://clarkcountybar.org/> or (702) 387-6011



Law Day at Air Force Base

The U.S. Air Force’s (USAF) Creech Legal Office hosted its first ever “Law Day” event with attorneys from the Clark County Bar Association (CCBA) on May 4, 2023. The theme for the event was “Cornerstones of Democracy: Civics, Civility, and Collaboration.” Law Day took place in the Owl’s Nest at the Creech Air Force Base in southern Nevada. Attendees were invited to bring Star Wars paraphernalia as the décor was “May the 4th Be With You.”

Activities were planned throughout the day with presentations made by Nevada lawyers, community partners, and law enforcement agencies. A morning session with continuing legal education programs for USAF legal personnel took place in the Creech legal office. Topics covered were related to family law and landlord tenant matters relevant to Nevada. In the afternoon, volunteers from around southern Nevada were available to answer questions about Nevada law and potential recruitment opportunities.

Participating volunteers from off the base included members from these organizations:

- Clark County Bar Association
- Clark County Law Library
- Legal Aid Center of Southern Nevada
- Nevada Legal Services
- Nevada Attorney General’s Office of Military Legal Assistance
- Southern Nevada Senior Program
- UNLV Law School
- Federal Bureau of Investigations
- Las Vegas Metro Police Department

Participating agencies from the USAF included:

- Creech Voter Registration
- Security Forces Squadron
- Office of Special Investigation
- Fire Department
- First Responders
- Creech Legal Office



Capt. Petty of Creech legal department and CCBA President Brandon Kemble

- Family Readiness
- Blood Drive
- Area Defense Counsel
- Mental Health
- Suicide Prevention
- Diversity & Inclusion
- Sexual Assault Response Coordinators
- Exceptional Family Member Program
- Chaplain Corps
- First Command
- Inspector General
- Equal Opportunity
- Creech Fitness Center

Creech Air Force Base is home to over 4,000 Airmen, civilians, and contractors.

Law Day Volunteers

Special thanks to all the volunteers from our legal community who signed up to volunteer for the Law Day event at the Creech AFB.

- Adam Hughes
- Alex Cherup
- Alyssa Aklestad
- Benjamin Gordon
- Brad Lewis
- Brandon Kemble
- Carolina Rondon Chacon
- Chanteyl Hasse
- Chelsea Crowton
- Darcy Bower
- David B. Dornak
- Dawn Jensen
- Debra Burgos
- Drake Leifried
- Gordon Goolsby
- Izaac Rowe
- Jennie Albarado
- John Naylor
- John Piet
- Kathia Quirós
- Kristen Schwingler
- Lesa Curvey
- Lin Gan
- Lisa McClane
- Lorien Cole
- Lorin Taylor
- Marc Risman
- Mariteresa Rivera-Rogers
- Michael Flagg
- Morgan Shah
- Nicholas David Michaud
- Nicholas Richard Haley
- Niesha Esene
- Peter Aldous
- Rosemarie Crowton
- Stephanie Abbott
- Steven Goldstein
- Summer Youngquist
- Todd Moody
- Victoria Corey
- Vincent Kostiw



U.S. Air Force Airmen assigned to the 432nd Wing/432nd Air Expeditionary Wing pose with a certificate of acknowledgement signed by Wing Commander Col. Eric Schmidt (second from left) and Command Chief Master Sgt. Adrienne Warren (second from right) at Creech Air Force Base, Nevada, May 4, 2023. The certificate was generated to commemorate the base's first Law Day, an event that hosted legal agencies from all over Southern Nevada. The event also included a "May the Fourth Be With You" theme because it was held on what is recognized as "Star Wars Day." (U.S. Air Force photo by Airman 1st Class Ariel O'Shea)



John Naylor (left), Benjamin Gordon (seated), Debra Burgos, and Carolina Rondon Chacon (right) greet attendees.



Drake Leifried (left), Mark Risman, and John Naylor greet attendees.



John Naylor spoke about the importance of civility.



Chanteyl Haase and Summer Youngquist

**CLARK COUNTY
LAW LIBRARY
702-455-4696**



Lorien Cole (left) presents "A Bird's-Eye View of Family Law in Nevada" - a CLE program.



Vincent Kostiw (left), Adam Hughes and Michael Flagg (back), Victoria Corey (front), Niesha Esene and Morgan Shaw (right), greet attendees.

Pet Supply Drive

CCBA members are invited to donate pet food and supplies to benefit Street Dogz. Drop-off items now through July 31, 2023 at these locations:

- **Naylor & Braster** – 1050 Indigo Dr #200, Las Vegas, NV 89145
- **Kaercher Insurance** – 9555 Hillwood Dr #140, Las Vegas, NV 89134
- **GLB Insurance** – 4455 S Pecos Rd, Las Vegas, NV 89121
- **Shine A Light Foundation Warehouse** – 2330 Highland Dr, Las Vegas, NV 89102

Types of items to donate:

- Dog and cat food* (dry and wet)
- Water
- Bedding
- Bowls
- Kongs
- Peanut butter
- Treats
- Collars & leashes
- Paw booties
- Gently used blankets/towels
- Carriers
- Potty pads & cat litter/pans
- Animal shampoo
- Brushes & nail trimmers, etc.

*Do not donate pet food made in China.

Ad Opportunities

Place a display ad in the *Communiqué* to showcase:

- Events
- Office, retail space
- Luxury and office products

Request a quote!

Discounts available to CCBA members!

Contact: Steph Abbott at (702) 387-6011, StephanieAbbott@clarkcountybar.org

Senior Law Will-a-Thon

On Thursday, June 15, 2023, several CCBA members will be volunteering to provide pro bono services at the Will-a-Thon for those served by the Southern Nevada Senior Law Program (SNSLP). The event will be held at the Martin Luther King Senior Center in North Las Vegas. Training to be provided by the SNSLP in advance of the event.

For more information about pro bono opportunities with the SNSLP, contact Diane Fearon at (702) 229-6596.

For more information about the CCBA's community outreach services, contact CCBA Community Service Committee Chair Benjamin Gordon at Naylor & Braster or Stephanie Abbott at the CCBA office. **G**

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Barbara
Buckley**

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Raspberry Hefeweizen
\$7/pint or \$22/growler*



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Baseball Tickets Special Offer

The Clark County Bar Association (CCBA) holds a limited number of tickets to select **home** games for the 2023 Las Vegas Aviators season schedule. CCBA is pleased to offer* use of our available tickets to current and paid CCBA members on a first come, first served basis. To request use of the CCBA tickets, CCBA members need to submit a request, via email to DonnaW@clarkcountybar.org, with the following information:

- CCBA member name
- Email address
- 1st, 2nd, and 3rd choices of home game day (select from list below)

Las Vegas Aviators Schedule

(All times PST – Times subject to change)

June 2023

June 18 Sun RENO 12:05PM

July 2023

July 1 Sat ROUND ROCK 7:05PM

July 2 Sun ROUND ROCK 6:05PM

July 3 Mon ROUND ROCK 6:05PM

July 16 Sun RENO 6:05PM

July 25 Tue SUGAR LAND 7:05PM

July 26 Wed SUGAR LAND 7:05PM

July 27 Thu SUGAR LAND 7:05PM

July 28 Fri SUGAR LAND 7:05PM

July 30 Sun SUGAR LAND 6:05PM

August 2023

August 8 Tue SACRAMENTO 7:05PM

August 9 Wed SACRAMENTO 7:05PM

August 10 Thu SACRAMENTO 7:05PM

August 11 Fri SACRAMENTO 7:05PM

August 12 Sat SACRAMENTO 7:05PM

August 13 Sun SACRAMENTO 6:05PM

August 29 Tue SALT LAKE 7:05PM

August 30 Wed SALT LAKE 7:05PM

August 31 Thu SALT LAKE 7:05PM

More game days are included in the home game schedule; however, this is all we have room to list in this issue of the *Communiqué*.

*Restrictions apply to the CCBA Baseball Tickets Offer. Use of tickets are restricted to paid CCBA members. CCBA's tickets are not available for use by persons with a free membership type (e.g., law student members). Participating members may only attend one game per season. Available tickets will be provided electronically via a transfer from our account to the CCBA member's account via the Las Vegas Ballpark Account Manager. Participating CCBA members will need to access tickets on the Summerlin App and login to your Las Vegas Ballpark account. If you have an account set up with the Las Vegas Ballpark Account Manager, access tickets at account at <https://am.ticketmaster.com/aviatorslv/>. For more information about accessing tickets, see digital guide at <https://www.milb.com/las-vegas/tickets/digitalticketguide>. Be sure to stay up to date on the Las Vegas Ballpark's health and safety guidelines. Learn more at <https://www.milb.com/las-vegas/ballpark/health-safety-guidelines>.

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LAS VEGAS BALLPARK

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REYES DE PLATA EVERY TUESDAY
 BARK IN THE PARK EVERY WEDNESDAY
 \$2 BEER NIGHT EVERY THURSDAY

JUNE

| S | M | T | W | T | F | S |
|-------------------|----|------------------|------------------|------------------|------------------|------------------|
| | | | | 1 ELP 7:05pm | 2 ELP 7:05pm | 3 ELP 7:05pm |
| 4 ELP 12:05pm | 5 | 6 SAC | 7 SAC | 8 SAC | 9 SAC | 10 SAC |
| 11 SAC | 12 | 13 RNO 7:05pm | 14 RNO 7:05pm | 15 RNO 7:05pm | 16 RNO 7:05pm | 17 RNO 7:05pm |
| 18 RNO 12:05pm | 19 | 20 OKC | 21 OKC | 22 OKC | 23 OKC | 24 OKC |
| 25 OKC | 26 | 27 | 28 RR 7:05pm | 29 RR 7:05pm | 30 RR 7:05pm | |

JULY

| S | M | T | W | T | F | S |
|------------------|----------------|------------------|------------------|------------------|------------------|------------------|
| | | | | | | 1 RR 7:05pm |
| 2 RR 6:05pm | 3 RR 6:05pm | 4 ELP | 5 ELP | 6 ELP | 7 ELP | 8 ELP |
| 9 ELP | 10 | 11 | 12 | 13 | 14 RNO 7:05pm | 15 RNO 7:05pm |
| 16 RNO 6:05pm | 17 | 18 SL | 19 SL | 20 SL | 21 SL | 22 SL |
| 23 SL | 24 | 25 SUG 7:05pm | 26 SUG 7:05pm | 27 SUG 7:05pm | 28 SUG 7:05pm | 29 SUG 7:05pm |
| 30 SUG 6:05pm | 31 | | | | | |

Public Speaking CLE Free for CCBA Members on June 21, 2023

On Wednesday, June 21, 2023, public speaking coach Amy Ayoub will make a special presentation for the continuing legal education of Nevada lawyers in a lunchtime learning program produced by the Clark County Bar Association and sponsored by the Bank of Nevada and Las Vegas Legal Video.

Amy Ayoub, a lifelong Las Vegan, combined her passion for public speaking and helping others when creating The Zen Speaker, a public speaking coaching company. Amy helps clients on their journey to share their stories, find peace behind the podium, and move audiences to action.

Amy has been appointed by various Nevada governors and senators to four state and federal commissions. She was the first female appointed to the Athletic Commission, better known as the boxing commission. In February 2013, she testified before the Nevada State Assembly and Senate Judiciary Committees, using her personally inspiring survivor story in support of Assembly Bill 67, which increased penalties for those convicted of sex trafficking.

Her life story is one of resilience, inspiration, and accomplishment and has prompted Culture Dog Films to produce a documentary, *The Zen Speaker: Breaking the Silence*, that is resonating with anyone interested in turning their personal adversity into personal triumph.



Amy Ayoub

Please join the CCBA for this special presentation.

Pricing of the live webcast event is included with the 2023 CCBA membership.

“Improve Your Public Speaking: Be Calm, Confident and Compelling” – a CLE program

- Produced by Michael Wendlberger of the CCBA’s CLE Committee
- **Speaker:** Amy Ayoub, President, The Zen Speaker

CCBA’s CLE programming sponsors



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- **Course Description:** Every time you speak, you are branding yourself and your company. When in a crowded marketplace where others have similar expertise and experience, your communication skills will give you a competitive edge. Just making a few slight changes in your communication skills will create a significant difference in how you impact your audience. This is true whether you are speaking to one person or an arena full of people. Through this training you will:
 - Become calm, confident, and compelling when you're in the spotlight
 - Gain instant credibility with your audience
 - Conquer anxiety through proven techniques you can practice anywhere
 - Learn to present in a conversational and engaging manner
 - Discover and share your unique story to create a personal connection
- **Date:** Wednesday, June 21, 2023
- **Time:** 12 to 1:15 pm
- **Where:** Online via Zoom
- **Offers:** 1.0 General CLE Credit for Nevada lawyers
- **RSVP Deadline:** June 19, 2023

All RSVPs must be made to the CCBA at least 48 hours before the event starts. Pricing of the live web-cast event is included with the 2023 CCBA membership.

CCBA membership will be verified upon RSVP. During the event, attendance will be taken and only those Nevada lawyers in attendance will have their attendance reported to Nevada's Board of Continuing Legal Education.

The event will be recorded for use in the CCBA's audio/visual library. The recorded versions of the program will be offered for rental use at a small fee (to cover administrative costs).

For more information or to RSVP for this event, contact Stephanie Abbott at StephanieAbbott@clarkcountybar.org or (702) 387-6011. **e**

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Five-Star Reputation CLE Free for CCBA Members on July 19, 2023

On Wednesday, July 19, 2023, Nevada Bar Counsel Dan Hooge will make a special presentation for the continuing legal education of Nevada lawyers in a lunchtime learning program produced by the Clark County Bar Association and sponsored by the Bank of Nevada and Las Vegas Legal Video.

Daniel Hooge is Chief Bar Counsel for the State Bar of Nevada. While the Supreme Court of Nevada retains ultimate authority to regulate the legal profession, Mr. Hooge and the Office of the Bar Counsel serve as the Court's arm to investigate and prosecute claims that a lawyer has violated the Rules of Professional Conduct.

When Daniel isn't working, he spends his leisure time with his wife, Natalie, and six children watching BYU football, cycling, snowboarding at Brianhead, or boating on Lake Mead.

Please join the CCBA for this special presentation:

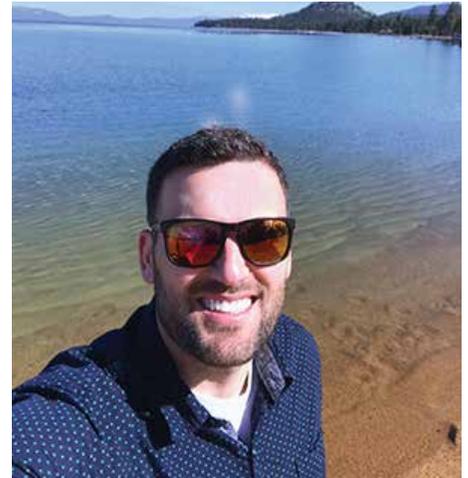
The 5-Star Reputation: Build Success through Ethical Marketing and Civility

- **Speaker:** Daniel Hooge, Bar Counsel, State Bar of Nevada
- **Topics:** Civility and Marketing
- **Date:** Wednesday, July 19, 2023
- **Time:** 12 to 2:15 pm – Note Extended Time
- **Where:** Online via Zoom
- **Credits:** 2.0 Ethics CLE Credits (NV)
- **Price for Live webcast (via Zoom):** FREE for CCBA Members (2023) only
- **Price for recorded materials rental:** \$50/CCBA Member or \$100/non-member
- **RSVP Deadline:** July 17, 2023

Pricing of the live webcast event is included with the 2023 CCBA membership.

CCBA membership will be verified upon RSVP. During the event, attendance will be taken and only those Nevada lawyers in attendance will have their attendance reported to Nevada's Board of Continuing Legal Education.

The event will be recorded for use in the CCBA's audio/visual library. The recorded versions of the program will be offered for rental use at a small fee (to cover administrative costs).



Dan Hooge

For more information and to RSVP for this event, contact Donna Wiessner at Donnaw@clarkcounty-bar.org, (702) 387-6011. 

Pricing of the live event is included with the 2023 CCBA membership.

CCBA's CLE programming sponsors



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A professional headshot of an older man with white hair and a beard, wearing a dark suit, white shirt, and striped tie. He is smiling slightly.

JAMS Welcomes Hon. Jim Crockett (Ret.)

“With almost **50 years of experience as a trial lawyer and judge**, I’ve seen a lot, from the thrill of victory to the agony of defeat. This **deep understanding of litigation and trials** fuels my resolve as a mediator and arbitrator.”

Judge Crockett served on the Nevada Eighth Judicial District Court from 2015 through 2020, presiding over and conducting civil matters, including trials and law and motion calendars. Since retiring from the bench in 2021, he has handled 100 judicial settlement conferences as a senior judge on assignment from the Nevada Supreme Court. He also has extensive experience litigating PI cases involving wrongful death and serious bodily injury, defective products and medical malpractice. Judge Crockett is available as a mediator, arbitrator, special master/referee and neutral evaluator to resolve **business/commercial, real estate, personal injury, product liability** and **professional liability** matters.

The JAMS Las Vegas panel also includes:

Hon. Stewart L. Bell (Ret.)

Bruce A. Edwards, Esq.

Hon. Mark Gibbons (Ret.)

Kenneth C. Gibbs, Esq.

Hon. Stephen E. Haberfeld (Ret.)

Floyd A. Hale, Esq.

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ChatGPT and AI Tools CLE Free for CCBA Members on August 16, 2023

On Wednesday, August 16, 2023, general liability lawyers Pooja Kumar and Michael Smith of Lewis Brisbois will make a special presentation for the continuing legal education of Nevada lawyers in a lunchtime learning program produced by the Clark County Bar Association and sponsored by the Bank of Nevada and Las Vegas Legal Video.

Pooja Kumar is a partner in the Las Vegas office of Lewis Brisbois and a member of the General Liability Practice. She earned her law degree from Albany Law School in upstate New York, where she served as Executive Treasurer of the Student Bar Association and President of the South Asian Law Student Association. Prior to that, Ms. Kumar earned her Bachelor of Science degree from University of Nevada, Las Vegas, where she majored in Integrative and Organismal Biological Sciences. Ms. Kumar is licensed to practice in Nevada, and she is admitted before the Supreme Court of Nevada, the United States District Court for the District of Nevada, and the Ninth Circuit Court of Appeals.

Ms. Kumar has gained extensive experience litigating cases on both the plaintiffs' and the defendants' sides. She has successfully taken cases through trial and arbitration, and she understands how each side values and approaches cases. Prior to her current role, Ms. Kumar served as an associate at a plaintiffs' personal injury law firm, and she also worked in insurance defense for years on general liability, premises liability, and other negligence cases. These experiences have allowed Ms. Kumar to pinpoint key issues for her clients while maintaining rigorous standards of professionalism and procedure.

Michael R. Smith is a partner in the Las Vegas office of Lewis Brisbois and a member of the General Liability Practice.



Pooja Kumar and Michael Smith

Pricing of the live event is included with the 2023 CCBA membership.

CCBA's CLE programming sponsors



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LAS VEGAS LEGAL VIDEO



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Please join the CCBA for this special presentation.

ChatGPT and Other AI Tools in the Law

- **Speakers:** Pooja Kumar and Michael Smith of Lewis Brisbois
- **Topics:**
 - What is ChatGPT? A brief background on how artificial intelligence is available to everyday users.
 - What can ChatGPT potentially do? Examples of how attorneys can ask questions on the platform and expected responses.
 - Does it work? A real-time example, with fact-checking and corroborating/refuting research.
 - Are there implications? Looking at plagiarism issues and legal ethical issues when using these.
 - Bottom line. A summary of what we present, including steps to utilizing the platforms in your career.

- **Date:** Wednesday, August 16, 2023
- **Time:** 12 to 1:15 pm
- **Where:** Online via Zoom
- **Offers:** 1.0 General CLE Credit for Nevada lawyers
- **RSVP Deadline:** August 14, 2023

All RSVPs must be made to the CCBA at least 48 hours before the event starts. Pricing of the live webcast event is included with the 2023 CCBA membership.

CCBA membership will be verified upon RSVP. During the event, attendance will be taken and only those Nevada lawyers in attendance will have their attendance reported to Nevada's Board of Continuing Legal Education.

The event will be recorded for use in the CCBA's audio/visual library. The recorded versions of the program will be offered for rental use at a small fee (to cover administrative costs).

For more information or to RSVP for this event, contact Stephanie Abbott at StephanieAbbott@clarkcountybar.org or (702) 387-6011. 

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Extern & Intern Luncheon

All legal externs and interns are invited to a special summer welcome event with the Eighth Judicial District Court. Lunch will be provided!

- **When:** Wednesday, June 7, 2023, 11:30 a.m.
- **Where:** Regional Justice Center 200 Lewis Ave., Courtroom 16A
- **RSVP to:** Karen Lawrence at lawrencek@clarkcountycourts.us

This event is hosted by the Eighth Judicial District Court Wellness Committee.

Eighth Judicial District Court Civil Bench-Bar Meeting

- **When:** Tuesday, June 13, 2023
- **Time:** 12:00 p.m. to 1:00 p.m.
- **Where:** Regional Justice Center, Courtroom 10D or online via Zoom
- **Who:** All interested counsel are invited to attend this meeting either in person or via Zoom.
- **Zoom hosted by:** Lincoln, Gustafson & Cercos
- **Note:** The EJDC Civil Bench-Bar does not plan to meet in June or July. Their next meeting is scheduled for September 12, 2023.



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Las Vegas Justice Court Civil Bench-Bar Meeting

- **When:** Tuesday, June 27, 2023
- **Time:** 12:00 p.m. to 1:00 p.m.
- **Where:** Regional Justice Center (Courtroom 6B), via BlueJeans
- **Who:** All interested counsel are invited to attend this meeting either in person or via Blue Jeans:
- By using the following link in any internet browser on a computer or cellular telephone: <https://bluejeans.com/7026713392>;
- By downloading the BlueJeans application on an iPhone or Android phone and entering the meeting ID: 7026713392; or
- By calling (408) 419-1715 and enter meeting ID 7026713392# when prompted.

Las Vegas Justice Court Administrative Order 23-04 Establishes Resort Corridor Court

On May 17, 2023, the Las Vegas Justice Court filed an order in the administrative matter regarding case assignments for criminal offenses committed within the resort corridor. *See* Administrative Order 23-04 (LVJC AO 23-04).

The order cites JCRLV 6.5(b)(14), identification of a history of criminal offenses occurring and involving offenders with multiple active and open cases within the resort corridor, Rule 2 of the Nevada Rules of Criminal Practice for District Courts, and NRCr.P. 2(1).

In LVJC AO 23-04, the Las Vegas Justice Court states that it “finds it advantageous to case management to have a single department, entitled hereinafter as the Resort Corridor Court, that is assigned a docket of all criminal cases where the alleged offense was committed within the Resort Corridor.”

As a result, the Las Vegas Justice Court ordered “that cases in which a defendant is charged with a criminal offense that occurred with the Resort Corridor shall automatically be assigned to the department assigned the Resort Corridor Court, unless an exception is identified below in this order.”

For more information about the exceptions and to read the full text of the order, review the LVJC AO 23-04, available as a PDF from the court’s website at <https://www.lasvegasjusticecourt.us/>. 



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Why Does Membership Matter?

By Judge Jerry Wiese

In considering the theme “membership matters,” I thought about what we are members of, and why. We are all members of families. As attorneys, we are all members of the State Bar of Nevada. If you are reading this Communique, you are probably also a member of the Clark County Bar Association. We are members of religious congregations, unions, sports leagues, and Chambers of Commerce. We are members of Kiwanis, Elks, and/or Rotary clubs. Our kids are members of Boy Scouts or Girl Scouts, or they play on soccer, football, or baseball teams.

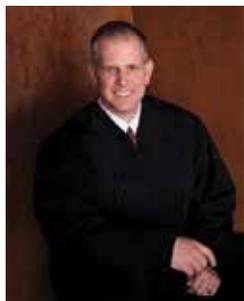
Why do we have a desire or need to be “members” of these organizations, teams, or groups?

Membership provides the opportunity to be part of something bigger than ourselves. It provides security and safety. By joining a group, we reduce the insecurity of being “alone,” and we feel stronger and more secure. Membership in a group provides opportunities to meet new people, make connections, and network with others. Membership helps us gain skills; we can share responsibilities; and it can help us increase productivity and innovation. Membership helps us develop understanding through discussion, explanation, and strengthening our communication skills. It allows us to take more risks through social support and encouragement, and helps us to find new approaches to solve problems and challenges.

Membership helps us develop understanding through discussion, explanation, and strengthening our communication skills.

Membership gives us accountability. When we join a group, we are asking to be part of what already exists. We need to provide something that makes the group better, and we become accountable for what we do, and who we are, to the group as a whole. The group, likewise, is accountable to us, and must provide us with some benefit. Membership also requires those who lead to be accountable. Being part of a group, and being accountable to that group, helps improve our motivation and our morale.

As a court, we have been working hard to improve “wellness” and provide feelings of belonging and security. We want all of our judges and court employees to know they are part of a larger group, which cares about them, wants what is best for them, and is willing to help in times of need. We all need to be a member of some group that provides us with these feelings of inclusion and safety. If you are not, find an organization to join; jump in with both feet, and be a catalyst for positive change! **e**



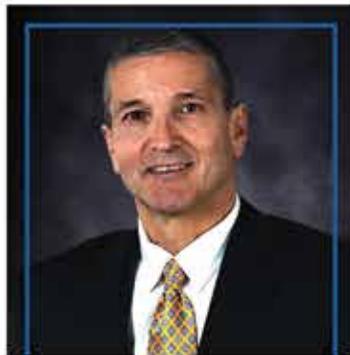
Judge Jerry Wiese serves in Department 30 of the Eighth Judicial District Court Bench. Since taking the bench in January of 2011, Judge Wiese has presided over numerous trials, both civil and criminal, and has presided over many settlement conferences. He coordinates the Judicial Settlement Conference Program and presides over the Medical Malpractice Sweeps.



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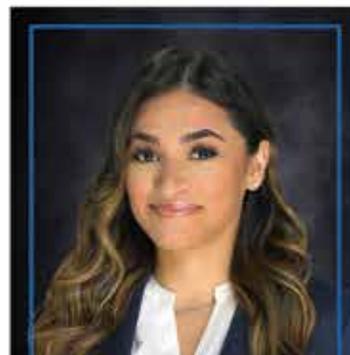


Jason Smith
Shareholder

Holley Driggs welcomes back Nicholas Santoro, Oliver Pancheri, and Jason Smith as shareholders.



Steven Santisi
Shareholder



Margarita Elias
Associate Attorney

We are also proud to introduce new shareholder Steven Santisi and associate attorney Margarita Elias.

Banking 101: An Experienced Banker Will Anticipate The Needs of Law Firms

By Sarah Guindy

Law firms have specialized banking and accounting needs. For that reason, finding a highly experienced banker who has worked with legal clients will help your firm comply with regulations. A knowledgeable banker can also serve as a trusted advisor who will help anticipate the needs of a growing firm.

The American Bar Association outlines specific banking and accounting requirements in section 1.15 of its Model Rules of Professional Conduct, including maintaining at least two separate bank accounts: operating and escrow accounts. The separation equips your firm to safeguard funds from fraud and avoid breach of contract or other ethics concerns. Your banker should deeply understand these accounts and IOLTA accounts, which are exclusive to the legal industry.

To keep a firm's operations running smoothly and strategic plans moving forward, every law firm should evaluate its banking and financing on a regular basis, especially in these critical areas:

Cash flow needs. Some firms receive upfront client payments, while others follow a payment plan or accept fees on a contingency basis after the case has closed in the client's favor. As a firm grows, billing models often change

As a firm expands, it is vital to have access to cash for marketing, payroll, and talent acquisition, to maintain growth momentum.

to adapt to client needs, which can also cause fluctuations in cash flow. As a firm expands, it is vital to have access to cash for marketing, payroll, and talent acquisition to maintain growth momentum.

Changing client wishes. Nearly half of consumers (40 percent) will only consider a law firm that accepts credit card payments, according to Clio's 2021 Legal Trends Report. In addition, more than one third (37 percent) of law firms that have posted recent growth offer online payment options for their clients. Talk to your banker to determine what payment processing system will meet the needs of your firm.

Office and real estate demands. A firm focused on growth may need to finance additional office space or a new building. A full-service bank offering a suite of services can



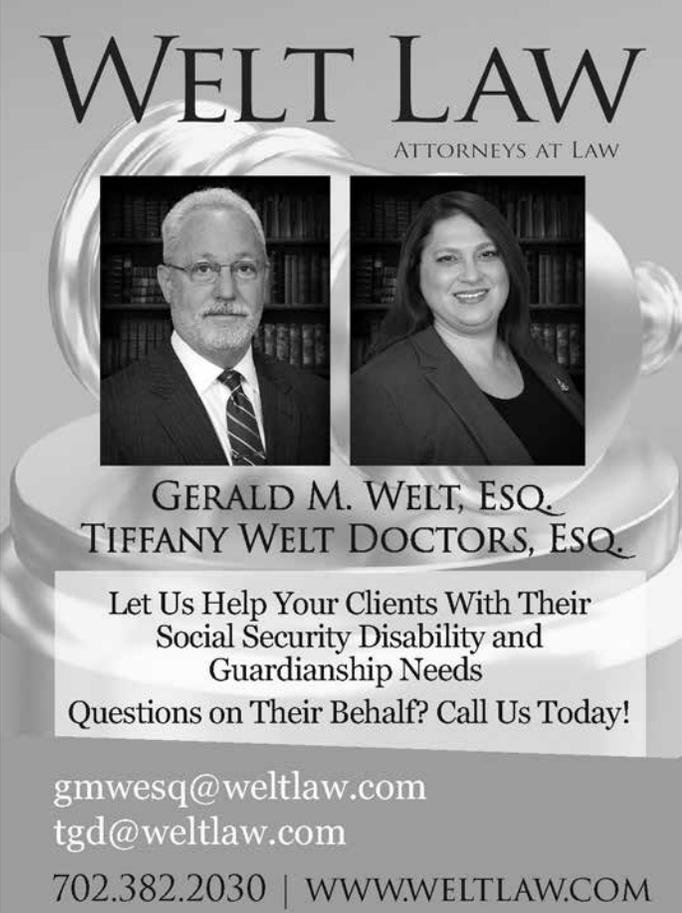
Sarah Guindy is senior director of commercial banking at Bank of Nevada, providing clients with more than 30 years of banking experience. Guindy also leads the Juris banking team, which offers tailored solutions that meet the needs of attorneys, law firms, and the broader legal community.

help your firm secure a commercial real estate loan to gain the space required.

Treasury management. This specialized business banking service helps law firms maximize their cash balances for greater returns and long-term growth. Law firm treasury management also helps streamline payables, receivables, and fraud protection, creating a more efficient process with additional safeguards. Choose a bank that offers a tailored treasury management solution that adapts to the needs of your firm.

Credit cards and lines of credit. There are several options to help your firm manage monthly expenses between billing cycles and empower attorneys or staff to make real-time purchases. A business credit card integrated with your bank simplifies credit card management and offers other benefits, including fraud protection.

Partner buyout options. Established law firms navigating growth or adapting to changing economic environments may consider a partner buyout. The process of purchasing a partner's share of the business is made easier with the right loan combined with the assistance of an experienced banker. 



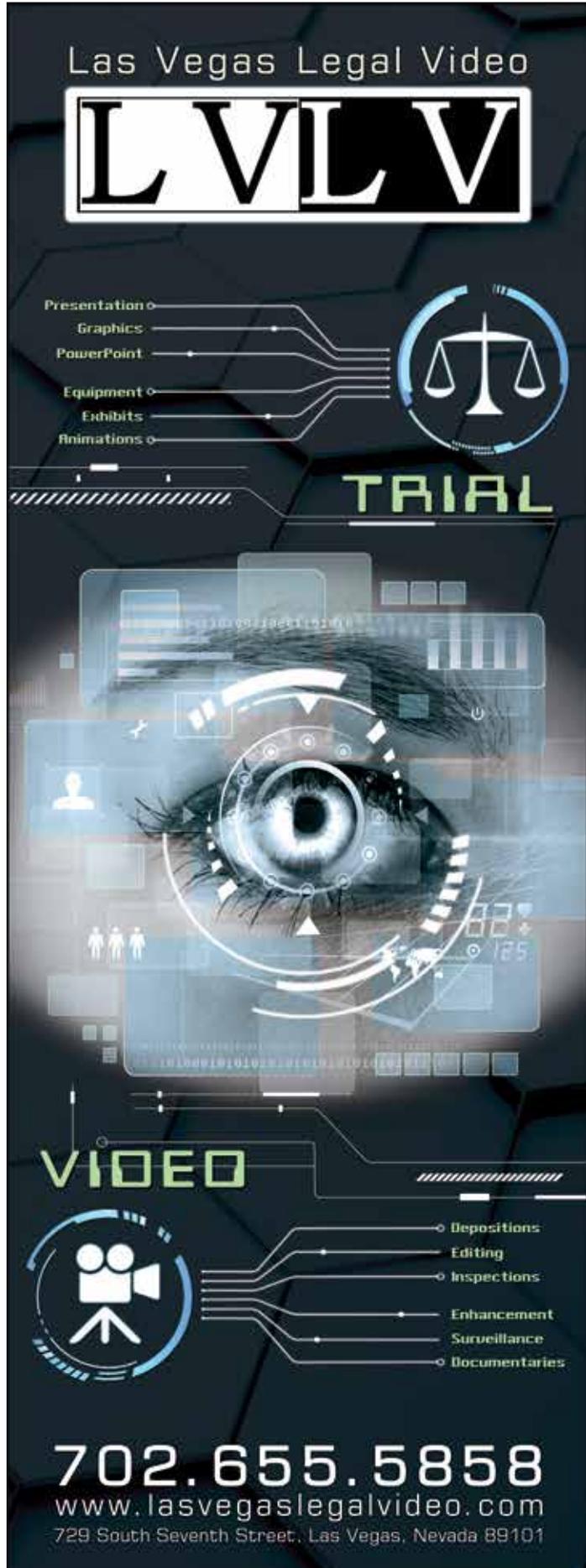
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The Importance of a Healthy Workforce

By Traci Biondi, MD

Being successful in today's business world requires you to be agile, innovative, and strategic. However, this is only possible when your employees are happy and healthy. A healthy workforce can lead to increased employee retention, lower absenteeism, and a reduction of health-care costs because of fewer sick days. To create a healthy workforce, you should think beyond providing gym memberships and free snacks at work. Being healthy doesn't just happen; it takes conscious effort. The right approach can help your workers achieve balance between work and personal life while improving their physical, mental, social, and spiritual well-being. The question then becomes, "How do you create a healthy workforce?" Here are three things to focus on.

Create a culture where employees feel safe to speak up

In a healthy workplace, employees feel safe to speak up. They trust their leaders and feel comfortable discussing sensitive topics like mental health, relationships, and money. They can also openly discuss any issues they may have with their work environment, schedule, or workload. An employee-led initiative could be the start of your wellness journey. Wellness initiatives led by employees result in

You can create a safe place for employees to discuss sensitive topics through various methods like regular one-on-ones, workshops, seminars, and employee surveys.

more participation and better engagement. Such initiatives are more likely to be sustained over time, reducing the need for management intervention. You can create a safe place for employees to discuss sensitive topics through various methods like regular one-on-ones, workshops, seminars, and employee surveys.

Provide healthy food in the workplace

The average employee spends about nine hours a day at work. Most organizations provide lunch breaks, but the food options may not be the healthiest. Your employees may be consuming large amounts of salt, sugar, and fat –



Traci Biondi, MD is the Chief Medical Officer of Prominence Health Plan. She leads clinical and medical strategy for the organization, directing clinical care, quality initiatives, and population health management. Dr. Biondi is a board-certified anesthesiologist, graduated from the University of Nevada, Reno School of Medicine in 2003. Dr. Biondi believes individualized attention and appreciation of each person's story matters and she is dedicated to cultivating a health system that responds in a safe, evidence-based, efficient way to deliver the care that is needed to help people live healthier lives.

all of which can lead to health issues down the road. You can provide healthy food options, either at the workplace or during lunch breaks. The change may seem minor, but it can have a major impact on your employees' health. You can choose from a variety of affordable, healthy food options and vendors that specialize in catering, including those that can deliver pre-packaged meals. Asking your employees what they need to succeed is an important part of this process.

Offer exercise opportunities for your employees

Encouraging exercise is one of the best ways to keep your employees healthy. It can improve sleep, reduce anxiety, increase energy and overall productivity, and improve focus. It can also improve muscle strength and endurance, improve posture and balance, and even stave off the effects of aging. Exercise options can include a variety of activities such as yoga, running, walking, hiking, swimming, or team sports. Depending on your organization and employees, you may consider setting up an exercise space, providing equipment that can be used in different ways, and

offering wellness programs such as yoga or Zumba classes. You can also partner with a gym that is close to your office.

Bottom line: Help your employees feel safe, included, and heard

When people feel safe, included, and heard, their wellness improves – and so does their overall productivity. When your employees feel that their voices are heard and that they are supported, they are more likely to stay with the company and perform better. Wellness initiatives can improve employee retention and engagement and can help your company attract top talent. What's more, these initiatives can help your company position itself as a leader in the industry. 



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Financial Independence for Attorneys

By C.J. Neff

Many financial planning conversations are centered around preparing for *retirement*.

The classical American Dream is roughly divided into three acts: study hard for two decades, work hard for four decades, and then play hard (and relax) in retirement. For me, though, delaying that “play hard” phase of life until 60, 70, or even 80 years old isn’t quite my ideal lifestyle.

“Financial independence” is a concept more rooted in *freedom* and less directly tied to whether you’re working or not. When you’re financially independent, you own your *time*, and you can decide whether and when to work. For many people, achieving financial independence as soon as possible is a highly desired goal, even if they have no plan to “retire” for years or even decades to come.

But how do you know when you’ve achieved “financial independence?”

A simple way to describe financial independence – with words – is to say that you have enough accumulated

But how do you know when you’ve achieved “financial independence?”

assets to support the cost of your lifestyle indefinitely without the *need* to work.

As a numbers guy, I can’t help but add a mathematical definition too. While there are many variables involved (and thus assumptions and simplifications are necessary in order to generalize) within the financial planning community, there is significant respect for the “4% rule”, which essentially says that you need 25 times your annual spending in accumulated assets to be financially independent. So, for example, if you want to spend \$100,000 per year, you need a portfolio worth about \$2.5 million.

And those “accumulated assets” ideally do not include your use assets, like cars and houses, because you’re going

C.J. Neff is a Wealth Advisor with Hightower Las Vegas, one of Nevada’s largest investment advisory firms, with more than \$1 billion in client assets under management.

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* Source (5/1/2023): <https://money.usnews.com/money/blogs/on-retirement/articles/7-myths-about-millionaires>

to need to continue *using* those into and throughout retirement.

Some people find this “25 times” rule quite sobering, but my theory is that as long as I understand where I’m headed, the more likely I am to reach my goal. Additionally, there are two pieces of good news!

First, Albert Einstein famously called compound interest the eighth wonder of the world, and – depending on your investment timeline – compound interest can help grow your portfolio over time.

Second, the federal government understands the importance of incentivizing both workers and business owners to save for retirement, thus they have created several types of “retirement accounts” that qualify for special tax treatment. Generally, you’ll pay less in taxes by using retirement accounts as compared to regular brokerage accounts.

I like to say that there are three “powers” of retirement accounts. The least powerful are called **IRA’s**. In 2023, the annual contribution limit for IRA’s is between \$6,500 to \$7,500. **401(k)’s** – and other, similar types of accounts – are the medium power of retirement account. They

can allow for contributions between roughly \$20,000 to \$70,000 per year. Finally, the most powerful type of retirement account is called a **defined-benefit pension plan**. If you own your law practice and you have relatively few employees, this option could allow you to contribute several *times* what a 401(k) allows.

I know that previous paragraph was heavy on numbers and details, but here’s the important piece to keep in mind: the *tax-saving* and *wealth-building* benefits of retirement accounts can help *accelerate* your progress towards financial independence.

I like to remind clients that studies have shown roughly 9 out of 10 millionaires are self-made.* 90%! But most people don’t just accidentally end up as millionaires. There are tips, tricks, and techniques that can help.

If you’d like to understand exactly where you stand today and the steps needed to bring you closer to financial independence sooner, reach out to a financial advisor for help developing a financial plan that’s tailored to your unique circumstances. **☛**

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Areas of Practice Listings

This special feature is a simple directory of the Clark County Bar Association (CCBA) with listings about their Areas of Practice (AOP). This list does not include all CCBA members. AOP listings only include CCBA members who are admitted to practice law in Nevada (NV) or another jurisdiction (e.g. CA) and who completed the Areas of Practice Listings form (printed or web version) in time for publication in the Membership Matters issue of *Communiqué* (June/July 2023). Not all entries included phone numbers. Due to space constraints, entries made by "Public Service Members" may have been omitted to curtail unsolicited phone calls to those members who cannot represent private clients.

Any of the attorney(s) listed in this directory may or may not be accepting new cases or representing certain parties. Contact attorneys directly to inquire about their services, fees, and practice matters.

| Name | Last | Bar # | Phone # | AOP Listings |
|------------|----------|----------------|----------------|--|
| Eric | Abbott | 5850 | (702) 720-9803 | Corporation & Business Law, Patents, Mergers & Acquisitions |
| Jennifer | Abrams | 7575 | (702) 222-4021 | Domestic Relations & Family Law |
| Edward J. | Achrem | 2281 | (702) 734-3936 | Insurance Law, Personal Injury and Wrongful Death Claims, Premises Liability |
| Taylor | Altman | 15139C | (702) 386-1534 | Consumer Claims & Protection, Public Interest Law |
| Mona | Amini | 15381 | (800) 400-6808 | Consumer Claims & Protection |
| Peter | Angulo | 3672 | (702) 384-8000 | Appellate Practice, Arbitration & Mediation, Bankruptcy Law |
| Reza | Athari | 186915 (CA) | | Immigration & Customs Law |
| Kris | Ballard | 4209 | (702) 425-3555 | Corporation & Business Law, Real Property Law |
| Lloyd | Baker | 6893 | (702) 444-2222 | Personal Injury and Wrongful Death Claims |
| Rob | Bare | 4914 | (702) 909-7732 | Ethics & Professional Responsibility |
| Melissa | Barry | 11214 | (702) 602-5004 | Criminal & Traffic Law, Domestic Relations & Family Law, DUI Defense |
| Stewart L. | Bell | 477 | (702) 876-9693 | Arbitration & Mediation |
| Pete | Benenati | 13453 | (817) 915-0553 | Corporation & Business Law, Wills, Estates, Estate Planning & Probate |
| Brian | Berman | 56 | (702) 382-0702 | Business Litigation, Construction Law, Real Estate Law |

AOP *continued on page 38*

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775-522-5025

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|--------------|-------------|--------------|----------------|---|
| Olivia | Bivens | 15014 | (702) 873-9500 | Guardianship, Wills, Estates, Estate Planning & Probate |
| Jay H. | Brown | 1408 | (702) 384-5563 | City/County/Local Government, Government Relations, Land Use, Planning, Zoning |
| Roberto M. | Campos | 15189 | (702) 853-5483 | Wills, Estates, Estate Planning & Probate, Trusts Law |
| Darlene M. | Cartier | 8775 | (702) 383-6000 | Civil Defense, Construction Law, Personal Injury and Wrongful Death Claims |
| Mary F. | Chapman | 6591 | (702) 202-4223 | Corporation & Business Law, Employment Law, Job Discrimination & Civil Rights |
| Michael | Cherry | 1238 | (775) 230-8087 | Arbitration & Mediation, Legislative Matters, Professional Malpractice |
| Patrick | Clifford | 12944 | (702) 956-8048 | Elder Law, Guardianship, Wills, Estates, Estate Planning & Probate |
| Jay R. | Cohen | 4444 | (702) 221-2029 | Taxation Law, Wills, Estates, Estate Planning & Probate |
| Nathaniel | Collins | 15027 | (702) 954-3861 | Business Litigation, Copyright & Trademark Law, Sports & Entertainment Law |
| Lynn | Conant | 8036 | (702) 373-9093 | Domestic Relations & Family Law |
| Scott | Cook | 5265 | (702) 476-0100 | Civil Trial Advocacy, Insurance Law, Professional Malpractice |
| Charles Cook | Cook | 1516 | (702) 699-7500 | Real Estate Law, Real Property Law |
| Jacob D. | Crawley | 15200 | (702) 853-5483 | Wills, Estates, Estate Planning & Probate |
| Kym | Cushing | 4242 | (702) 271-7679 | Civil Defense, Civil Trial Advocacy, Premises Liability |
| Charles | Damus | 943 | (702) 382-5034 | Eminent Domain & Condemnation Law, Real Property Law, Wills, Estates, Estate Planning & Probate |
| Damon | Dias | 8999 | (702) 380-3011 | Bankruptcy Law, Personal Injury and Wrongful Death Claims, Real Estate Law |
| Lillian | Donohue | 533 | (775) 513-6997 | Elder Law, Real Estate Law, Wills, Estates, Estate Planning & Probate |
| David | Dornak | 6274 | (702) 252-3131 | Employment Law, Labor Law |
| Joshua | Dresslove | 15535 | (702) 814-1000 | Bankruptcy Law, Real Property Law, Wills, Estates, Estate Planning & Probate |
| Dana | Dwiggins | 7049 | (702) 853-5483 | Wills, Estates, Estate Planning & Probate |

| Name | Last | Bar # | Phone # | AOP Listings |
|--------------------|--------------|--------------|----------------|--|
| Brian P. | Eagan | 9395 | (702) 853-5483 | Wills, Estates, Estate Planning & Probate |
| Michael | Esposito | 13482 | (702) 222-4158 | Business Litigation, Civil Defense, Personal Injury and Wrongful Death Claims |
| Ross | Evans | 11374 | (702) 853-5483 | Guardianship, Wills, Estates, Estate Planning & Probate, Trusts Law |
| Alan D. | Freer | 7706 | (702) 853-5483 | Wills, Estates, Estate Planning & Probate, Trusts Law |
| Craig | Friedel | 13873 | (702) 589-3516 | Business Litigation, Real Estate Law, Wills, Estates, Estate Planning & Probate |
| Bruce L. | Gale | 3413 | (702) 678-6306 | Business Litigation, Civil Trial Advocacy, Domestic Relations & Family Law |
| P. Gregory | Giordano | 498 | (702) 257-4513 | Gaming Law |
| Andrew | Glendon | 7351 | (702) 832-0301 | Corporation & Business Law, Real Estate Law, Taxation Law |
| Ronald T. "Ronnie" | Goodwin, Jr. | 15233 | (702) 853-5483 | Wills, Estates, Estate Planning & Probate |
| Aviva | Gordon | 5333 | (702) 527-5557 | Business Litigation, Corporation & Business Law, Wills, Estates, Estate Planning & Probate |
| Alan | Greenberg | 15922 | (213) 334-7000 | Business Litigation, Civil Trial Advocacy, Personal Injury and Wrongful Death Claims |
| Leon | Greenberg | 8094 | (702) 383-6085 | Business Litigation, Employment Law, Labor Law |
| Blayne | Grondel | 14880 | (702) 425-3555 | Corporation & Business Law, Mergers & Acquisitions, Real Estate Law |
| Arun | Gupta | 11387 | (702) 437-5342 | Arbitration & Mediation, Bankruptcy Law |
| Michael D. | Haight | 5654 | (702) 862-8200 | Personal Injury and Wrongful Death Claims, Product Liability, Workers' Compensation |
| Leila | Hale | 7368 | (702) 736-5800 | Bankruptcy Law, Personal Injury and Wrongful Death Claims, Premises Liability |
| James | Hardesty | 1110 | (775) 895-3103 | Arbitration & Mediation |
| Rena G. | Hughes | 3911 | (702) 222-4021 | Domestic Relations & Family Law |
| Ali R. | Iqbal | 15056 | (702) 383-6000 | Appellate Practice, Insurance Law |

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| Name | Last | Bar # | Phone # | AOP Listings |
|----------------|-------------|--------------|----------------|--|
| Mark | James | 3082 | (702) 465-9361 | Water Rights Law |
| E. Bruce | Jorgensen | 6005 | (702) 425-3555 | Common Interest Community /Homeowners Associations, Corporation & Business Law, Real Estate Law |
| Chris | Kircher | 11176 | (702) 835-6803 | Business Litigation, Personal Injury and Wrongful Death Claims, Premises Liability |
| Ann E. | Kolber | 8144 | (702) 871-6144 | Domestic Relations & Family Law |
| Vincent | Kostiw | 8535 | (702) 202-9595 | Aviation, Copyright & Trademark Law, Wills, Estates, Estate Planning & Probate |
| Malani Kotchka | Kotchka | 283 | (702) 834-7445 | Employment Law, Labor Law |
| David | Krawczyk | 12423 | (702) 388-1216 | Business Litigation, Wills, Estates, Estate Planning & Probate |
| Marc R. | Kustner | 15262 | (702) 853-5483 | Wills, Estates, Estate Planning & Probate |
| Kristine | Kuzemka | 8836 | (855) 777-4276 | Arbitration & Mediation |
| Dorothy | Kyle | 4463 | (702) 254-4360 | Arbitration & Mediation, Elder Law, Wills, Estates, Estate Planning & Probate |
| Benjamin | Leavitt | 15264 | (702) 384-3963 | Domestic Relations & Family Law, Wills, Estates, Estate Planning & Probate, Civil Trial Advocacy |
| Benson | Lee | 4313 | (702) 477-7030 | Immigration & Customs Law, Personal Injury and Wrongful Death Claims, Workers' Compensation |
| Alexander G. | LeVeque | 11183 | (702) 853-5483 | Trusts Law, Wills, Estates, Estate Planning & Probate |
| Charles | Litt | 6040 | (702) 947-4900 | Civil Trial Advocacy, Constitutional Law |
| Jeffrey | Luszeck | 9619 | (702) 853-5483 | Trusts Law Law, Wills, Estates, Estate Planning & Probate |
| Scott | MacTaggart | 3107 | (702) 480-2239 | Corporate Finance & Securities Law, Corporation & Business Law, Taxation Law |
| Bruce | Mayfield | 7440 | (702) 947-4900 | Civil Trial Advocacy, Construction Law |
| Vincent | Mayo | 8564 | (702) 222-4021 | Domestic Relations & Family Law |
| Daniel | McGuire | 5420 | (702) 279-7657 | Corporation & Business Law, Taxation Law |
| Margaret | McLetchie | 10931 | (702) 728-5300 | Business Litigation, Civil Rights, Cannabis Law |

| Name | Last | Bar # | Phone # | AOP Listings |
|-----------------|---------------|--------------|----------------|---|
| Nicholas | Michaud | 16279 | (602) 899-3560 | Taxation Law |
| Rebecca Hopkins | Miller | 2721 | (702) 998-1500 | Arbitration & Mediation, Domestic Relations & Family Law, Wills, Estates, Estate Planning & Probate |
| Sunethra | Muralidhara | 13549 | (702) 382-4004 | Criminal & Traffic Law, Federal Indian Law |
| Kevin | Murphy | 10938 | (619) 684-5073 | Administrative & Agency Matters |
| Gerald | Neal | 353 | (702) 380-1234 | Personal Injury and Wrongful Death Claims, Product Liability, Workers' Compensation |
| Pieter | O'Leary | 15297 | (702) 728-5300 | Business Litigation, Civil Rights, Constitutional Law |
| Kathleen | Paustian | 3785 | (702) 321-2222 | Arbitration & Mediation, Employment Law, Job Discrimination & Civil Rights |
| Cary Colt | Payne | 4357 | (702) 383-9010 | Elder Law, Wills, Estates, Estate Planning & Probate |
| Shaina | Plaksin | 13935 | (702) 707-4959 | Immigration & Customs Law |
| Kathia | Quiros Medina | 8874 | (702) 737-7717 | Immigration & Customs Law |
| George L. | Ralphs | 3793 | (702) 870-1559 | Corporation & Business Law, Real Estate Law, Real Property Law |
| Richard | Rawson | 9163 | (702) 425-3555 | Corporation & Business Law, Mergers & Acquisitions, Real Property Law |
| Paul | Ray | 4365 | (702) 823-2292 | Appellate Practice, Business Litigation, Real Estate Law |
| Michael G. | Roitman | 14756 | (702) 337-2693 | Corporation & Business Law, Health Care Law, Real Estate Law |
| Anastasia | Salmon | 15811 | (916) 419-2100 | Corporation & Business Law, Elder Law, Wills, Estates, Estate Planning & Probate |
| Adam | Schneider | 10216 | (702) 832-5909 | Health Care Law, Medical Malpractice, Professional Malpractice |
| Michael | Schneider | 8887 | (702) 733-8877 | Eminent Domain & Condemnation Law |
| Lenard | Schwartzner | 399 | (702) 228-7590 | Bankruptcy Law, Creditor & Debtor Law |
| Steven R. | Scow | 1046 | (702) 385-7269 | Wills, Estates, Estate Planning & Probate |

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| Name | Last | Bar # | Phone # | AOP Listings |
|-------------|--------------|--------------|----------------|--|
| Phillip E. | Seltzer | 7508 | (248) 470-2173 | Business Litigation, Ethics & Professional Responsibility, Professional Malpractice |
| Brian D. | Shapiro | 5772 | (702) 386-8600 | Bankruptcy Law, Creditor & Debtor Law |
| Ara | Shirinian | 6124 | (702) 496-4985 | Arbitration & Mediation |
| Marc | Simon | 1259 | (702) 451-7077 | Corporation & Business Law, Real Estate Law, Real Property Law |
| Gary P. | Sinkeldam | 6500 | (702) 866-0089 | Civil Defense, Personal Injury and Wrongful Death Claims |
| Brian K. | Steadman | 10771 | (702) 853-5483 | Taxation Law, Wills, Estates, Estate Planning & Probate |
| Kari | Stephens | 7848 | (702) 254-4455 | Wills, Estates, Estate Planning & Probate |
| Jason | Stoffel | 8898 | (702) 755-3214 | Domestic Relations & Family Law |
| Kelly | Stout | 12105 | (702) 608-3720 | Appellate Practice, Business Litigation, Health Care Law |
| Sharon | Stultz-Karim | CI Arb | (702) 801-2802 | Arbitration & Mediation, International & Foreign Law |
| Lisa | Szyc | 11726 | (702) 872-5555 | Civil Defense, Criminal & Traffic Law, DUI Defense |
| Bruce D. | Tingey | 5151 | (702) 333-0000 | Personal Injury and Wrongful Death Claims, Workers' Compensation |
| Dean M. | Tingey | 6850 | (702) 333-0000 | Personal Injury and Wrongful Death Claims, Workers' Compensation |
| Mark | Tratos | 1086 | (702) 595-2499 | Copyright & Trademark Law, Intellectual Property, Sports & Entertainment Law |
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| William | Urga | 1195 | (702) 699-7500 | Business Litigation, Corporation & Business Law, Gaming Law |
| John | Wait | 15110 | (702) 873-9500 | Domestic Relations & Family Law, Wills, Estates, Estate Planning & Probate |
| Patricia | Warnock | 14432 | (702) 278-9268 | Domestic Relations & Family Law, Guardianship |
| Autumn | Waters | 8917 | (702) 733-8877 | Eminent Domain & Condemnation Law |

| Name | Last | Bar # | Phone # | AOP Listings |
|------------|--------------|--------|----------------|--|
| Kermit | Waters | 2571 | (702) 733-8877 | Eminent Domain & Condemnation Law |
| Brian | Watkins | 8918 | (702) 683-9206 | Civil Defense |
| Kendal | Weisenmiller | 11946 | (702) 476-6440 | Elder Law, Guardianship, Wills, Estates, Estate Planning & Probate |
| Gerald M. | Welt | 1575 | (702) 382-2030 | Guardianship, Social Security Disability |
| Tiffany G. | Welt Doctors | 14363 | (702) 382-2030 | Guardianship, Social Security Disability |
| Michael | Wendlberger | 14315C | (650) 773-2411 | Consumer Claims & Protection, Guardianship, Public Interest Law |
| Steve | Wolfson | 1565 | (702) 671-0978 | Criminal & Traffic Law, Juvenile Law |
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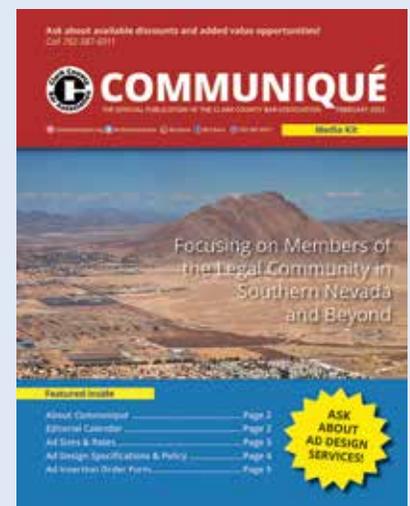
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Meet Seleste Wyse, Esq. – from Trial by Peers Teen Lawyer to Las Vegas Deputy City Attorney

By Bryan K. Scott

When I was recently interviewing a young lawyer for a Las Vegas Deputy City Attorney position in the City Attorney’s Office’s Criminal Division, I noticed the last line of her resume read “Trial by Peers, Teen Lawyer, September 2007–June 2011”. Although she was highly qualified for the position, I was even more impressed that her goal of becoming an attorney started at a very young age. I knew about the Trial by Peers Program because I had been the President of the Clark County Bar Association in 2005 and the President of the Clark County Law Foundation in 2006. If you do not know about the Trial by Peers Program (“TBP”)–it is an innovative diversion program used as an alternative for first time and some second time juvenile offenders. TBP was established in 1993 and provides students aged 12–17 with a civics and legal education, culminating in a “junior bar examination” that enables the trained students to be sworn in as “Peer Counselors.” I then started thinking about the thousands of students who had graduated from the TBP and who are now practicing attorneys. I sat down with Seleste for a Q&A to ask her about her experiences in the Trial by Peers

Program and her motivations to becoming an attorney. Here is Seleste’s story:

Q: How did you first learn about TBP?

A: While I was in high school at Foothill High School, I stumbled upon a flyer in my school’s main office. I thought the program sounded interesting especially since it would involve public speaking.

Q: Why did a career as an attorney interest you?

A: While training to become a teen counselor for the program, we had the opportunity to attend various hearings at different courthouses. The first time I entered a courtroom I experienced this feeling as if this is where I was meant to be. I felt a sense of familiarity that inspired me to pursue a career in the field.

Q: Prior to participating in TBP, did you know what an attorney’s role was?

A: For the most part, I did not. I knew an attorney went to court, based on what I watched on television, but I had no actual clue what role an attorney played.



Bryan K. Scott is the City Attorney for the City of Las Vegas and has been practicing Law in Las Vegas for 32 years.

Seleste Wyse is a Deputy City Attorney for the City of Las Vegas- Criminal Division. She earned her J.D. from the William S. Boyd School of Law and has been barred in the State of Nevada since 2018.



Seleste Wyse being sworn in as a Deputy City Attorney.



Seleste Wyse as a high school student upon being sworn in as a Peer Counselor in the Trial By Peers program by former Judge Frank Sullivan.

Q: Tell me a little about your TBP experience? What role did you play?

A: Upon passing the “Bar Examination,” I was sworn in as a teen counselor. My role was to either prosecute or defend fellow teens who were charged with a crime. We made arguments regarding sentencing, and I also participated in trials.

Q: How did you stay motivated and keep your motivation to practice law from high school, through college on to law school?

A: As a goal oriented individual, once I set my sights on something, I am determined to achieve that goal. Becoming an attorney was no exception. I knew I needed to work hard and stay on track in order to succeed.

Q: Was law school what you anticipated?

A: Since I was the first person in my family to attend law school, I honestly did not know what to expect. Despite only knowing that I needed to attend law school to become an attorney, I enjoyed my time and appreciated the opportunities to be involved with the community that Boyd presented.

Q: What was your first experience as an attorney?

A: My very first experience was handling arraignments while I was an Appellate Law Clerk for the Clark County District Attorney’s office.

Q: Was your experience in TBP similar to actual practice?

A: Yes, it has been, especially since I decided to pursue a career in criminal law. Just like my role as a teen counselor or in Trial by Peers, I am still serving my community as a prosecutor.

Q: Would you suggest that students interested in law participate in TBP?

A: Yes, absolutely! The program does a fantastic job of introducing the legal system to students. Even if one did not have an interest in law, I would still recommend the program as it provides other valuable skills including public speaking.

Q: Any suggestions for improving TBP based on your experience.

A: Personally no. While I was a participant, I appreciated the days/times that we met, especially given my parents’ work schedules. I hope students continue to consider the program and I look forward to volunteering one day.

Thank you, Seleste. 

Why Membership Matters to Me or: How I Learned to Stop Worrying and Love the CCBA

By James T. Leavitt, Esq.

It took me a couple of tries to pass the Nevada bar. There, I said it. Like many others within our local bar (who shall remain nameless, but you know who you are), it took me more than once to study, grind, fret, beat my head into a wall, lose that small chunk of soul, and take the exam before I finally made it. While studying for the bar at the Boyd's law library, I often ran into Susan Myers from the Legal Aid Center of Southern Nevada. Recognizing her from the bankruptcy community in which I was raised, I spoke with her often as she taught *pro se* debtors the basics of bankruptcy law. She was my first introduction to the Legal Aid Center of Southern Nevada ("Legal Aid") and their mission. Since one of my professional goals has always been to help debtors out of difficult situations, I greatly admired what she was doing there and the service to the community that represented.

Shortly after I finally managed to pass the bar exam, I was convinced to get involved with the Nevada State Bar Bankruptcy ("BK") section where I acted as treasurer. I was lucky enough to serve with Oganna Brown, who almost immediately had me over to Legal Aid to tour the facilities and meet with the staff, including Susan Myers. At the time, the BK section was working with her there to streamline bankruptcy forms for both *pro bono* clients and those who were *pro se*. Oganna, being the champion advocate of *pro bono* that she is convinced me of the importance of doing *pro bono* work. She showed me through my assistance with the BK forms project the value we can add

to our community through helping with *pro bono* cases and programs.

Simultaneously, I shared office space with past CCBA President, Damon Dias, who was on the board of the CCBA at the time. He persuaded me to get active with the CCBA, urging me to join the New Lawyers Committee. While I went to a few events and had a good time mingling and networking with other attorneys, I didn't feel the calling to get more active until a specific event that was held at the CCBA offices. I think it was one of CCBA's open house events where I had a realization that caused me to become inspired to become more active. For those who have not visited the CCBA offices, the interior walls are lined with portraits of past presidents and previous members. I recognized many of them as both ancestors and friends of my family from over the years. All of these faces from the past of lawyers in our community that came before us. Just like when most of us signed our name into the Federal Bar membership book at the Lloyd George Federal Courthouse. All those names and signatures of those who came before us. It was at this point that it dawned on me that this is my community. I joined the New Lawyers Committee shortly thereafter and never looked back.

Throughout all of this, I have become convinced that what it all boils down to is that our main function in society as attorneys is to help resolve conflicts between various parties in an effort to prevent those parties from resorting to violence. That means that we all need access to solving



Since becoming licensed in Nevada, James started practicing law with his Father, Terry V. Leavitt in October of 2012 at the firm Graves and Leavitt, prior to forming his current practice, Leavitt Legal Services, P.C. His bankruptcy work focuses on complex bankruptcy issues in both consumer and business contexts including Adversary proceedings and Chapter 11, Chapter 7, and Chapter 13 cases. Legal Aid of Southern Nevada also recognized James as a volunteer attorney during the month of July of 2014 due to his help in pro bono cases.

Employment

conflicts within the law. The Legal Aid Center of Southern Nevada, along with the other amazing pro bono organizations (I'm looking at you Senior Law Program and Nevada Legal Services), help people get that access. These organizations have arisen through our city's unique legal culture over the last 100 or so years and through the efforts of those both on that wall and in that book. Our unique legal culture is honored and cherished by the CCBA through the support this organization gives to our members and the community at large. Being a member of CCBA matters because our local legal community matters.

We have all worked very hard to enter this profession and work within this profession. CCBA is the organization that honors the commitment that we all made when we were finally sworn in after finally passing that grueling exam. Legal Aid and the other pro bono organizations remind us that what we agreed to was service to others. With all that said, please consider this perspective next time another lawyer asks you why membership matters in the CCBA or why taking pro bono cases matters. Hopefully, this perspective will help others decide to lend their energy towards maintaining our community and helping others resolve conflicts within their lives. **☪**

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