#### **Five Things**

**Lunchtime Learning CLE Webcast** 

**JANUARY 2024** 

Free for CCBA members on January 31, 2024 See page 11

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Features on Five Things

Should Be Done to Prepare for Mediation Professional Negligence/Medical Malpractice Actions When a Family Member Dies

**C-PACE** Financing Legal Aid Center Trusts

See pages 17, 20, 22, 24, 26, 18

**Photos from Holiday Mixer** 

See page 29



**Client Counseling Competition CCBA President's Message CLE Programs Boyd Mock Interview Program** Court News Blanket the Homeless Program **Pro Bono Corner** 

See pages 5, 6, 10, 11, 12, 28, 30



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**Counting Our Treasured Privileges** 

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Dan Polsenberg and Chief Justice Elissa Cadish.

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For more information about our publication's editorial calendar, deadlines, editorial policy, author guidelines, ad rates, ad specifications, and deadlines, contact the publisher at Clark County Bar Association, 717 S. 8th Street, Las Vegas, Nevada, 89101-7006. Phone: (702) 387-6011.

#### **Editorial Calendar** Cover Date Topic Closing Date January 2024 Five Things 12/1/2023 February 2024 Civil Rights 1/2/2024 March 2024 Criminal Law 2/1/2024 Technology in Practice 3/1/2024 April 2024 4/1/2024 May 2024 **Ethics** June/July\* 2024 Memberships Matter 5/1/2024 **Education Law** 7/1/2024 August 2024 September 2024 Labor & Employment Law 8/1/2024 October 2024 Law of Medicine 9/1/2024 November 2024 Constitutional Law 10/1/2024 December 2024 Pro Bono 11/1/2024

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Stephanie Abbott Communications Manager Communiqué production

<sup>\*</sup>The combined June/July issue will be released in June. The editorial calendars, schedules, editorial policies, and writer's guidelines for the Communiqué are subject to change without notice.

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Judge Paul M. Gaudet, Rachel Blum, Andrew Craner, Judge Jessica K. Peterson, Zack Carlow (winner), Cianne Wallin (winner), Judge Deborah Westbrook, Kerriann Pollock (finalist), Courtney Fulmer (finalist), Judge Gregory Gordon, and Yashmeeta Sharma

#### 25th Annual Client Counseling Competition

The CCBA's New Lawyers Committee organizes volunteers for the student competitions held by the UNLV William S. Boyd School of Law in October 2023. Members of the Nevada bar and bench were invited to volunteer to judge the students' performance in the competition. Special thanks to all who signed up to help, including but not limited to, these volunteers:

Alfa Alemayehu Judge Kalani Hoo
Paulina Andrade Crislove Igeleke
Milica Bosnjak Matt Kreutzer
LaTeigra Cahill Marc Kustner
Hai Ling Chu Brandon Lewis
Nathan Claus Kate Ludwick

Trish Conlon Kathryn (Kate) Newman Scott Cook Daniel O'Brien

Scott Cook Daniel O'Brien
Chaka Crome Steven J. Parsons
Stephen Davis Judge Jessica Peterson

Judge Noreen DeMonte Atif Sheikh Benjamin Doyle Alina Shell

Mayra Estrella Brandon Thompson

Genevieve Galman Elody Tignor
Paul Gaudet Michael Wen

Paul Gaudet Michael Wendlberger
Jennifer Gaynor Lauren Wigginton
Judge Gregory Gordon Andy Wong

Celssie Hardy

Judge Bita Yeager

CCBA's New Lawyers Committee is for attorneys admitted to practice in Nevada within the last seven years, regardless of age. The New Lawyers Committee meets at 12:00 p.m. on the second Thursday of the month. For more information and to get involved, contact New Lawyers Committee Co-Chair Alexandra Matloff at Koeller Nebeker Carlson & Haluck, LLP, or Donna Wiessner at the CCBA office, (702) 387-6011. **©** 

#### **Counting Our Treasured Privileges**

By Paul C. Ray

Our January *Communiqué* contributing authors name five important things about their assigned topics the authors would like each reader to know. Here are my five things.

First, counting our blessings or reasons to have gratitude is my starting point. I'm grateful for God, family, and country, to borrow from one of my favorite writers and leaders of the past, Ezra Taft Benson. To be more specific, I am grateful to be a member of the Church of Jesus Christ of Latter-Day Saints. My family means everything to me—my wife, children, grandchildren, parents, siblings, and extended family. Practicing law in Southern Nevada also counts among my most treasured privileges. What are your treasured privileges?

Second, I hope you enjoy your involvement in the Clark County Bar Association. Some of my favorite CCBA activities are our signature events: Meet Your Judges, the 40-Year Club, Meet Your Law Students, and luncheons with legal officers of community leaders like the Golden Knights, the Raiders, Boyd Law School, and the City of Las Vegas. You may like participating with one of the committees, like publications; CLE; community service; and diversity, and inclusion committee for equity. What are your favorite CCBA memories?

Third, I like taking things like CCBA activities at my own pace. Enjoying the moment can be the most important thing for us to do today.

Fourth, caring for our well-being is critical. If we may help you, or if you have a question or suggestion for improvement of CCBA activities, please let me know.

Paul C. Ray has practiced business and real estate litigation and appeals for 32 years. He is with the law firm of Paul C. Ray, Chtd. Paul serves as CCBA President through December 31, 2024.



Practicing law in Southern Nevada also counts among my most treasured privileges.

Fifth, if you enjoy any of your CCBA activities, invite a friend next time to join us. We need their input, their service, and their talents as well.

This promises to be an exciting new year for me as I begin serving as the 2024 Clark County Bar Association President. My top goal is for you to enjoy your CCBA membership.  $oldsymbol{c}$ 

#### **Bar Benefit Offer**

#### Multiple Employer Aggregation Program (MEAP)

Members of the Clark County Bar Association are eligible to take advantage of an exclusive 401(k) retirement plan program at a reduced price for CCBA members. Signature Fiduciary Connect®, available through John Hancock and TAG Resources, is a turn-key program supported by experienced providers.

Are you ready to learn more about MEAP? Contact Joshua Brown CFP, MBA, at WestPac Wealth Partners, (520) 591-5729 or joshua.d.brown@WestPacWealth.com.





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losh Dresslove



Christena Georgas-Burns



Alia Najjar



Michael Wendlberger



Judge Bita Yeager

#### **Bar Activities**

#### **Clark County Bar Leaders Elected**

On December 14, 2023, the Clark County Bar Association (CCBA) held the election of members to serve on the association's board of directors during 2024. The following bar members were elected to serve on the CCBA Board of Directors though December 31, 2025:

- Annette Bradley\*, Retired
- **Joshua Dresslove**\* of Dresslove Law
- Jacquelyn Franco\* of Backus Burden
- Alia Najjar\* of Quintairos, Prieto, Wood & Boyer, P.A.
- Michael Nuñez\* of Murchison & Cumming, LLP
- Michael Wendlberger of Legal Aid Center of Southern Nevada

They will serve on the 2023 CCBA Board of Directors with their colleagues whose terms expire December 31, 2024:

- Paul Ray of Paul C. Ray, Chtd. President
- Joel Henriod\* of Henriod Law President-Elect
- James T. Leavitt\* of Leavitt Legal Services PC Secretary/Treasurer
- Heather Anderson-Fintak\* of Southern Nevada Health District
- Christena Georgas-Burns\* of Nevada Attorney General's Office
- Paul Lal\* of NV Energy
- The Honorable Bita Yeager\* of Eighth Judicial District Court, Dept.

#### 1 – Judicial Appointee

Past President ('23) Brandon Kemble\* of City of Henderson – Ex Officio

The CCBA's incoming president Paul Ray commented,

"Congratulations to Michael Wendlberger on his election to the Clark County Bar Association Executive Board! I know Michael will serve with distinction. We are also grateful for the excellent service and leadership candidates Jeff Luszeck and Benjamin Doyle contribute to the community and for all of us at CCBA."

Paul has practiced business and real estate litigation and appeals for 32 years. He is with the law firm of Paul C. Ray, Chtd.

Members of the CCBA Board of Directors are expected to be sworn in during the Clark County Bar Luncheon on Wednesday, January 24, 2024. Guest speaker will be Chief Justice Elissa Cadish of Supreme Court of Nevada. Justice Elissa Cadish will perform the oath of office.

#### **Supreme Court of Nevada Chief Justice** Elissa Cadish to Address Bar on January 24, 2024

Chief Justice Elissa Cadish of the Supreme Court of Nevada will make a special address to members of Nevada's legal community during the Clark County Bar Luncheon on January 24, 2024.

Chief Justice Elissa Cadish was elected to the Supreme Court of Nevada

in 2018, joining that court in 2019. She will assume the position of Chief Justice on January 2, 2024. Chief Justice Cadish served as a District Judge in the Eighth Judicial District Court from 2007 to 2018.

Justice Cadish has been very active in the legal community, as well as the community at large. She is a past President of the Howard D. McKibben Chapter of the



American Inn of Court, a recipient of the Clark County Bar Association's Ambassador of the Year, a longstanding judge of the high school We the People competition and advisory board member for the Nevada Center for Civic Engagement, a recipient of the Trial by Peers Judge of the Year, a past President of the Southern Nevada Association of Women Attorneys, a Congregation Ner Tamid honoree as a Woman of Valor, a Southern Nevada Hadassah gala honoree, an advisory Board member for the Jewish Family Service Agency in Las Vegas, and a recipient of the Clark County Law Foundation's Liberty Bell Award. In August 2022, Justice Cadish was honored by Nevada Business magazine as a Woman to Watch.

Justice Cadish is currently the co-chair of the Nevada Supreme Court's Access to Justice Commission, as well as the Nevada Children's Commission and the Court Improvement Program Select Committee, and sits on the Board of the Nevada Judicial Historical Society.

All members of the bench and bar are invited to attend; however, space will be limited. RSVP with payment to Clark County Bar Association is required by January 18, 2024.

#### **Clark County Bar Luncheon**

- Sponsors: Bank of Nevada and First Legal
- Date: January 24, 2024
- Check-in & Networking: 11:30 a.m. 12:00 p.m.
- Luncheon: 12:00 1:00 p.m.
- Location: Las Vegas Country Club, 3000 Joe W Brown Drive
- Entrée options:
  - Chicken Angelo
  - Salmon Filet w/Lemon Caper Cream
  - Portobello Stack (vegan/vegetarian)
- Pricing: \$70/CCBA member, \$85/Non-member

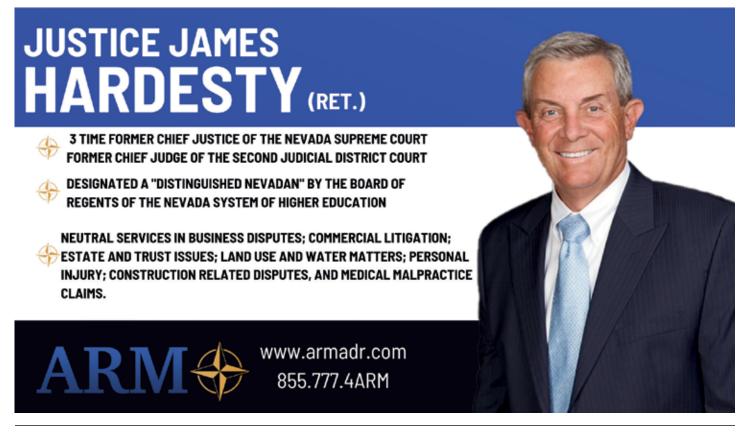
RSVP to the CCBA required by, January 18, 2024 at https://clarkcountybar.org/ or (702) 387-6011.





**Activities** continued on page 10

#### **ARM PROUDLY WELCOMES**



Michael Wadley is now a partner at Holland & Hart LLP. Wadley is in the firm's Las Vegas office and serves clients in construction, development, and operations.

Christena Georgas-Burns is now Deputy General Counsel, Nevada Attorney General's Office. Christena is president of the Las Vegas Celtic Society and serves on the Board of Directors for the Clark County Bar Association.

Member updates requested. Submit updates to Clark County Bar Association, 717 S. 8th Street, Las Vegas, Nevada, 89101 or donnaw@clark-countybar.org.

### Community Outreach Boyd Mock Interview Program

#### Volunteers needed

The Career Development Office is creating a mock interview program, where attorneys will conduct 30-minute virtual interviews with Boyd students in preparation for summer employment job interviews.

There will be a one-hour training held (via Zoom) on Wednesday, January 17, 2024, 12:00–1:00 p.m. and Thursday, January 18, 2024, 5:00–6:00 p.m. (You only need to attend one training.)

The mock interview program will take place in February and March. If you are interested or have questions, contact Nikki Harris at Nikki.Harris@unlv.edu.

## Special CLE Presentation and Reception for Nevada Lawyers on January 25, 2024

#### Speaker: Dan Polsenberg, Esq., Lewis Roca

Join us for a special presentation for Nevada lawyers produced by the Ap-

pellate Litigation Section of the State Bar of Nevada and the CCBA. Learn how to emphasize certain legal points and clarify arguments when presenting your issues in district court and in the appellate courts. Featuring food, fun, and collegiality!

Attendees will learn how to effectively argue motions at hearings in district court and when presenting oral arguments before the Supreme Court of Nevada and the Nevada Court of Appeals. Be prepared to learn the top 5 "Polsenberg Tips":



- 1. The most important part of an oral argument.
- 2. Developing the one sentence you want the judges to remember.
- 3. The law versus fairness.
- 4. Knowing when to stop.
- 5. Effective use of rebuttal.

#### "How to Argue: Motions and Appeals"

- Date: Thursday, January 25, 2024
- Time: 5:30 to 6:30 p.m. for CLE with receptions from 5 to 5:30 and 6:30 to 7 p.m.
- Location: State Bar of Nevada, 3100 W. Charleston Blvd., Ste. 100, Las Vegas. Webcast option to be planned.
- Offers: 1.0 General CLE credit (NV)
- Price: \$20/ CCBA/SBN member
- RSVP to CCBA by January 23, 2024: Complete RSVP form at Clark-CountyBar.org or call (702) 387-6011.

All RSVPs must be made to the CCBA at least 48 hours before the event starts. During the event, attendance will be taken, and only those Nevada lawyers in attendance will have their attendance reported to Nevada's Board of Continuing Legal Education.

The event will be recorded for use in the CCBA's audio/visual library. The recorded versions of the program will be offered for rental use at a small fee (to cover administrative costs).

For more information and to RSVP for this event, contact Donna Wiessner at donnaw@clarkcountybar.org or (702) 387-6011.





#### Mental Health CLE Free for CCBA Members on January 31, 2024

#### Offers: Substance Abuse/Addiction/Mental Health (AAMH) CLE

On January 31, 2024, psychiatrist Lesley R. Dickson, MD will make a special presentation for the continuing legal education of Nevada lawyers in a live webcast event produced by Don Havins MD of the Clark County Bar Association's CLE Committee. The lunchtime learning event is free for CCBA members and sponsored in part by Bank of Nevada and Las Vegas Legal Video.

Lesley Dickson, MD, FAPM, LFAPA, is ABPN board certified in general psychiatry and addiction psychiatry. She is presently Adjunct Professor of Psychiatry at Touro University and UNLV and on the faculty of the Southern Hills/HCA Addiction Medicine Fellowship. She is a Medical Director for the Behavioral Health Group which provides Medication Assisted Treatment for individuals with opioid and alcohol use disorders. Dr. Dickson is a Past President of the Nevada Psychiatric Association and was the Executive Director for several years. She presently serves as the State Legislative Representative and Membership Chair of the NPA and has served on many committees of CCMS and NSMA. She is appointed to the Clark County Behavioral Health Policy Board, the Suicide Fatality Review Committee, and the Attorney General's Substance Use Response Group.

#### "Mental Health Awareness for Professionals: Substance Abuse & Suicide Prevention"

- Date: Wednesday, January 31, 2024
- Time: 12:00 1:00 p.m.
- Where: Online via Zoom
- CLE: 1.0 Substance Abuse/Addiction/Mental Health (AAMH) CLE credit (NV)
  - Live webcast (via Zoom): FREE for CCBA Members (2024) only
- RSVP to CCBA by 1/29/2024: https://clarkcountybar.org/market-place/cle-programs/ or (702) 387-6011.

Pricing of the live webcast event is included with the 2024 CCBA membership. CCBA membership will be verified upon RSVP. During the event, attendance will be taken and only those Nevada lawyers in attendance will have their attendance reported to Nevada's Board of Continuing Legal Education.

The event will be recorded for use in the CCBA's audio/visual library. The recorded versions of the program will be offered for rental use at a small fee (to cover administrative costs).

For more information and to RSVP for this event, contact Donna Wiessner at donnaw@clarkcountybar.org or (702) 387-6011. The CCBA's CLE programming is sponsored in part by Bank of Nevada and Las Vegas Legal Video. •





#### **Bar Benefit Offer**

#### Nevada Ballet Special Offer for CCBA Members

The CCBA has partnered with Nevada Ballet Theatre for the 2023-2024 season. The CCBA will get a limited number of VIP level seats for select performances of the Nevada Ballet Theatre productions listed below:

- Balanchine & Robbins –
   Sat. 1/27/2024 (7:30pm)
- Swan Lake Sat. 4/27/2024 (7:30pm), Sat. 5/4/2024 (2:00pm) -Update: Discount code only; no more free tickets.

CCBA members are invited to request the use of the CCBA's tickets or the special code for discount pricing on the purchase of their own tickets.

Send requests via email to CCBA Executive Director Donna Wiessner at Donnaw@clarkcountybar.org.

\*Restrictions apply. For more information, see https:// clarkcountybar.org/about/member-benefits/ccba-ballet-tickets-special-offer/ or call (702) 387-6011.



#### Administrative Order 23-05 Modifies Many Assignments for Judicial Departments

On December 5, 2023, Chief Judge Jerry Wiese, of the Eighth Judicial District Court, filed an order in the administrative matter of the Civil/Criminal/Family Division case reassignments. See Administrative Order 23-05. The order cites NRS 3.025; see also EDCR 1.30(b) and responsibility for the chief judge to ensure the quality of continuity of court's services and business of the court. Administrative Order 23-05 modifies many judicial departments, case assignments, and even the physical location of a couple of the judges and their departments. For more information about this and other administrative orders from the Eighth Judicial District Court, visit the court's website at http://www.clarkcountycourts.us/.

#### Applications Available for Vacancy at Eighth Judicial District Court

Governor Joe Lombardo recently announced the retirement of the Honorable Nancy Allf from the Eighth Judicial District Court of Nevada, Department 27. Judge Allf will retire in January 2024. The Commission on Judicial Selection will convene to fill the forthcoming va-





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cancy. The application period opens today, and submissions are due by noon on January 11, 2024.

Applicants interested in applying must contact Ms. Margarita Bautista at mbautista@nvcourts.nv.gov to receive the required application materials.

Application instructions can be found at https://nvcourts.gov/\_media/media/folders/committees\_and\_commissions/judicial\_selection/documents.

#### First Woman Begins Serving on Henderson Justice Court

Barbara F. Schifalacqua has begun serving as the first woman justice in the history of Henderson Justice Court following her unanimous appointment last month by the Clark County Commission.

After passing the Nevada bar exam in 2007, Schifalacqua began her legal career as a Deputy District Attorney for the Clark County District Attorney's Office, where she prosecuted thousands of cases, including prosecutions of sexual assault, murder,

gang-related cases, domestic violence, and sex trafficking.

In 2012, Schifalacqua was promoted to Chief Deputy District Attorney, a po-



sition in which she served on various specialty teams, including the Gang Unit, the Special Victims' Unit, and the Case Assessment Unit. Before being appointed as a Hearing Master, Schifalacqua's focus on the Special Victims' Unit was sex trafficking. As

**News** continued on page 14

**NEVADA BALLET THEATRE** 

# BALANCHINE & ROBBINS

#### Concerto Barocco

Music by Johann Sebatian Bach Choreography by George Balanchine



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#### **Bar Services**

#### Judicial Candidate Profile Offer

All judicial candidates (incumbents and challengers) who are running for a seat on the bench in Nevada's election in 2024 are invited to place a paid listing on the Clark County Bar's website. The profile may include information specific to the candidate as listed in the example below.

#### **Judicial Candidate: [Name]**

List of items to be included in the web post of the candidate profile:

- Name of judicial candidate
- Name of court, judicial department (# or letter)



- Photo of candidate (portrait style, attached as .JPG file).
- Link to candidate's website (URL address)
- Text about the candidate (to be limited to less than 300 words in length)

Profiles are paid placements and do not constitute endorsements by the CCBA. For more information about this offer, see https://clarkcountybar.org/2024-judicial-candidate-profile-offer/.

#### Place your order now

Fee: \$100 per CCBA member and \$200 per non-member.

To place an order for a Judicial Candidate Profile, the candidate must submit the requested profile information (see above) to StephanieAbbott@clarkcountybar.org and payment to Clark County Bar Association, 717 S. 8th Street, Las Vegas, NV 89101.

#### **News** continued from page 12

such, she was part of the Southern Nevada Human Trafficking Task Force, working with law enforcement agencies and advocates to ensure the protection of victims and prosecution of offenders of human trafficking.

In January, Schifalacqua was appointed by the Eighth Judicial District Court to the position of Domestic Violence Temporary Protective Order Hearing Master. In this position, she handled a heavy caseload involving both Temporary and Extended Domestic Violence Protection Orders arising from domestic violence in the county. In that capacity, Schifalacqua conducted hearings, wrote judicial orders, and managed courtroom staff.

In November, Schifalacqua was appointed to the Henderson Justice Court by a unanimous vote of the Clark County Commission. She replaced Judge David S. Gibson Sr., Department III, who retired.

"I am honored and grateful to have this opportunity to continue to serve the citizens of Henderson," said Schifalacqua.

Schifalacqua, was born and raised in Milwaukee, Wisconsin. She received her undergraduate degree from the University of Minnesota – Twin Cities in 2003. After graduating from the University of Minnesota, Schifalacqua attended Chicago-Kent College of Law and worked for Illinois Legal Aid prior to graduation. She worked as a Legal Researcher for the Nevada Attorney General's Office before taking the bar exam.

Schifalacqua has lived in Henderson the last 17 years and does so with her husband, two children, two dogs, multiple fish and an Artic Western Hognose snake.

Henderson Justice Court hears motor vehicle and traffic citations, small claims cases not exceeding \$10,000, evictions, protective orders, misdemeanors, and civil actions that do not exceed \$15,000. In addition, Henderson Justice Court handles gross misdemeanor and felony cases from initial arrest through the preliminary hearing stage, including bail setting and probable cause determination. In 2022, the court heard nearly 14,000 cases.

Contact: Erik Pappa, Director of Public Communications, 702-455-3548; 702-378-8970; EPappa@Clark-CountyNV.gov.

#### Maximiliano D. Couvillier III Selected to Serve as US Magistrate Judge

Chief Judge Miranda M. Du of the United States District Court for the District of Nevada, is pleased to announce that Maximiliano D. Couvillier III was selected to

fill the vacancy created by the retirement of V. Cam Ferenbach, United States Magistrate Judge in Las Vegas.

Mr. Couvillier was a Founding Partner of Kennedy & Couvillier, PLLC. Prior to establishing Kennedy & Couvillier, PLLC, Mr. Couvillier was a Partner at Lionel Sawyer & Collins and Managing Partner at Black & LoBello. Mr. Couvillier served as



the General Counsel of The Legal Aid Center of Southern Nevada (2011-2013) and then as President of the Board of Directors (2014-2023). Mr. Couvillier also served as President of the Nevada Latino Bar Association and Chair of the State Bar of Nevada Litigation Section.

Mr. Couvillier received his law degree from California Western School of Law, graduating *cum laude*, and his Bachelor of Arts in Political Science from the University of California at San Diego (Thurgood Marshall College).

Mr. Couvillier will assume the position of United States Magistrate Judge on January 8, 2024. The term of appointment is eight years.

#### US Courts Amends Rules Effective December 1, 2023

The US Courts announced that several amendments to the appellate, bankruptcy, civil, criminal, and evidence rules and forms took effect on December 1, 2023, including rules and new forms related to:

- Appellate Rules 2, 4, 26, and 45
- Bankruptcy Rules 3011, 8003, 9006, and new Rule 9038
  - o Official Bankruptcy Forms 410A and 417A
  - Civil Rules 6, 15, 72, and new Rule 87
  - Criminal Rules 16, 45, 56, and new Rule 62
  - Evidence Rules 106, 615, and 702

See https://www.uscourts.gov/rules-policies/current-rules-practice-procedure.  $oldsymbol{c}$ 

#### New Attorney Announcement - Robert Cerceo, Esq.



Robert Cerceo, Esq.



Jones & LoBello is pleased to announce that Robert Cerceo has joined our firm.

Since 2000, Bob has worked exclusively in Family Law and became one of the first Nevada certified family law specialists.

Along the way, Bob also became a fellow to the AAML and IAFL, for about 10 years handled Pro Tem Juvenile Court overflow dockets for truancy, delinquency and dependency, and continues to write and speak on Family Law topics.

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#### The Rule of Law

By Chief Justice Elissa Cadish

Although I am writing this in late November, at the time you are reading this, it is January 2024, and I am proud to be the newest Chief Justice of the Supreme Court of Nevada. As you are no doubt aware, so many things have become politicized in recent years, and unfortunately, that includes public opinion of courts. This is truly unfortunate, as our society depends on trust in the court system to fairly and consistently resolve disputes. Without that trust, I fear that over time, our society will devolve into anarchy, rather than governance by the rule of law.

As officers of the court, it is all of our jobs to ensure that the court system lives up to its promise of equal justice under law and to convey that it does so to the general public. We each must treat all parties and everyone involved in the court system with dignity and respect. Even losing parties need to feel that they have been heard and to understand the decision that was made. Judges need to take the time to listen and read the arguments presented by the parties and rule based on the facts and with consistent application of the law. In areas where courts have discretion, that discretion must be appropriately exercised with these principles in mind.

But this obligation does not fall only on judges. It also applies to all attorneys. Each attorney represents all of us and holds the reputation of the legal system in their hands. Attorneys cannot treat litigation as a game to be won at all costs or to see how much they can get away with. Whether dealing with civil, criminal, or family law cases, we all must follow the applicable statutes, procedural rules, and ethics rules. I am not saying you should not advocate vigorous-

As officers of the court, it is all of our jobs to ensure that the court system lives up to its promise of equal justice under law and to convey that it does so to the general public.

ly for your clients, but you can do so within the bounds of fairness and ethics. Similarly, do not assume that any attorney who makes an error or does not disclose something they should have has acted in bad faith and must be called out and accused of ethics violations in a fiery motion for sanctions. Sometimes, people just make mistakes. Give them a chance to fix it (and, if appropriate, to bear the costs of the appropriate fixes) before throwing around nasty allegations. Convey to your clients the importance of professionalism and ethics, and help them understand that your compliance with these rules helps them in the long run. Too often, it seems the opposite happens: clients push attorneys to act in a way that is not appropriate, and attorneys agree to do so. We cannot feed into the narrative that everyone breaks the rules (or at least goes right up to that line) and that you are a sucker if you do not. It is up to each of us to model appropriate behavior and convey the message to the public that the system works when we do so. I urge you each to do your part. C

**Chief Justice Elissa Cadish** was elected to the Supreme Court of Nevada in 2018, joining that court in 2019. She assumed the position of Chief Justice on January 2, 2024. Chief Justice Cadish served as a District Judge in the Eighth Judicial District Court from 2007 to 2018.



# Five Things That Should Be Done to Prepare for Mediation

By Kevin Diamond

Mediations are a critical tool for attorneys. It is not uncommon for litigants to need an independent third party to assist in trying to reach a settlement. Mediations should not be taken lightly, as even if a case fails to settle, the parties typically will resolve some of the issues, and/or learn more about their case. Attorneys must be prepared for a mediation to be effective. Here are five things that should be done to prepare.

ONE – Obtain a demand/offer. Showing up at a mediation without knowing the other side's initial demand/offer is a recipe for disaster. The expectations of the parties cannot be tempered, reserves cannot be set up, liens cannot be evaluated or negotiated, etc. Further, if an opening demand/offer is too high/low, there may be a decision to not even hold a mediation.

TWO – Review your file. Most attorneys generally know the facts of their case, or at least key facts. That is not enough for mediation. Arguments will be made to [and sometimes with] the mediator. The more information you have at your disposal, the stronger the arguments will be. It never fails that there will be some forgotten or misrepresented fact by one or both sides which needs clarification. Plus, a thorough file review will assist in drafting a solid mediation brief.

THREE – Close loops. There is nothing worse than showing up at a mediation and being handed new evidence.

It unravels the preparation and frustrates an adverse party from the beginning. When you first know that a mediation will occur, you should produce everything which has not been provided, and obtain all evidence you can to provide. Further, ask the adverse party for all outstanding evidence you need to evaluate the case.

FOUR – Prepare your client. Do not just tell your client when to show up. Explain the mediation process and describe the people who will be involved, including the mediator. Go through arguments and case theories. Also, discuss case and settlement value evaluations, and how those were reached.

FIVE – Call the mediator. Yes, you can actually call the mediator before the mediation. The mediator is not the trier of fact, and not the judge in your case. If a mediator will not take the time to speak with you pre-mediation, use a different mediator. Ask the mediator for his/her questions or concerns. Help the mediator prepare. For example, tell the mediator if there are any "hot button" topics, or if there are any crucial disputed facts or evidence. Also, let the mediator know who will attend, and the personalities of the attendees.

Best of luck at your next mediation! **C** 

**Kevin Diamond** grew up in Las Vegas and is a Shareholder at Thorndal, Armstrong, Delk, Balkenbush & Eisinger. He has practiced as a civil litigator since 1993. He serves as a Short Trial Judge, Arbitrator, Mediator, and is a CAP (Children's Attorneys Project) attorney for LACSN (Legal Aid Center of Southern Nevada).



# Five Things to Know about Trusts

By Brian Steadman

#### 1. A trust is a contractual relationship.

A trust is an agreement involving at least four elements: (1) the individual or entity that creates the trust and sets forth its terms; (2) the appointment of a trustee; (3) the identification of current and future beneficiaries; and (4) a right or interest that is transferred to or acquired by the trust. The most common type of trust is a "revocable living trust" and is used primarily to plan for incapacity and pass assets to heirs upon death.

#### 2. Trusts are governed by both federal and state law.

Federal laws generally govern the federal income, estate, and gift taxation of trusts. State laws generally govern that state's income, estate, and gift taxation, along with the validity, construction, and administration of trusts. A trust can be subject to more than one state's laws, depending on the residency of the creator, trustee, beneficiary, and location of the trust's interests and assets.

3. A trust is often used as a substitute for a last will and testament. If someone dies with a last will and testament, the assets in the decedent's name will generally be required to pass through probate and ultimately be distributed with court oversight to the beneficiaries listed in the will. This process is public and can be expensive and time consuming. Revocable living trusts use a statutory

Revocable living trusts use a statutory process that allows assets to be distributed to beneficiaries after death generally without court oversight.

process that allows assets to be distributed to beneficiaries after death generally without court oversight. Thus, while a revocable living trust generally costs more than a will, the time and costs to distribute assets to beneficiaries after death are generally lower.

4. **Trusts are (mostly) private.** In most states, including Nevada, the terms of a revocable living trust can remain private after death, and are generally only provided to the trustee and beneficiary once the creator has passed away. However, in the event of a dispute among the various parties to a trust, a petition is generally filed in a court of equity (typically referred to as "probate court") which may make the terms of the trust public. Note that, in Nevada, you can file trust petitions under seal under certain circumstances. SB 407 in Section 13 of the 2023 Nevada legislature, effective July 1, 2023.

**Brian Steadman**, named partner and management committee member at Solomon Dwiggins Freer and Steadman, focuses his practice in the areas of tax planning, estate planning, business planning and asset protection. Brian has extensive experience in assisting clients with all areas of tax, estate and charitable planning.



A revocable living trust can be used for anyone who wants to ensure their assets pass to their intended beneficiaries outside of probate court.

5. Trusts are not only for the wealthy. In most states, if someone passes away owning real estate or assets with values in excess of small thresholds (in Nevada, \$25,000 to non-spouses or \$100,000 to spouses) in their individual names, some type of probate court proceedings will be necessary to distribute the assets to heirs. NRS 146.070 and 146.080. A revocable living trust can be used for anyone who wants to ensure their assets pass to their intended beneficiaries outside of probate court. **©** 



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# Five Things To Know About Professional Negligence/Medical Malpractice Actions In Nevada

By Alia A. Najjar, M.D., Esq.

Assembly Bill 404, signed into law in June 2023, made some significant changes to professional negligence actions in Nevada. The following are five important things to know about these changes:

1. The statute of limitations on professional negligence actions accruing on or after October 1, 2023, increased from one to two years.

NRS 41A.097 was amended to add a new subsection 3, which extends the statute of limitations for filing a lawsuit in Nevada for injury or wrongful death of a person that occurred on or after October 1, 2023, and is based upon the alleged professional negligence of a provider of health care. Patients will now have two years from the date of discovery of the injury or reasonably should have discovered the injury, up to three years from the date of the injury, whichever occurs first, to bring a lawsuit against a provider of health care in Nevada.

2. The "one year" statute of limitations is still in effect for actions accruing prior to October 1, 2023.

The statute of limitations on professional negligence actions accruing on or after October 1, 2023, increased from one to two years.

For injuries or wrongful death occurring on or after October 1, 2002, through September 20, 2023, based upon the alleged professional negligence of a provider of health care, patients still must file no more than three years after the date of the injury or one year after discovery of the injury or the date in which the injury should have been discovered, whichever occurs first. NRS 41A.097(2).

3. On January 1, 2024, the non-economic damages cap for professional negligence actions increased by \$80,000 and will increase by \$80,000 every year thereafter until 2028.

**Alia A. Najjar, M.D., Esq.** is a partner at Quintairos, Prieto, Wood and Boyer, PA practicing in the areas of general liability defense, professional negligence/medical malpractice defense, and healthcare administrative law. She can be reached at alia.najjar@qpwblaw.com.



On January 1, 2024, the non-economic damages cap was increased by \$80,000, making it \$430,000.

In Nevada, non-economic damages as defined by NRS 41A.011, such as pain and suffering, have long been subject to a damages cap of \$350,000, regardless of the number of plaintiffs, defendants, or theories upon which liability may be based. On January 1, 2024, the non-economic damages cap was increased by \$80,000, making it \$430,000. For four years thereafter, until 2028, the non-economic damages cap will increase by \$80,000, until it reaches \$750,000.

#### 4. After 2028, the non-economic damages cap will increase by a flat rate of 2.1 percent per year.

Beginning January 1, 2029, the non-economic damages cap will thereafter increase by a flat rate of 2.1 percent per year. To make it easier for attorneys and the public to determine what the non-economic damages cap is for a particular year, the law also requires the Supreme Court of

Nevada to annually publish on its website the maximum amount of non-economic damages that may be awarded in a professional negligence action in each year for the next 20 years. NRS 41A.035(4).

#### 5. The tiered contingency fee for professional negligence actions was abolished for causes of action accruing on or after October 1, 2023.

For professional negligence causes of action accruing on or after October 1, 2023, attorneys may collect a fee of 35 percent of any amount recovered. NRS 7.095(1). For such causes of action accruing before October 1, 2023, the tiered system of 40 percent of the first \$50,000 recovered, 33 and a third percent of the next \$50,000 recovered, 25 percent of the next \$500,000 recovered, and 15 percent of any amount of recovery that exceeded \$600,000 still applies. **©** 



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# Five Things to Know When a Family Member Dies

By Heather Anderson-Fintak

In Clark County, the Southern Nevada Health District (SNHD) is the deputy registrar for the state with regards to birth and death certificates.

- 1. In order to obtain a death certificate, the requester must be a blood or legal relation within the second degree on consanguinity or to facilitate a legal process, such as probate. NAC 440.070. Other states, such as California, have highly redacted informational only death certificates, usually seen in publications about celebrities' deaths. This is not available in Nevada; however, a death verification can be provided with limited information on SN-HD's letterhead.
- 2. While death certificates can be ordered online through national companies, such as Vital Chek, there is a local Clark County option. https://www.southernnevadahealthdistrict.org/programs/vital-records/death-certificates/ You can pick up a certificate in-person at SNHD, 280 S. Decatur Blvd. Monday through Thursday from 7:00 am to 5:00 pm. Certificates can also be mailed. Using Vital Chek's online service sends the request to the State for mail processing exclusively. In person pick up in the Carson City office is available.

Funeral homes routinely take care of ordering death certificates, as well as notifying the Social Security Administration.

- 3. Most often the delays in obtaining a death certificate are due to the requirement of a physician submitting the requisite information or signing off on a death; certificates cannot be issued until reporting is complete in the Electronic Death Registry System (EDRS). In Nevada, burial permits can only be sought by funeral homes. The funeral home will take care of procuring the burial permit for a burial in Nevada or work in concert with an out-of-state funeral home for transportation. Funeral homes routinely take care of ordering death certificates, as well as notifying the Social Security Administration.
- 4. The Clark County Coroner investigates death in the cases of individuals who have been killed, committed suicide, or suddenly died under suspect

**Heather Anderson-Fintak** is General Counsel for the Southern Nevada Health District. She has been with the District since 2012. Prior to the District, she worked for ten years in non-profit legal services in both Maryland and Nevada. She is on the Executive Board of the Clark County Bar Association and was a past Editor-in-Chief of the Communiqué.



Therefore, a natural death will not cause a body to be transported to the Coroner's Office.

circumstances. NRS 259.050. Therefore, a natural death will not cause a body to be transported to the Coroner's Office. If the Coroner's Office is conducting an investigation into a death, the issuance of a death certificate is reliant on the completion of the investigation.

5. Many recommend purchasing between seven and ten death certificates to notify the requisite parties of a loved one's death. The first death certificate is \$38 and all additional certificates in the same order are \$25 per certificate. While it is recommended to order one certificate per bank account, retirement account, etc., many companies are accepting scanned and emailed copies.

The SNHD Vital Records staff are compassionate individuals who make the administrative task of obtaining a death certificate a little easier. Should the need arise, the Vital Records Office line is 702-759-1010.

#### **Bar Benefit Offer**

#### Disability Insurance Offer from WestPac Wealth Partners

Members of the CCBA are eligible for a 10% discount on Individual Disability Insurance with WestPac Wealth Partners!

Contact the WestPac CCBA team to take advantage of this exclusive offer. Learn more at www. westpacwealth.com/ccba-team or contact Joshua Brown (Joshua.D.Brown@WestPacWealth.com) and Bryan Martinka (Bryan.x.Martinka@WestPacWealth.com) with WestPac Wealth Partners.





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#### **Bar Benefit Offer**

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Members of the Clark County Bar Association are eligible to take advantage of an exclusive 401(k) retirement plan program at a reduced price for CCBA members. Signature Fiduciary Connect®, available through John Hancock and TAG Resources, is a turn-key program supported by experienced providers.

Are you ready to learn more about MEAP? Contact Joshua Brown CFP, MBA, at WestPac Wealth Partners, (520) 591-5729 or joshua.d.brown@WestPacWealth.com.



# Five Things to Know About C-PACE Financing in the Current Market

By Jamie Thalgott

In 2017, the Nevada State Legislature amended Chapter 271 of the Nevada Revised Statutes (NRS) to allow local governments to enact Commercial Property Assessed Clean Energy (C-PACE) programs to facilitate access to long-term, fixed-rate, and low-cost capital for the installation of clean and renewable energy improvements through private capital providers.

Initially, the statutory framework proved cumbersome. Then, in 2021, through Senate Bill (SB) 283, the Legislature amended the C-PACE program to make it more user-friendly:

- 1. The 2017 version of the law required the creation of a separate C-PACE district for each parcel benefitting from a C-PACE financing, resulting in inefficient administration that required extra public meetings and delayed owner receipt of funds. Today, the entire jurisdiction may comprise the C-PACE district, eliminating this first step, so that owners may now opt into the district.
- It was unclear in the initial iteration of the law whether certain standard assessment requirements

- in NRS Chapter 271 applied to C-PACE financings, such as the creation of an assessment roll. The current version of the state law clearly exempts C-PACE financing from these traditional requirements.
- 3. Whereas the original C-PACE structure only allowed for the financing of energy efficiency and renewable energy improvements, the 2021 amendment expanded the list, authorizing the financing of "resiliency projects" and "water efficiency improvement projects." The former broadly covers improvements with a useful life of not less than 10 years that improve: a building's structural resiliency for seismic events; indoor air quality; wind and fire resistance; storm water quality or risks of flash flooding; the ability of a building to withstanding an electrical outage; the urban heat island effect or effects of extreme heat; the state of any other environmental hazard identified by a local govern-

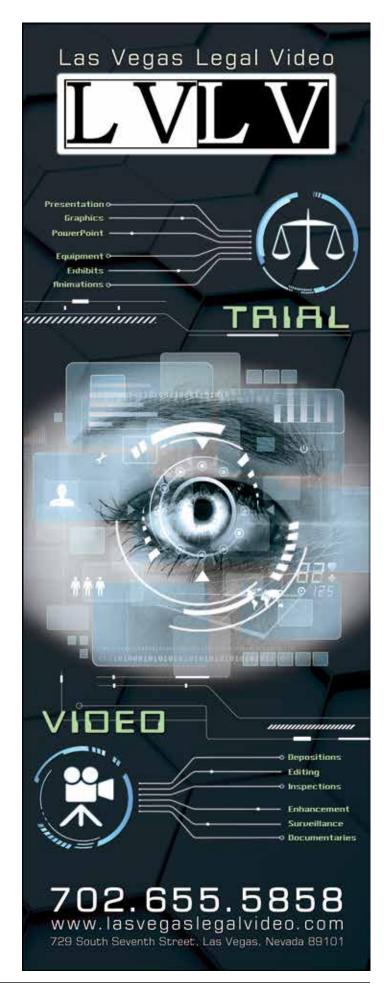
**Jamie Thalgott**, shareholder with Brownstein Hyatt Farber Schreck, shepherds development projects through local government channels and understands local governmental regulatory implications on complex land use and real estate transactions. Her practice provides counsel to high-profile developers, through the negotiation of development agreements and entitlement applications, and to market-leading casino and resort clients, through the negotiation of property acquisitions, dispositions and leasing as well as legal issues related to land use and property development.



- ment; or the surrounding environment in which the real property is located.
- 4. The 2017 legislation required the local government to sign the agreement for the financing, whereas the 2021 legislation bifurcated the process into: (a) an assessment agreement, which the local government signs, dealing with the limited issue of assessment creation, and (b) a financing agreement between the property owner and the private capital provider, governing the terms of the financing itself. This split furthers the goal of allowing the owner and lender to negotiate financing terms with less government involvement while minimizing government review time.
- 5. The 2017 legislation did not specify any unique remedy available to a capital provider for a default under a C-PACE financing, leaving local governments to specify remedies in their authorizing resolutions. Following the 2021 amendment, enforcement of a delinquent C-PACE payment under state law is now by judicial foreclosure in the manner of a mortgage.

As the state deals with a water crisis, necessitating sustainability improvements, as well as an increasing need to retrofit existing structures as we run out of undeveloped land options, C-PACE financing could be an excellent part of our state's development solution.

The foregoing presents only a high-level summary of the restructuring work performed by SB 283. Especially in today's market of compressed capital and high interest rates, C-PACE benefits all parties involved and should be considered as a serious option. As the state deals with a water crisis, necessitating sustainability improvements, as well as an increasing need to retrofit existing structures as we run out of undeveloped land options, C-PACE financing could be an excellent part of our state's development solution. **©** 



# Five Things about Legal Aid Center of Southern Nevada

By Bailey Bortolin

#### 1. How Legal Aid Center of Southern Nevada came to be.

On August 1, 1958, the Clark County Legal Aid Society opened its doors. The program was sponsored by the Clark County Bar Association. Financial support was provided by Justice of the Peace Art Olsen, who pledged to donate all of his local wedding receipts for the month of July. In 1996, Congress enacted new laws targeting legal aid and limiting the scope of practice for those accepting federal funds. The board voted to split from the federally funded work, naming Barbara Buckley Executive Director of what is today Legal Aid Center of Southern Nevada.

#### 2. Legal Aid Center provides a civil right to counsel in two areas.

While there is no constitutional right to counsel for those who cannot afford an attorney in civil law matters, the Nevada legislature has created a right to counsel in two important civil case types – a right to counsel for children who are the subject of a 432B child welfare case (children interacting with the foster care system) and proposed protected persons that are the subject of a minor or adult guardianship proceeding pursuant to NRS 159A and 159.

Legal Aid Center runs the Civil Law Self Help Center and the Family Law Self Help Center at the Regional Justice Center and 8th Judicial Family Court.

#### 3. Legal Aid Center assists community members with a wide variety of legal issues.

We provide direct representation in civil cases such as:

- Consumer Protection
- Housing Security
- Immigration
- Family Law
- Children in Foster Care
- Special Education
- Guardianship
- Victim's Rights

Additionally, Legal Aid Center runs the Civil Law Self Help Center and the Family Law Self Help Center at the Regional Justice Center and 8th Judicial Family Court.

Bailey Bortolin is the Director of Advocacy and Strategic Initiatives at Legal Aid Center of Southern Nevada. Bailey is an attorney and policy expert who works to effectuate systems level change to advance access to justice.





The need remains great for victims of violent crime across the state, and we are proud to have announced plans to build the Legal Aid Center of Southern Nevada Advocacy & Justice Complex, a statewide service campus where any Nevadan who has experienced the devastating trauma of violent crime can find justice and begin to heal.

We also offer free community information classes in partnership with the Boyd School of Law.

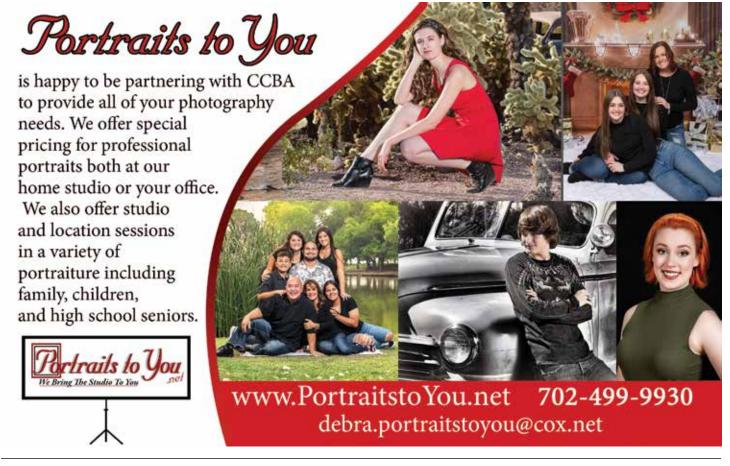
#### 4. The Legal Aid Center is expanding with the building of the Advocacy & Justice Complex.

Working with Clark County in the aftermath of 1 October, we created the Vegas Strong Resiliency Center – our community's first comprehensive, multi-agency collaborative to provide services to victims' families, survivors and first responders. The need remains great for victims of vi-

olent crime across the state, and we are proud to have announced plans to build the Legal Aid Center of Southern Nevada Advocacy & Justice Complex, a statewide service campus where any Nevadan who has experienced the devastating trauma of violent crime can find justice and begin to heal.

# 5. You can be a part of Legal Aid Center's mission of preservation of access to justice and the provision of quality legal counsel, advice, and representation for individuals who are unable to protect their rights because they cannot afford an attorney.

In 2023 alone, pro bono attorneys have donated more than 21,000 hours serving the community through the Legal Aid Center's Pro Bono Project. If you'd like to take a case representing a child in foster care or a vulnerable community member, available cases are always listed at https://www.lacsnprobono.org/available-cases/. Additionally, the Appellate Pro Bono Program offers attorneys a unique opportunity to hone their advocacy skill by guaranteeing oral argument. **G** 



# Gifting Warmth with Mark's Blanket the Homeless Program

n December 9, 2023, CCBA members Ben Gordon and Mariteresa Rivera-Rogers volunteered to give away rescue blankets to people who attended the dinner service at the Las Vegas Rescue Mission. Since early December, the CCBA has delivered 600 standard relief blankets to local organizations that serve unhoused people in need.

The CCBA gifted 120 fleece blankets to each of these organizations:

- Catholic Charities of Southern Nevada
- Las Vegas Rescue Mission
- The Salvation Army Veteran Services
- The Shade Tree
- U.S. VETS

These gifts of warmth were made possible by Mark's Blanket the Homeless, an annual community service program of the Clark County Bar Association started by late CCBA member Mark S. Blackman.





Delivery to Las Vegas Rescue Mission with Benjamin Gordon and Mariteresa Rivera-Rogers.

#### We are grateful for your support

Numerous kind individuals contributed money this year to help with the blanket purchase, including:

- Amanda Stevens
- Baylie Hellman
- Brad Lewis
- Kathy Clifford
- Lorien Cole
- Mariteresa Rivera-Rogers
- Michael Wendlberger
- Sandee Libby, in Memory of Mark S. Blackman

A number of other people donated in honor of Mark Blackman, the CCBA member who initiated the yearly outreach initiative for the community. A few people asked to stay nameless.

#### Help us to buy more blankets next year

The CCBA is taking donations in preparation for the purchase of blankets in 2024. Please make a donation now at https://clarkcountybar.org/community-service-activities/blanket-the-homeless/.

Additionally, financial donations can be made via mail or phone call to:

Clark County Bar Association 717 S. 8th Street, Las Vegas, NV 89101 Phone: (702) 387-6011

For check payments, please include a note that the donation is for "Blanket the Homeless."

Please note that donations to the CCBA are non-tax-deductible, as the CCBA is a 501(c)(6) non-profit org. **©** 

#### CCBA's Holiday Mixer Ugly Sweater Contest

Special thanks to all who attended our 8th Annual Holiday Mixer at Taverna Costera® on November 30, 2023. The evening event was hosted by the CCBA's New Lawyers Committee and Diversity and Inclusion Committee for Equity (DICE), complimentary to CCBA members, and featured an ugly sweater contest.

Congratulations to winners of the Ugly Sweater Contest:

- 1st Place: Christena Georgas-Burns
  - 2nd Place: Marcus Brouwers
  - 3rd Place: Judge Jessica

#### Goodey

We are truly grateful for the support of these event sponsors:

- Heidari Law Group
- Junes Legal
- Koeller, Nebeker, Carlson & Haluck, LLP
  - Right Lawyers

Additional highlights are available at https://photos.app.goo.gl/ukeq4ZG5q17mxMQ16.**c** 

## Bar Activities Sponsorship Opportunities

The CCBA hosts events throughout the year for the members of our non-profit organization. Opportunities are available for select businesses to sponsor the bar events and services. Contact: Donna at 702-387-6011 or Donnaw@ clarkcountybar.org.



















Divorce & Custody Attorneys

#### Five Legal Aid Center of Southern Nevada Pro Bono Project Opportunities

By Genevieve Galman, Esq.

#### 1. Appellate Pro Bono Program

In the Appellate Pro Bono Program, attorneys can argue *pro se* appeal cases before the Supreme Court of Nevada or the Nevada Court of Appeals. This is a unique and valuable opportunity to help pro se litigants while honing advocacy skills and gaining experience handling appeals, with guaranteed oral argument in either the Nevada Supreme Court or the Nevada Court of Appeals.

#### 2. Federal Pro Bono Program

Participating in the Federal Pro Bono Program, participants argue in federal court representing *pro se* litigants. This is an excellent opportunity to help a client in need while gaining more knowledge of federal law and experience in federal court.

#### 3. Partners in Pro Bono Program

Attorneys with at least five years of experience work on pro bono cases with Boyd School of Law students. Partners in Pro Bono cases encompass family law, consumer law, probate, federal law, and appeals. Participating in this program allows participants to share their knowledge, help a law student sharpen their skills, and make a difference in the client's life.

This is an excellent opportunity to help a client in need while gaining more knowledge of federal law and experience in federal court.

#### 4. Children's Attorney Project

Taking a Children's Attorneys Project (CAP) case enables attorneys to represent children who have been abused or neglected, give them a voice, and ensure the child's legal interests and rights are protected. Lawyers who take CAP cases get great satisfaction knowing that they made a difference in a child's life.

#### 5. Ask-A-Lawyer Program

In the Ask-A-Lawyer Program, attorneys provide free, brief consultations to unrepresented individuals with questions about legal issues relating to family law, guardianship, landlord/tenant, probate, estate planning, veterans' benefits, criminal record sealing, immigration, consumer law, business law, small claims, and debt collection. •

**Genevieve Galman, Esq.** is the Assistant Director of the Pro Bono Project at Legal Aid Center of Southern Nevada. Genevieve is passionate about promoting her law firm's mission of providing access to justice for those who cannot afford it.

#### **Bar Services**

#### Advertising Opportunities

CCBA Members get discounted pricing and can benefit from complimentary ad design!

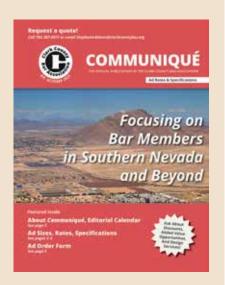
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For more information, contact Stephanie at the CCBA office at 702-387-6011 or StephanieAbbott@clarkcountybar. org.



#### The Marketplace

#### **EMPLOYMENT**

Family owned business serving Las Vegas for over 40 years with 2000 plus employees seeks General Counsel with at least 15 years of experience. Must be licensed in Nevada. The candidate needs to demonstrate diverse legal experience including: a) Motor Vehicle Accident Defense; b) Corporate Governance; c) Employment Law / HR; d) Business Transactional; e) Regulatory; f) Law Firm Management; f) Litigation as a first chair attorney. Competitive salary and benefits. Send resume to legal@taximanagement.vegas.

#### **Bar Services**

#### **CLE Speaking Opporutunities**

The CCBA produces programs for the continuing legal education of Nevada lawyers. Opportunities are available for CCBA members to develop and to be the featured speaker or guest panelist for one of CCBA's CLE programs.

For more information, CCBA members may submit proposals to Donna to Donna at 702-387-6011 or Donnaw@ clarkcountybar.org.

#### **SERVICES**

Jan Seaman Kelly, Forensic Document Examiner, accepts civil and criminal cases. Thirty years' experience in document examinations. ABFDE certification since 1993, annual proficiency testing, testified in State, Federal, and Administrative courts. Retired from Las Vegas Metropolitan Police Forensic Laboratory. SWGDOC guidelines followed in holistic examinations of handwriting, typewriting, indented writing, printing processes, mechanical impressions, rubber stamps, and restoration of shredded, obliterated or altered documents. Fully equipped forensic laboratory. Free onsite one-hour Forensic Document Examination presentation to interested law firms. Website: https://www.forensicdynamics.org Contact Jan Seaman Kelly at 702-682-0529 or email to forensicdynamicsllc@gmail.com.

#### ADVERTISE IN THE MARKETPLACE

Need to hire staff? Renting office space? Providing professional services? Place a classified ad. For more information about advertising in The Marketplace, see https://clark-countybar.org/marketplace/classified-advertising-rates-specs/. Contact: StephanieAbbott@clarkcountybar.org or (702) 387-6011.

