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THE OFFICIAL PUBLICATION OF THE CLARK COUNTY BAR ASSOCIATION

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Attend the Clark County Bar Luncheon Featuring Ethics CLE with Rob Bare June 20, 2024

RSVP to CCBA by June 14
See page 16



SPECIAL EVENT

33rd Annual Meet Your Judges Mixer

Thursday,
September 5, 2024

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Bar Activites

CCBA President's Message

Q&A with George Ogilvie: Managing Partner of
Nevada's Oldest Full-Service Law Firm

Remembering Great Times of Days Past with
John Mowbray

Member Benefits & Services

Areas of Practice Listings

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Rob Bare stands in front of Supreme Court of Nevada in Las Vegas.

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Communiqué is published eleven times per year with an issue published monthly, except for July, by the CCBA, 717 S. 8th Street, Las Vegas, Nevada, 89101-7006. Phone: (702) 387-6011. *Communiqué* is mailed to all paid members of CCBA, with subscriptions available to non-members for \$75.00 per year.

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tisements contained in this publication represent the views of the authors and do not necessarily reflect the opinions of the Clark County Bar Association, the CCBA Publications Committee, the editorial board, or the other authors. All legal and other issues discussed are not for the purpose of answering specific legal questions. Attorneys and others are strongly advised to independently research all issues.

For more information about our publication’s editorial calendar, deadlines, editorial policy, author guidelines, ad rates, ad specifications, and deadlines, contact the publisher at Clark County Bar Association, 717 S. 8th Street, Las Vegas, Nevada, 89101-7006. Phone: (702) 387-6011.

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Cover Date	Topic	Closing Date
January 2024	Five Things	12/1/2023
February 2024	Civil Rights	1/2/2024
March 2024	Criminal Law	2/1/2024
April 2024	Technology in Practice	3/1/2024
May 2024	Ethics	4/1/2024
June/July* 2024	Membership Matters	5/1/2024
August 2024	Education Law	7/1/2024
September 2024	Labor & Employment Law	8/1/2024
October 2024	Law of Medicine	9/1/2024
November 2024	Constitutional Law	10/1/2024
December 2024	Pro Bono	11/1/2024
*The combined June/July issue will be released in June. The editorial calendars, schedules, editorial policies, and writer's guidelines for the <i>Communiqué</i> are subject to change without notice.		

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For more information, contact Stephanie at StephanieAbbott@clarkcountybar.org. (702) 387-6011.



2024 CCBA Moot Court Competition (left to right): Professor Frank Rudy Cooper, Judge Brenda Weksler, Dean Leah Chan Grinvald, Justice Patricia Lee, Shaira Young (First Place), Cianne Wallin (Third Place), Joseph Yezbak (Second Place), Angelo Harlan De Crescenzo (Fourth Place)

2024 CCBA Moot Court Competition Highlights

On April 12 and 13, members of the bench and bar volunteered to judge the 24th Annual Clark County Bar Association Moot Competition at the William S. Boyd School of Law. The Moot Court Competition provided 1L students at Boyd their first opportunity to practice their oral argument skills through an appellate case. This year, 1L students are currently drafting an appellate brief for their Lawyering Process II class that will serve as a foundation for their oral arguments. This is a semester-long assignment that requires dedication and great preparation. Special thanks to Boyd Law students **Rachel Blum** and **Yashmeeta Sharma** for organizing the competition rounds.

Each year, the CCBA’s New Lawyers Committee coordinates and participates with the William S. Boyd School of Law to produce student competitions. Special thanks to New Lawyers Committee Co-Chairs **Benjamin Doyle** and **Alexandra Matloff** for helping to recruit volunteers. Special thanks to all the members of the bench and bar who signed up to volunteer including:

- | | | |
|--------------------------|-----------------------------|--------------------------|
| Alfa Alemayehu | Benjamin Doyle | Caitlan McMasters |
| Jerrell Berrios | Judge Gregory Gordon | Gemma Nazareno |
| Harrison Bohn | Cheryl Grames | Daniel O’Brien |
| Amanda Brookhyser | James Leavitt | Steven J. Parsons |
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Activities continued on page 8

The Fun Bar

By Paul C. Ray, Esq.

The past two months have been busy at the Clark County Bar Association. We met our law students, honored our new members of the 40-Year Club, held our Pub Crawl, and celebrated Law Day at Nellis Air Force Base.

Be sure to mark your calendar for September 5 for CCBA's signature Meet Your Judges event. This year we will enjoy good food, great company, and amazing views at the top of the World Market Center.

And these are only the general events by the entire CCBA. The committees have done and planned many more activities.

I invite you to join a CCBA committee. We have the New Lawyers Committee for lawyers practicing in Nevada for five years or less. Join this committee if you want to have fun and meet other new attorneys. You can get involved with planning the social events too if you like to help organize.

You can join the Publications Committee and help create and edit the CCBA's award-winning magazine, the

This year we will enjoy good food, great company, and amazing views at the top of the World Market Center.

Communiqué. Pro Tip: This fall, look in the *Communiqué* for a schedule of upcoming topics for you to see which available subjects interest you the most. Then volunteer to write an article. As a committee member, you can also network with expert specialists in the topic fields and often make new friends by inviting the experts to write articles. You can also become an editor if you would like and help pick future cutting-edge topics each year. You will learn from the experts and other committee members about important topics you might not have heard about.

The Diversity and Inclusion Committee for Equity, which likes to be called DICE, presents programs with excellent speakers. You can promote diversity, equity, and inclusion by joining this committee to help plan and organize future events and activities.

The Continuing Legal Education Committee plans for CLE programs, which are very popular with members. As with the Publications Committee, you can network with experts and make friends by inviting them to participate in programs featuring their expertise.

Bar Activities

Join in the fun!

Check out a variety of bar activities.

See pages 5-21

Most of CCBA's activities are planned by bar committees. Find out how to join the fun.


See pages 28-29

Paul C. Ray serves as President of the Clark County Bar Association for 2024. Paul practices business and real estate litigation and appeals at his firm, Paul C. Ray, Chtd.



These are the kind of professional opportunities where you can often receive benefits surpassing the efforts you make.

Or join the Community Service Committee. You can make strong, personal network connections with other attorneys while serving food to the homeless. Answer military service men and women's legal questions or participate in the Will-a-Thon. Or help plan a new service activity we haven't done before.

I urge you to try one of these options. These are the kind of professional opportunities where you can often receive benefits surpassing the efforts you give. Don't forget to pick an upcoming luncheon with a speaker who interests you. Finally, be sure not to miss Meet Your Judges. 



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40 Year Club Goup. Back row (l-r): Garry Hayes, Marty Keach, Anita Webster, Philip Hymanson, Keith Galliher, Jr., John Wanderer, Scott Scherer, Brian Berman, Robert Sidell, Bill Hammer. Front row (l-r): Jackie Glass, Carol Zucker, George Lyles, Dan Polsenberg, Ellen Winograd, Marc Risman, and Micky Bohn

Bar Services

Sponsorship Opportunities

The Clark County Bar Association (CCBA) hosts events throughout the year for the members of our non-profit organization. Opportunities are available for select businesses to sponsor select bar events and services. To sponsor a CCBA event or service, complete the order form at <https://clarkcountybar.org/marketplace/sponsorship-opportunities/>.

For more information, contact the CCBA office at 702-387-6011.

Activities *continued from page 5*

40 Year Club Induction Luncheon Highlights

On April 18, 2024, the CCBA hosted the 40 Year Club Induction Ceremony & Luncheon. Over 130 people attended this special event at the Panevino Italian Grille. This year, the CCBA inducted members who were admitted in 1984 and honored members admitted in 1979, 1974, 1969, and 1964. The event featured anecdotes and interviews with inductees and honorees with **Daniel Polsenberg** serving as master of ceremonies. Special thanks to Dan for his thoughtful questions and entertaining commentary. Special thanks to event sponsors **Bank of Nevada, Thurman & Associates Nurse Consulting LLC, Business Process Automation Company, and First Legal.**

40 Year Club Luncheon Sponsors



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CCBA Past Presidents Group. Back row (l-r): Dara Goldsmith, Cathy Mazzeo, Kari Stephens, Elana Graham, Cam Ferenbach, Paul Ray. Front row (l-r): Dan Polsenberg, Nancy Oesterle, John Mowbray, Bill Jansen, and Mariteresa Rivera-Rogers. 40 Year Club Luncheon at Panevino

Lobs for Lawyers Highlights

On April 23, 2024, CCBA members were invited to participate in a free tennis clinic. Look for announcements about the next Lobs for Lawyers event. Special thanks to **Jordan Butler** for producing the event. Special thanks to sponsors **Wolf Rifkin Shapiro Schulman & Rabkin LLP** and the **Darling Tennis Center**.

Lobs for Lawyers Sponsors



Lobs for Lawyers: Bianca Lee, Brian Berman, Jennifer Togliatti, Andres Moses, Jordan Butler, Lauren Pena, Amy Buchanan, Natasha Sharma

Activities continued on page 10

Pub Crawl Highlights

On April 25, 2024, **James T. Leavitt** led the CCBA's 6th Annual Pub Crawl in the Arts District. Over 50 bar members started with people hopping on and off at various points. A complimentary drink ticket (1 per person) and snacks at Taverna Costera and Nevada Brew Works were made available for CCBA members, and Starbucks gift cards were presented to those who proof of reservation for a ride home with a ride share service or designated drive. Special thanks to event sponsors **Eglet Adams Eglet Ham Henriod**; **Steno Agency, Inc.**; **Las Vegas Legal Video**; **Leavitt Legal Services, P.C.**; and **WestPac Wealth Partners**.



Pub Crawl Sponsors

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Will-A-Thon on June 12, 2024

Volunteers needed!

Volunteers are needed to help provide pro bono services to senior citizens served by the Southern Nevada Senior Law Program (SLP) on Wednesday, June 12, 2024. The activity will be held from 10 a.m. to 1 p.m. at East Las Vegas Community Center. For more information and to volunteer, contact Casi Colobong at ccolobong@snslp.org.

Activities continued on page 12

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Law Day at Nellis AFB



Nick Michaud and Josh Dresslove



Paul Ray and Benjamin Gordon



Erica Medley

Law Day Highlights

On May 1, 2024, several CCBA members volunteered for the first ever Law Day activity at Nellis Air Force base. Participants included Nevada lawyers and community partners with volunteers from the CCBA, Clark County Law Library, Legal Aid Center of Southern Nevada, Nevada Legal Services, Nevada Attorney General’s Office of Military Legal Assistance, UNLV, and Southern Nevada Senior Law Program. In addition to the event on May 1, 2024, the CCBA produced four lunchtime learning CLE programs for USAF legal office personnel and CCBA members on May 10, 14, 22 and with one planned for September 12, 2024.

Activities continued on page 14

Special thanks to all the members from our legal community who volunteered:

- Jennie Albarado**
- Lindsey Baker**
- Jeff Bolender**
- Jonathan Chagoya**
- Lorien Cole**
- Gerard Costantian**
- Joshua Dresslove**
- Samantha “Sam” B. Feeley**
- Matthew P. Feeley**
- Robert Gardner**
- Steven M. Goldstein**
- Benjamin Gordon**
- Nicholas Richard Haley**
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- Adam Hughes**
- Domonique Isabeau**
- Dawn Jensen**
- Slava Kohl**
- Vincent Kostiw**

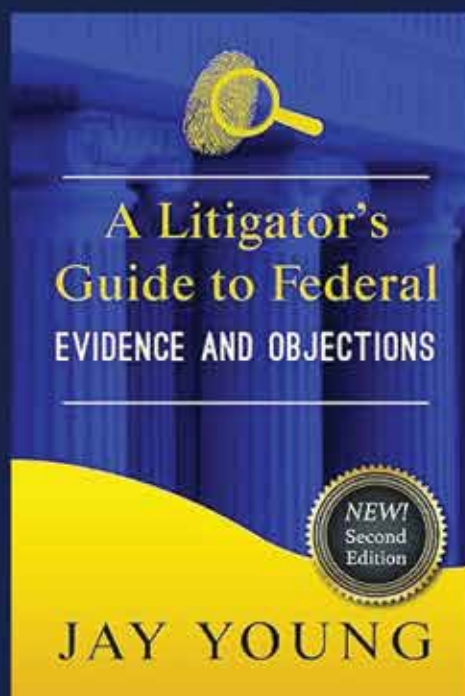
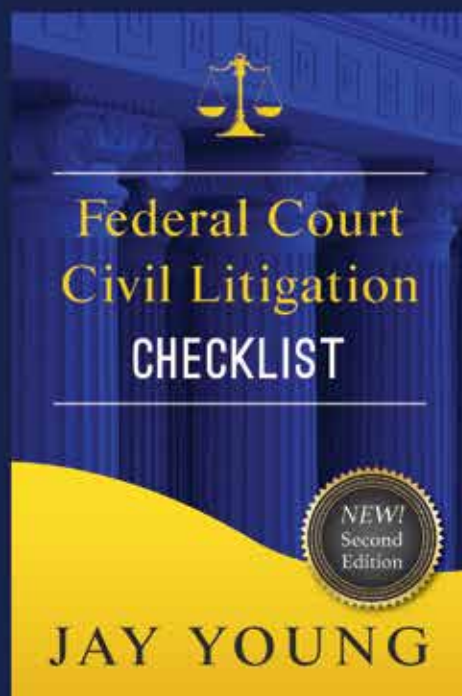
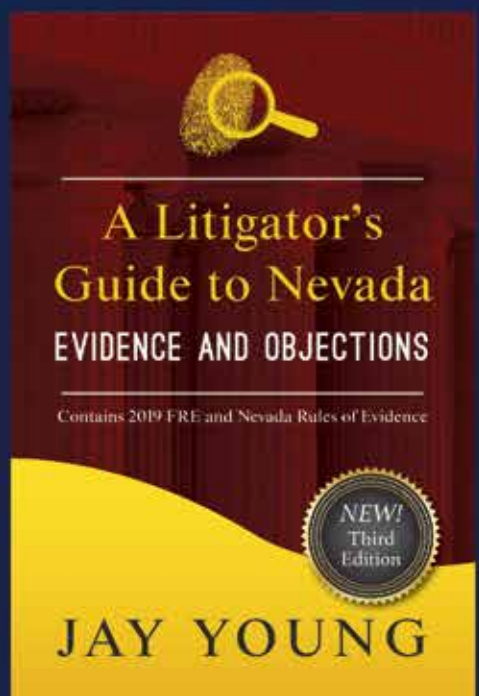
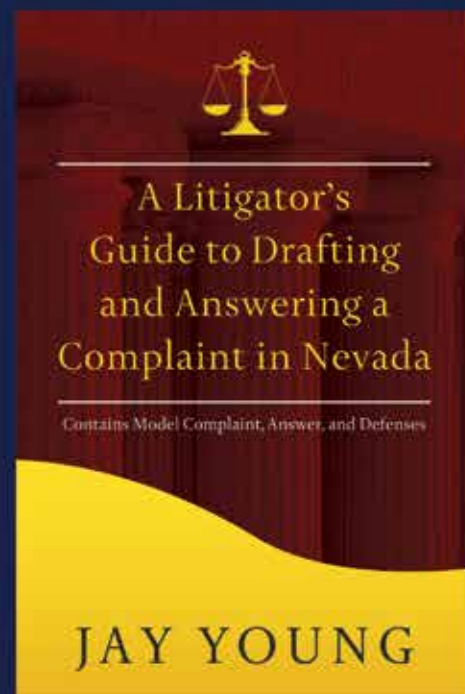
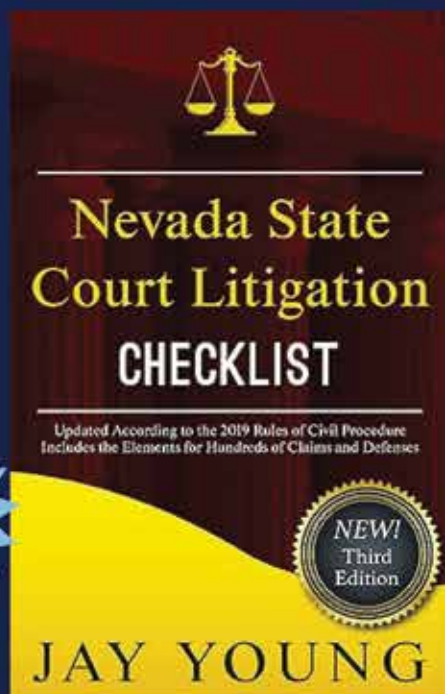
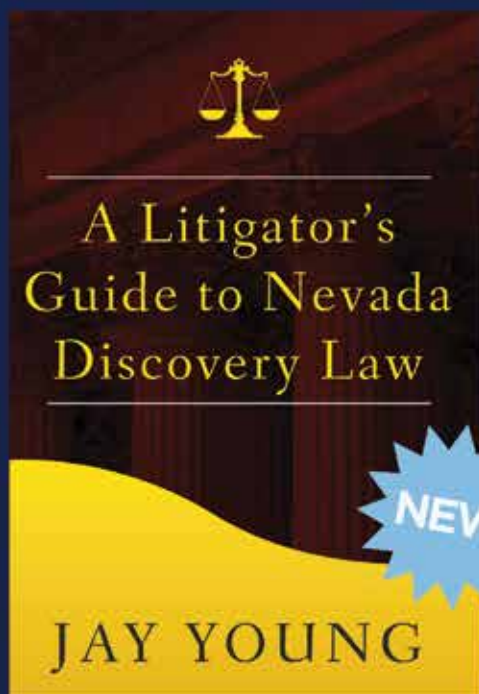
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SBN Admissions Ceremony: Pictured (l-r): Karen L. Bashor, Eileen Luttrell, Donna Wiessner, Paola Armeni, Kari Stephens, Cathy Mazzeo, with Christena Georgas-Burns and daughter.



Chief Justice Elissa Cadish with Paul and Georgeann Ray



New Admittee Chris Harman and CCBA's New Lawyers Committee Co-Chair Alexandra Matloff



Karen Bashor

Activities continued from page 12

Nevada Bar Admission Ceremony Highlights

On May 10, 2024, the Supreme Court of Nevada held the Nevada Bar Admissions Ceremony followed by a reception hosted by the Clark County Bar Association. The event was held at Las Vegas City Hall and featured remarks from Supreme Court of Nevada Chief Justice Elissa Cadish, State Bar of Nevada President Julie Cavanaugh-Bill, SBN's Young Lawyer Section representative Jackson Wong, and CCBA President Paul Ray. The keynote address was delivered by Karen Bashor, a partner in the Las Vegas office of Wilson Elser.

Christena Georgas-Burns, who serves on the CCBA's Board of Directors became a new admittee of the State Bar of Nevada at this event. Christena is also a member of the Washington State Bar.

Photos courtesy of Stephanie Abbott and Donna Wiessner.

Activities continued on page 16



CCBA Board Members Christena Georgas-Burns and Joshua Dresslove



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Rob Bare Presents Ethics CLE at Bar Luncheon June 20, 2024

On June 20, 2024, respected professional responsibility attorney Rob Bare will make a special presentation during the Clark County Bar Luncheon at Morton's The Steakhouse in Las Vegas.

Rob Bare has been practicing law for over 30 years. He is the owner and sole manager of the Law Office of Rob Bare, PLLC. He is a graduate of The Pennsylvania State University (highest distinction) and The University of Pittsburgh School of Law.

Prior to private practice, Rob served as Judge in the Eighth Judicial District Court (January 2011 - January 2021) and as Bar Counsel for the State Bar of Nevada (August 1993 - December 2010). Also, he served as Judge in Department 6 of the Las Vegas Municipal Court (January 2007 - June 2007).

Prior to his move to Nevada, Rob served as Senior Defense Trial Lawyer (Captain), U.S. Army Judge Advocate General's Corps, Trial Defense Service, Fort Irwin, California (May 1991 - August 1993). He served as Trial Defense Lawyer, U.S. Army Judge Advocate General's Corps, Trial Defense Service, Fort Ord, California (October 1989 - May 1991).

Rob will present "State Bar Grievances & Complaints from the Defense Point of View" and address these topics:

- Grievance sources
- Responding to Letter of Investigation
- Responding to Open File Letter
- Procedural possibilities in early stages, and best results
- How to deal with a formal Complaint filed against you
- Unique legal standards applicable in disciplinary cases
- How to achieve the best bottom-line result

The presentation offers 1.0 ethics CLE for Nevada lawyers.

All members of the Nevada bench and bar are invited to attend this Clark County Bar Luncheon. However, space will be limited. RSVP to the CCBA is required by Friday, June 14, 2024. RSVP to (702) 387-6011 or clarkcountybar.org.

Bar Luncheon Sponsors



Clark County Bar Luncheon

- **Speaker:** Rob Bare, The Law Office of Rob Bare
- **Presentation:** "State Bar Grievances & Complaints from the Defense Point of View"
- **Offers:** 1.0 Ethics CLE credit for Nevada lawyers
- **When:** Thursday, June 20, 2024
- **Check-in & Networking:** 11:30 a.m.
- **Luncheon Program:** 12:00 to 1:30 p.m.
- **Where:** Morton's The Steakhouse, 400 E Flamingo Rd, Las Vegas, NV 89169
- **Entrée options:**
 - Chicken Christopher
 - Grilled 9 oz Ribeye
 - Ora King Salmon Filet
 - Pasta w/Grilled Vegetables
- **Price:** \$60 per CCBA member and \$75 per Non-member. The ethics CLE credit is complimentary with registration.
- **RSVP to the Clark County Bar is required by Friday, June 14, 2024:** (702) 387-6011 or clarkcountybar.org.

Scan QR code for RSVP form



CCBA Monthly Mixers on June 27 and July 27, 2024

Join us on your own dime on the fourth Thursday of each month at Nevada Brew Works, 1327 S. Main Street, Las Vegas. Location subject to change. Open to members of the CCBA and the State Bar of Nevada.

Suit Drive for Boyd Law Students Now through August 2024

The CCBA is holding a suit drive for law students of the William S. Boyd School of Law. Please donate clean, gently-used and new items including suits, slacks, skirts, blazers, jackets, blouses, button-down shirts, ties, scarves, belts, purses, and briefcases. All clothing items must be dry-cleaned prior to donation.

Drop-off locations available at these locations:

- **Marquis Aurbach**, 10001 Park Run Drive, Las Vegas, NV
- **Lawrence C. Hill & Associates**, 2020 W. Sunset Road, Henderson, NV
- **CCBA**, 717 S. 8th Street, Las Vegas, NV
- **Craig P. Kenny & Associates**, 501 S. 8th Street, Las Vegas, NV
- **William S. Boyd School of Law**, 4505 S. Maryland Parkway, Las Vegas, NV

For more information, contact StephanieAbbott@clarkcountybar.org or Nikki Harris at nikki.harris@unlv.edu.

Estate Planning Lunchtime Learning CLE on July 11, 2024

- **Title:** “Guiding Your Client Through the Decision-Making Process for Basic Estate Planning”
- **Course description:** This training is designed to help attorneys anticipate the questions and concerns clients have regarding their estate planning—particularly the Durable Power of Attorney for Health Care Decisions document. The DPOAH involves some very serious decisions for clients to contemplate before they meet with an attorney to discuss and finalize their documents. Also, the DPOAH has recently undergone some important statutory revisions, and this training will address those changes as well as concerns regarding guardianship avoidance. Ideally, attorneys can provide “homework” for their clients following the initial interview, so the client can be more prepared and confident in selecting options as they finalize their documents.
- **Speaker:** Carol A. Kingman, Esq., Senior Law Program/SNSLP
- **Produced by:** Stephen Smith of CCBA’s CLE Committee
- **When:** Thursday, July 11, 2024, 12:00 to 1:15 p.m.
- **Location:** Online via Zoom
- **Offers:** 1.0 General CLE Credit (NV)
- **Live webcast (via Zoom):** FREE for CCBA Members (2024) only. Not a CCBA member? Join/renew now.
- **Recorded materials rental:** \$25/CCBA Member or \$50/non-member
- **RSVP to CCBA by 7/9/2024:** RSVP to (702) 387-6011 or clarkcountybar.org.



Program Sponsors



Activities continued on page 18

Virtual Advocacy Lunchtime Learning CLE on July 25, 2024

- **Title:** “Best Practices for Virtual Advocacy – New Rule Change”
- **Panelists:**
 - **Hon. Patricia Lee**, Supreme Court of Nevada
 - **Hon. Douglas Herndon**, Supreme Court of Nevada
 - **Audrey Beeson**, The Law Offices of Frank J. Toti
 - **Marshal Willick**, Marshal S. Willick, LLC
- **Produced by:** Michael Wendlberger and CCBA’s CLE Committee
- **Sponsors:** Bank of Nevada and Las Vegas Legal Video
- **When:** Thursday, July 25, 2024, 12:00 to 1:40 p.m.
- **Where:** Online via Zoom
- **Offers:** 1.5 General CLE Credits (NV)
- **Live webcast (via Zoom):** FREE for CCBA Members (2024) only. Not
- **Recorded materials rental:** \$40/CCBA Member, \$80/Non-member
- **RSVP to CCBA by 7/24/2024:** clarkcountybar.org, (702) 387-6011

CLE Programming Sponsors



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Judging Attorney’s Fees Breakfast CLE on August 1, 2024

- **Title:** “Judging Attorney’s Fees: A Judge’s Panel on Winning Attorney Fees”
- **Course description:** Attendees will learn directly from seasoned judges on how to win their attorney fees. This seminar will be interactive as the panel of judge’s provide you the audience fact patterns of prior cases they granted or denied attorney fees. You then be the judge and make your ruling. Followed by the judge’s sharing the answer and rationale behind their decision.
- **Panelists:**
 - **Judge Deborah L. Westbrook**, Nevada Court of Appeals
 - **Judge Stacy M. Rocheleau**, Eighth Judicial District Court, Family Division, Department W
 - **Hon. Nancy L. Allf (Ret.)**, JAMS
 - **John P. Aldrich**, Aldrich Law Firm, Ltd.
- **Sponsors:** Dillon Health, Legal Aid Center of Southern Nevada, and Right Lawyers
- **When:** Thursday, August 1, 2024, 8:00 to 10:00 a.m.
- **Where:** Legal Aid Center of Southern Nevada, 725 E Charleston Blvd, Las Vegas

Breakfast CLE Sponsors



After Bar Mixer on August 1, 2024

The CCBA’s 7th Annual After Bar Mixer is taking place on Thursday, August 1st from 5 to 7 pm at Davy’s, 1221 S. Main Street, Las Vegas, NV 89104. Featuring complimentary food and drink tickets while supplies last. RSVP required to the CCBA by July 30, 2024. RSVP at ClarkCountyBar.org, (702) 387-6011.

After Bar Mixer Sponsors



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- **Offers:** 2.0 General CLE Credit (NV)
- **FREE for CCBA Members (2024).** Non-members can attend; however, they must take a pro bono case from LACSN’s Pro Bono Project.
- **Recorded materials rental:** \$50/CCBA Member or \$100/Non-member
- **RSVP to CCBA by 7/30/2024:** clarkcountybar.org or (702) 387-6011

Activities continued on page 20



33rd Annual

MEET YOUR JUDGES MIXER

**Worldview atop the World Market Center
Thursday, September 5, 2024
5:30 p.m. to 9:00 p.m.**

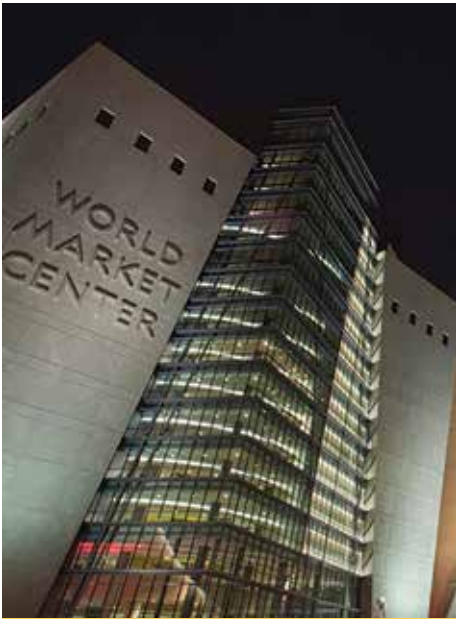
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*RSVP to the CCBA
Required by 8/27/2024
<https://clarkcountybar.org/>
(702) 387-6011
Sponsorship packages available*



Bar Activities Spotlight

33rd Annual Meet Your Judges Mixer

Thursday
September 5, 2024
5:30 p.m. to 9:00 p.m.

**RSVP to the CCBA
Required by 8/27/2024**

**Sponsorship opportunities
available.**

For more information and to RSVP, see <https://clarkcountybar.org/> or call the CCBA office at (702) 387-6011.



Activities continued from page 18

Law Practice Management Lunchtime Learning CLE program on August 14, 2024

- **Title:** “Sunrise, Sunset: Strategies for opening your own firm from opening to closing”
- **Course description:** Working at a law firm and operating your own law firm are vastly different roles. A law firm can give you the tools, knowledge, and experience to be a successful attorney, but it does not train you on how to run a successful law firm. This CLE will provide you with guidance in opening, operating, and closing your own firm, including ethical, administrative, and management tips and traps.
- **Speaker:** Jennifer Braster of Naylor & Braster
- **When:** Wednesday, August 14, 2024, 12:00 to 1:15 p.m.
- **Where:** Online via Zoom
- **Offers:** 1.0 general CLE credit (NV)
- **Live webcast (via Zoom):** FREE for CCBA Members (2024) only
- **Recorded materials rental:** \$25/CCBA Member or \$50/non-member
- **RSVP to CCBA by 8/12/2024:** clarkcountybar.org, (702) 387-6011



33rd Annual Meet Your Judges Mixer on September 5, 2024

Premier Sponsor



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On September 5, 2024, the CCBA will hold the premier networking event for judges, attorneys, legal assistants, legal secretaries, law students, merchants, candidates in southern Nevada. Business casual attire acceptable. This is a private cocktail reception; no minors allowed. Sponsorships available.

- **When:** Thursday, September 5, 2024, 5:30 to 9:00 pm
- **Where:** Worldview atop the World Market Center
- **Featuring:** Appetizers, refreshments, networking, and silent auction
- **Admission fee:** \$72/CCBA Member, \$99/Non-member, FREE/Nevada local, state, and federal judges.
- **RSVP to the CCBA by 8/27/2024:** clarkcountybar.org, (702) 387-6011

Military Pensions Lunchtime Learning CLE program on September 12, 2024

- **Title:** “A Bird’s-Eye View of Military Pensions”
- **Speaker:** Marshal Willick of Willick Law Group
- **About:** This presentation will feature a quick overview of topics related to military pensions



including: Military retirement benefits, Frozen Benefit Rule of National Defense Authorization Act (NDAA) 2017, Military Disability, and Blended Retirement System Effective 2018.

- **When:** September 12, 2024, 11:30 a.m. to 12:45 p.m.
- **Where:** Online via Zoom
- **Offers:** 1.0 CLE credit (NV)
- **Live webcast (via Zoom):** FREE for CCBA Members (2024) and active U.S. Air Force members only.
- **Recorded materials rental:** \$25/CCBA Member or \$50/non-member
- **RSVP to the CCBA by 9/10/2024:** clarkcountybar.org or (702) 387-6011

DICE CLE Lunchtime Learning Program on September 19, 2024

- **Title:** “Working Towards a More Diverse Legal Profession”
- **Description:** Regardless of how fair-minded we believe ourselves to be, most people have some degree of implicit bias—unconscious thought

DICE CLE Sponsor



patterns and associations that can influence our attitudes towards others and how we make decisions. This program explores these thought patterns, how they impact the workplace, and

strategies for identifying and minimizing their impact.

- **Speaker:** Effie Sahihi, Vice President U.S. Managed Review, Diversity Equity & Inclusion Program Lead, Consilio LLC
- **When:** Thursday, September 19, 2024, 12:00 to 1:15 p.m.
- **Where:** Online via Zoom
- **Offers:** 1.0 Ethics CLE Credit (NV)
- **Live webcast (via Zoom):** FREE for CCBA Members (2024) only
- **Recorded materials rental:** \$25/CCBA Member or \$50/non-member
- **RSVP to the CCBA required by 9/17/2024:** clarkcountybar.org or (702) 387-6011 ☎

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Proposed Amendments to the Rules of Practice for Eighth Judicial District Court

On April 26, 2024, the Supreme Court of Nevada filed an order in the matter of the proposed amendments to the rules of practice for the Eighth Judicial District Court. See ADKT 0612.

The Order Amending the Rules of Practice for the Eighth Judicial District Court cites the petition with the proposed amendments submitted by Chief Judge Jerry Wiese and Judge Jacqueline Bluth of the Eighth Judicial District Court originally filed on October 23, 2023. The proposed amendments are extensive and included as Exhibit A in ADKT 0612.

The Supreme Court of Nevada, via ADKT 0612, orders that “...the amendments to the Rules of Practice for the Eighth Judicial District Court shall be effective 60 days from the date of this order.”

All counsel who practice before the Eighth Judicial District Court need to review the 93-page PDF file.

Additionally, counsel may see the “Overview EDCR 2024 Revisions” shared in advance of the Eighth Judicial District Court’s Bench-Bar meeting on May 14, 2024. See pp. 22-23.

Overview of EDCR 2024 Revisions

1. Changes to EDCR Part I: These changes (1) add construction defect cases as a case type; and (2) clarify the court’s divisions, as well as the duties of the chief, presiding judges, and executives/administrators.

2. Changes to EDCR 1.44: These changes allow the chief judge to assign a judge to preside over civil commitments.

3. Addition of EDCR 1.66, Changes to EDCR 1.62, 1.92, 2.49, 2.51, and 2.68: These changes accommodate Medical Malpractice Court.

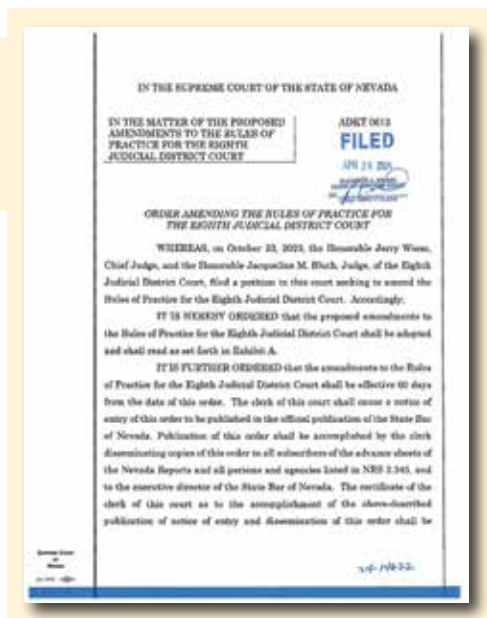
4. Changes to EDCR 1.90: Many departments already extend the trial date past the nine months of the “original” trial date, so this rule change allows for that extension, but not further than an additional nine months.

5. Changes to EDCR 2.14: These changes ensure consistency between the local rules and the Foreclosure Mediation Rules.

6. Changes to EDCR 2.34 & 5.402: Under EDCR 5.101(b), family law matters are no longer subject to EDCR Part II. EDCR 2.40 specifically required a party filing a motion to compel further answers or responses to written discovery to include in full the interrogatory or request and the answer or answers thereto in the body of the motion. This rule change serves to place the parties and the court on equal footing and notice regarding the exact nature of the discovery dispute instead of vague generalities. Without this rule, motions would often recite that the discovery was attached to the motion and the parties were disputing about marital waste, for instance, but the movant did not identify the exact discovery request or response that was deficient. As changed, Rule 5.402(g) incorporates the requirement from EDCR 2.40. Second, EDCR 5.402

as amended in 2022 allowed parties to “meet and confer” regarding discovery disputes via email. Email exchanges seldom exhibited the kind of problem solving required of the dispute resolution process that is designed to be an alternative to court intervention. *Nevada Power v. Monsanto*, 151 F.R.D. 118, 120 (D. Nev. 1993). Email exchanges were generally exhibitions of positional warfare with few attempts to resolve the dispute. As amended, Rule 5.402(d) makes clear that an email exchange is not sufficient. Third, counsel involved in discovery disputes often engaged in a dispute resolution conference either as an exercise to “check the box” so they could

file a motion without disclosing to the other side their entire position. Thus, counsel would first understand the movant’s position only after the motion was



filed. By requiring counsel to discuss disputed issues with the same level of detail and legal support as is contained in their briefing before the court, the court will enforce the true design of Rules 2.34 and 5.402—for counsel to police their own discovery activity without court intervention. *Cardoza v. Bloomin' Brands, Inc.*, 141 F. Supp. 3d 1137, 1145 (D. Nev. 2015). The amendments to both EDCR 2.34 and 5.402 make clear that counsel have an obligation to discuss disputed issues with the same level of detail and legal support as is contained in their briefing before the court. *Guerrero v. Wharton*, No. 16-cv-01667 (D. Nev. Jan. 22, 2018). Finally, the rules were amended to codify specificity requirements first articulated in writing in *Albourn v. Koe, M.D., et al.*, Discovery Commissioner Opinion #10 (November 2001)—that the affidavit must detail the who, what, when, where, and why of the dispute resolution conference.

7. Changes to EDCR 2.35(a): Practitioners should read the language of the rule to allow filing stipulations or motions to extend 21 days before the close of discovery and try to re-open deadlines that have already passed. The language was clarified so that the 21-day filing deadline is before the earliest discovery deadline that the parties seek to extend.

8. Changes to EDCR IV: Changes to several probate rules; some to reflect current practices, others for functionality and clarification.

9. Changes to EDCR 5.208: Changes made to clarify that the Eighth Judicial District Court judges have authority to order something that is different from the recommendations of a hearing master, short of a clearly erroneous finding.

10. Changes to EDCR 7.70: The changes help resolve the limitations of EDCR 7.70, which were too confining and did not provide the judge or the attorneys with an effective means of selection.

11. Addition of EDCR Part IX: Addition of rules to address eviction appeals and lower court appeals that are non-criminal. **G**



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Q&A with George Ogilvie: Managing Partner of Nevada's Oldest Full-Service Law Firm

By George F. Ogilvie III

1. Nevada's landscape has changed dramatically since the founding of McDonald Carano. How have you kept pace with these changes and what would you recommend for other law firms?

As McDonald Carano celebrates its 75th anniversary in 2024, we look back at the evolution of the firm since it was founded by U.S. Senator Alan Bible and Bob McDonald. Over that period of time, Nevada's population has grown from 160,000 residents to nearly 3 million, the regulatory agencies overseeing the gaming industry have become the leaders in the industry, and the legal profession has changed from small contracts and quick divorces to mergers and acquisitions of publicly-traded corporations; sophisticated estate planning for ultra-high-net-worth individuals; and complex commercial litigation. Through it all, McDonald Carano has grown in breadth and sophistication of its practice areas.

To keep pace with change, law firm leaders need to be closely networked to stay abreast of emerging indicators of change, share their understanding of the factors caus-

ing change, and exchange their experiences with responses to change. Managing partners must attend national conferences and local roundtables like those hosted by *Nevada Business Magazine* and the Association of Corporate Counsel, which bring in-house and outside counsel together to discuss challenges that impact change in our profession.

Law firm leaders also need to be open to change, and a good place to begin is to analyze potential change from the perspective of clients. If a meaningful long-term benefit to clients can be identified, then firm-wide buy-in and implementation will be achieved more efficiently. However, openness to change among firm leadership is insufficient; leaders also need to foster a firm-wide culture that can both adopt and adapt to change. Today's changes impact all lawyers, practice groups, offices, and departments in a law firm. Implementation requires a team effort involving ideas, energy, and support from everyone.

George F. Ogilvie III is the Managing Partner of McDonald Carano LLP and a member of the firm's Executive Committee. He is a member of the Construction Law & Litigation Practice Group and Commercial & Complex Litigation Practice Group.



2. McDonald Carano has seen generations of lawyers pass through its doors. How does the firm foster mentorship and ensure the transfer of knowledge and legal expertise?

Mentorship and transferring knowledge and legal expertise are critical to the long-term success of any law firm. McDonald Carano prioritizes succession planning in all practice groups by directed recruiting and mentoring of the next generation of attorneys. New associates are paired with a partner for professional development, as well as to navigate their roles within the firm and become involved in the community. Mentors provide insights into our culture, values, and expectations. Mentors help associates develop the legal skills and knowledge necessary for success in their practice areas. We encourage advanced legal training for young attorneys, such as LL.M. programs for our estate planning and tax associates. We also encourage participation in programs designed to advance industry expertise and leadership in the business community, including the Developing Leaders Institute of the Commercial Real Estate Development Association and the leadership programs sponsored and conducted by the Reno/Sparks, Las Vegas, and Henderson Chambers of Commerce.

3. How has membership in the Clark County Bar Association benefited your firm over the years?

The Clark County Bar Association has been a resource and partner in our firm's involvement in Nevada's legal community since the opening of our Las Vegas office in 1986. We benefit from CLEs that address the practice and business of law, events that create opportunities to connect with judges and other lawyers, programs that arrange networking meetings with law students, and activities that facilitate giving back to the community. Our attorneys' leadership in the legal profession is also enhanced by participating on CCBA committees and authoring articles in the *Communiqué*. We greatly appreciate and rely on CCBA's leadership in regularly bringing together all members of the legal community to celebrate achievements, address collective challenges, and advance our profession. The team that runs the CCBA dedicates extensive time and energy, and we all benefit from the camaraderie, collegiality, and civility that their dedication helps create. **©**



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Remembering Great Times of Days Past

By John Mowbray

Dating back to the 1960s, Las Vegas was the only venue in the nation where a newly admitted lawyer could take the oath of office for admission late in the afternoon and then saddle up next to members of the Supreme Court of Nevada at sunset to lift a glass in an Old West iconic setting.

If you had the good fortune to have established residency by March 1 and, as a Las Vegas native, survived a grilling that you had never given up your residency during your college or law school years, and then successfully passed the annual bar exam given in July, your reward awaited at the Hines Ranch located in the desert west of town on a warm September evening thanks to Michael Hines. The entrance to the Hines Ranch was off Sahara Avenue, a few blocks west of Decatur.

Litigants put their pens down. Judges rested their gavels. All gathered for some great barbeque and the beverage of their choice to welcome the newest of our profession.



*A Las Vegas native, **John H. Mowbray** is a second-generation Nevada lawyer and past president of the State Bar of Nevada and the CCBA. With humble confidence, John has represented many of the leaders in business and industry who helped build Las Vegas into the internationally acclaimed entertainment and sports capital of the world.*

Michael Hines was a Notre Dame Law School classmate of my father, both of whom travelled west to Las Vegas in 1949 and decided to make it their home.

Mike and his wife Ingrid loved all animals, and horses in particular. In fact, Mike had an entry in the 1972 Kentucky Derby, which could be the subject of another article. Mike's destiny was cut short at the age of 65 when he was bucked off a horse, leaving wife, Ingrid, and his four surviving boys: Michael, Patrick, Christopher, and Nicholas.

All of the Clark County Bar Association's new admittee parties were held at the Hines Ranch from the 1960s through 1988, the last of which was hosted by CCBA president William Jansen.

Life was truly great in the desert. 🇸



Michael L. Hines, Esq.
CCBA President 1972
Circa 1955



Photos of Mike Hines Ranch courtesy of John Mowbray.



Mike Hines was honored at the Richard Harris Law Firm Annual Party held on Harris's ranch May 4, 2024. Photo courtesy of Neha Singh.

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COMMUNIQUE

VOLUME 4, NUMBER 8 CLARK COUNTY BAR ASSOCIATION JOURNAL JUNE 1985



Michael L. Hines

MICHAEL LEO HINES died suddenly Monday, June 2, 1985. Mike was missing his heart at his ranch on West Sahara Avenue, when the horse reared, throwing Mike to the ground. He struck his head and died several hours later at a local hospital.

Michael Hines was born in Great Creek, Indiana, the son of Michael and Ella Hines. He attended the University of Notre Dame, where he received his undergraduate degree in 1942. Upon graduation, Mike enlisted in the United States Marine Corps, and served briefly in Northern Ireland, and then throughout the South Pacific campaign. After the war, Mike returned to Notre Dame and earned his law degree in 1948. He practiced in Las Vegas, and eventually in practice with U.S. District Judge Harry Chamberlain in what was known as the Frishman Building at 300 Fremont Street. Mike had maintained his law offices at that location continuously since that time.

For many years, Mike hosted the annual County Bar Association party for the new Bar admission at his ranch. He was a past president of the Clark County Bar Association.

Hines' interest in his work as an attorney was on a par with his love of animals and his hobby of breeding race horses. He had served on the Nevada State Racing Commission continuously since 1962. Hines was also a member of the Elks Lodge, the Sheriff's Mounted Police and the Hines Dance Club.

He is survived by his wife Ingrid of Las Vegas; sons Michael G., Patrick K., Christopher J., and Nicholas J., all of Las Vegas; and a brother, Dr. James R. Hines of Chicago.

A memory service was held at 7:00 p.m. Wednesday evening, June 3, Funeral Mass was said by the Reverend Arthur White, C.S.V., at Guardian Angel Cathedral on Thursday, 10:00 a.m. Interment followed in St. Patrick's Cemetery in Great Creek, Indiana.

* RESERVATIONS *

June Luncheon Meeting
Thursday, June 20th
Noon
Union Plaza
\$8.00

* RESERVATIONS * by Tuesday
the 18th
387-6011



Guest Speaker:
OSCAR GOODMAN

Bar Committees Plan Activities and Services for Bar Members

C CBA members are invited to join one or more planning committees and help the CCBA in its efforts to enrich the lives and careers of our members and our community. Attend a meeting or contact a committee chair to find out how you can get involved.

Community Service Committee

Committee Chair: Benjamin B. Gordon, Esq. of Klinedinst PC



The CCBA's Community Service Committee is focused on helping CCBA members provide outreach services to the community at large in southern Nevada. All members of the CCBA are invited to join or volunteer for this committee and/or get involved in the planned activities.

View our community service activities at <https://clarkcountybar.org/community-service-activities/>.

The Community Service Committee meets at noon on the first Friday of the month. Meetings are being held via Zoom until further notice.

Continuing Legal Education (CLE) Committee

Committee Chair: Michael Wendlberger, Esq. of Legal Aid Center of Southern Nevada



The mission of the Continuing Legal Education Committee is to create high quality, low-cost CLE seminars for the benefit of bar members and legal community. Participation on the CLE committee is limited to current attorney and juris doctor (JD) members of the CCBA. Committee members may spend approximately five hours per month helping to plan and/or develop live CLE seminars for the CCBA. These active

committee members are entitled to attend CCBA CLE seminars at no cost.

View our CLE activities at <https://clarkcountybar.org/marketplace/cle-programs/>.

The CLE committee meets at noon on the second Wednesday of the month. Meetings are being held via Zoom until further notice.

Diversity and Inclusion Committee for Equity (DICE)

Committee Chair: Michael J. Nuñez, Esq. of Murchison & Cumming, LLP



The mission of the CCBA Diversity and Inclusion Committee for Equity is to organize educational programs that facilitate constructive discussion and enhance understanding of diversity issues. The committee promotes diversity, equity, inclusion, and the removal of barriers to success within the CCBA and the communities we serve.

DICE's objectives are to:

- Increase cultural understanding (competence) within the profession
- Encourage communication related to diversity and inclusion
- Assist members to develop and improve diversity goals
- Build and support a diversity pipeline to the legal profession
- Promote a greater understanding of equity and inclusion

View DICE activities at <https://clarkcountybar.org/diversity-inclusion-activities/>.

CCBA members are invited to join in the fun as we plan activities for the year. DICE meetings are held monthly at noon on the third Friday via Zoom with occasional meetings in-person.

New Lawyers Committee

Committee Chairs: Benjamin Doyle of Hooks, Meng & Clement, PLLC, and Alexandra Matloff of Wood Smith Henning & Berman, LLP



The New Lawyers Committee is for attorneys admitted to practice in Nevada within the last seven years, regardless of age. Committee work averages three hours per month per person. The committee coordinates and participates with the William S. Boyd School of Law to produce student competitions. Members volunteer to help with events including CCBA pub crawls, UNLV law student competitions, and the Meet Your Judges Mixer. The New Lawyers Committee meets at noon on the second Thursday of the month. Meetings are being held in person with Zoom option available.

Publications Committee

Committee Chair and Editor-In-Chief: Jennifer Roberts, Esq. of WynnBET



The Publications Committee produces *Communiqué*, the official publication of the CCBA. Bar members are invited to get involved and volunteer to plan the editorial calendar, write, recruit authors, and copy edit each publication.

Participation on the Publications Committee is limited to current attorney and *juris doctor* (JD) members of the CCBA. Typically, the Publications Committee will meet at noon on the second Friday of the month. Meetings are spent brainstorming story ideas and matching topics with potential authors. Meetings are being held via Zoom until further notice. For more information and to RSVP, contact the CCBA office at (702) 387-6011.

For more information about Clark County Bar's committee meetings and to RSVP for the next meeting, contact the CCBA office at (702) 387-6011. ●



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CCBA Member Benefits & Services (2024)

The information provided on these pages is an overview of select benefits and services available to current CCBA members. More information about these and additional benefits and services are posted at <https://clarkcountybar.org/>.

Advertising discounts

CCBA members can receive discounts* for the following types of ad placements:

- 15% off the rate of ad placement or complimentary design for a display ad, available with purchase of a display ad in the printed magazine *Communiqué*.
- 50% off the rate of ad placement for the classified ad format, The Marketplace.

*Restrictions apply. All advertisers must adhere to size specification, standards, and policies contained on the official rate card. See page 46.

Areas of practice listings

Attorney members of the CCBA can get listed via area of practice in *Communiqué* (June/July 2024). See pages 38-44.

Ballet ticket discounts

CCBA members were invited to request the use of the CCBA's tickets or the special code for discount pricing on the purchase of their own tickets during the Nevada Ballet Theatre 2023-2024 season. Look for announcements for the next available season!

Baseball ticket discounts

The CCBA holds a limited number of tickets to select home games for the 2024 Las Vegas Aviators season schedule. CCBA is pleased to offer* use of our available tickets to current and paid CCBA members on a first come, first served basis. See right.

CCBA eNews subscription

The *CCBA eNews* is our free e-newsletter and features info and updates about bar services, activities, and news from southern Nevada's local, state, and federal courts. For more information or to subscribe to the *CCBA eNews*, send an email to StephanieAbbott@clarkcountybar.org.

Communiqué subscription

CCBA members get a subscription to *Communiqué*, the official publication of the Clark County Bar Association. See page 4.

Benefits continued on page 32

Bar Services

Baseball Tickets Special Offer

The CCBA holds a limited number of tickets to select home games for the 2024 Las Vegas Aviators season schedule. CCBA is pleased to offer* use of our available tickets to current and paid CCBA members on a first come, first served basis.

To request use of the CCBA tickets, CCBA members will need to submit a request via email to DonnaW@clarkcountybar.org, with the following information:

- CCBA member name
- Email address—the email address associated with the Las Vegas Aviators' Ticketmaster account.
- 1st, 2nd, and 3rd choices of home game day. (List of game days are published at <https://clarkcountybar.org/about/member-benefits/aviators-baseball-special-offer/>.)

Let's go, Aviators!

*Restrictions apply. Use of tickets are restricted to paid CCBA members. CCBA's tickets are not available for use by persons with a free membership type (e.g., law student members). Participating members may only attend one game per season. For more information, see <https://clarkcountybar.org/ccba-baseball-tickets-special-offer/> or call (702) 387-6011.



LIFE'S BETTER AT LAS VEGAS BALLPARK



- Every Tuesday – Reyes De Plata
- Every Wednesday – Bark In The Park
- Every Thursday – \$2 Beer Night
- Saturday, June 1 – Princess Night
- Sunday, June 2 – Kids Run the Bases
- Friday, June 14 – Post-Game Fireworks
- Saturday, June 15 – Aviators Youth Glove Giveaway
- Sunday, June 16 – Kids Run the Bases

	S	M	T	W	T	F	S
							1 SUG 7:00pm
	2 SUG 1:00pm	3	4 ELP	5 ELP	6 ELP	7 ELP	8 ELP
	9 ELP	10	11 SL 7:00pm	12 SL 7:00pm	13 SL 7:00pm	14 SL 7:00pm	15 SL 7:00pm
	16 SL 1:00pm	17	18 TAC	19 TAC	20 TAC	21 TAC	22 TAC
JUNE	23 TAC	24	25 SAC 7:00pm	26 SAC 7:00pm	27 SAC 7:00pm	28 SAC 7:00pm	29 SAC 7:00pm
	30 SAC 8:00pm						

	S	M	T	W	T	F	S
		1 OKC 7:00pm	2 OKC 7:00pm	3 OKC 8:00pm	4 OKC	5 OKC	6 OKC
	7	8	9 SUG	10 SUG	11 SUG	12 SUG	13 SUG
	14 SUG	15	16	17	18	19 SL 7:00pm	20 SL 7:00pm
	21 SL 8:00pm	22	23 RNO	24 RNO	25 RNO	26 RNO	27 RNO
JULY	28 RNO	29	30 ABQ 7:00pm	31 ABQ 7:00pm			



GET TICKETS AT
AviatorsLV.com

Continuing Legal Education (CLE) programming & reporting

- Complimentary attendance to CCBA's Lunchtime Learning programs (via Zoom)
- Complimentary reporting of attendance to CLE seminars (live or recorded) produced by the CCBA to the Nevada Board of Continuing Legal Education
- Discounts to attend CCBA's live programs
- Even bigger discounts with the purchase of CCBA's CLE Passport (offers 13 hours of live and/or recorded seminars for only \$200)

See pages 16-18, 20-21.

Credit card processing discounts from LawPay

LawPay offers the payment essentials you need to run your firm in 2024. Our intuitive solution boosts profitability by simplifying routine tasks, accelerating collection rates, and ensuring IOLTA compliance. This month, we're offering an exclusive deal to Clark County Bar Association members: Sign up for LawPay in January, and we'll waive your monthly fee for 3 months. Don't miss your chance to set your firm apart in 2024. Learn more at <https://www.lawpay.com/member-programs/clark-county-bar/>.

See below.

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Paper checks are notoriously unreliable. They get lost in the mail, they get tossed in the laundry, and they carry a lot of sensitive information around with them wherever they go.

LawPay changes all of that. Give your clients the flexibility to pay you from anywhere, anytime. Most importantly, we ensure you stay in compliance with ABA and IOLTA guidelines.



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It's easy to get started

866-587-9087 or visit lawpay.com/ccba

Event discounts

Get complimentary access or discounted admission to a variety of the CCBA's special events like these:

- 40 Year Club Luncheon
- After Bar Exam Chill
- Bar Luncheons
- CLE Programs
- DICE CLE Series
- Holiday Mixer
- Meet Your Judges Mixer
- Meet Your Law Students Mixer Pub Crawl

See pages 8-21.

Health plans from Prominence

The Clark County Bar Association Health Plans from Prominence have been designed exclusively for our organization membership. Legal practices with 2-50 employees can benefit from collective buying power, accessing the comprehensive health benefits and affordable premium rates typically offered to large employers.

There are SEVEN different health plan options available that were carefully designed with our industry and membership in mind. Practices can offer up to THREE different health plans, so employees have a choice when it comes to what is best for them.

Prominence[®] Health Plan

Association Health Plan

Highlights:

- Certain health plans include access to a national network for those employees who live, work or travel out of state.
- All plans are open access, meaning you don't need a referral to see a specialist.
- All plans offer a \$0 Teladoc telemedicine copay benefit for both medical and behavioral health.

- The Prominence Provider Network includes many notable and board-certified physicians across the state, offering members excellent access to quality medical care.
- Access to the wellPORTAL Primary Care Provider Network, where members can earn up to \$120 in the first year for getting the care they need from the region's top doctors.

No Cost COBRA Administration

- Prominence has partnered with Cobra Control Services (CCS) to provide hassle-free, COBRA administration for your company. Prominence will cover the costs for employee and dependent notifications that require COBRA Qualifying Event Notices.

To Contact Prominence: Visit www.prominencehealthplan.com/ahp and complete a short form or email Prominence at PHPSalesTeam@uhsinc.com. To Request a Quote: For a health insurance quote for you and your law firm staff, email quotes@dillonhealth.com.

See page 35-36.

Managed IT service discounts from Red Panda Systems

CCBA members may benefit from reduced pricing for their monthly managed IT services. Red Panda Systems can offer a 50% discount on the price of the first month or a 10% discount on monthly pricing for the first 6 months with a signed 1 year or longer contract for managed IT support services to current CCBA members. See right.

Meeting room space

CCBA members can reserve our classroom or conference room for a special class or client meeting.

Networking opportunities

CCBA members are invited to attend committee meetings, bar luncheons, mixers, and special events held throughout the year including:

- 40 Year Club Luncheon
- After Bar Exam Chill
- Bar Committee Meetings
- Bar Luncheons
- CLE Programs
- DICE CLE Series
- Holiday Mixer
- Law Day Activity
- Meet Your Judges Mixer
- Meet Your Law Students Mixer
- Pub Crawl

See pages 5, 8-10, 12, 14, 16-21, 28-29.

Benefits *continued on page 34*



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Contact us for:

- Managed services
- Help desk support
- Cyber security
- Virtual CIO services
- Backups
- Cloud servers
- VOIP
- Fiber internet

RedPanda Systems

David Shultis, Partner

702-553-2500

dave@redpandasystems.com

<https://www.redpandasystems.com/business/>

Special offer for CCBA Members

RedPanda Systems can offer a 50% discount on the price of the first month or a 10% discount on monthly pricing for the first 6 months with a signed 1 year or longer contract for managed IT support services to current CCBA members.



Professional portrait service offers

CCBA members are invited to sit for a professional portrait at the CCBA office and get discounted pricing from the photographer. See below for an announcement about the next CCBA Picture Day.

Picture Day at CCBA

- **Sponsor:** Portraits to You
- **Date:** Wednesday, September 18, 2024
- **Time:** 9:30 a.m. to 2 p.m. only
- **Location:** CCBA, 717 S. 8th Street, Las Vegas
- **RSVP to CCBA:** clarkcountybar.org, (702) 387-6011
- **Special offers:**
 - 20% off purchases of professional portraits for CCBA members!
 - No sitting fees (\$49 value) for this and graduation/family portrait session
- **Notes:** Digital portraits taken by the professional photographer during these events will be available to purchase directly from Portraits to You. CCBA

members will be offered special pricing options on products and/or services provided by Portraits to You. Portraits to You will provide the CCBA with an editorial copy of the portraits to publish in the *Communiqué*, on the bar's official website, online via social media accounts, and as needed by the association.

Custom 401(k) Plan for Small Business Owners



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We proudly announce our partnership with WestPac Wealth Partners, a local firm consulting business owners with the mission of aiding in smart financial decision making. Are you ready to learn more? Contact Joshua Brown, CFP, MBA, at WestPac Wealth Partners, (520) 591-5729 or joshua.d.brown@WestPacWealth.com.

*Any discounts and services provided by a third party and offered as a courtesy to CCBA members are subject to change and/or cancellation by the provider. Additional restrictions apply. For more information, contact Donna at Clark County Bar Association, 717 S. 8th Street, Las Vegas, Nevada, 89101. Phone: (702) 387-6011.

Portraits to You

is happy to be partnering with CCBA to provide all of your photography needs. We offer special pricing for professional portraits both at our home studio or your office.

We also offer studio and location sessions in a variety of portraiture including family, children, and high school seniors.



www.PortraitstoYou.net 702-499-9930
debra.portraitstoyou@cox.net

Save up to 30% in premium costs with an Association Health Plan

Businesses with 2 - 50 employees can engage in collective buying power to access benefits and rates typically offered to Large Group employers.

With an Association Health Plan you can:



OFFER comprehensive health coverage for enrolled members & dependents



ACCESS a large and comprehensive statewide provider network



SAVE up to an average of 30% in premium costs compared to other options



ENROLL at any time



SHARE those savings with your employees



BE PART of a group of like-minded colleagues and members of the CCBA

Customized Plan Designs for Employee Choice

All SEVEN medical plan options in the CCBA portfolio were carefully designed for the legal industry. Businesses can offer up to **THREE** different health plans, so employees have a choice when it comes to what is best for them.

Prominence[®]
Health Plan



Ready to learn more or request a quote?

Visit www.prominencehealthplan.com/ahp, contact your broker
or email PHP-GroupQuotes@uhsinc.com



A COBRA Services Partnership

Contract Today for a Complete COBRA Administration Solution with No Cost Qualifying Event Notices¹

Prominence Health Plan

Prominence Administrative Services

PROMINENCE PARTNERSHIP

Prominence has partnered with Cobra Control Services ("CCS") to provide Prominence employer groups with a comprehensive COBRA administration solution.

NO-COST QUALIFYING EVENT NOTICES

Prominence will cover the costs¹ for employee and dependent notifications that require COBRA Qualifying Event Notices.²

QUICK & EASY

With an integrated approach for seamlessly moving employee and dependent terminations data from Prominence to CCS, it takes only minutes to confirm COBRA termination qualifications!



-  No Cost Qualifying Event Notices for Prominence Employer Clients¹
-  Quick and Easy Account Setup – visit www.PHP-Cobra.com (see reverse for more)
-  Insurance Broker Friendly
-  Timely, Accurate & Verifiable

Hassle-free, No Cost¹ COBRA for Your Company

Prominence has partnered with Cobra Control Services, LLC ("CCS") to provide eligible employer groups with best-of-breed COBRA administration. Our services are available to:

- Fully insured groups with 20+ employees
- Association Health Plan groups with any number of employees
- Self-funded groups with 20+ employees¹

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Cobra Control Services, LLC is a wholly owned subsidiary of Benefit Allocation Systems, LLC

¹ Self-funded groups: Administrative services contracted as part of the negotiated group rate
² Requires employer group to complete CCS online account setup & contracting

Cobra Control Services, LLC

Employer/Client Sales & Service

888-878-1441

PHP-COBRA@CobraControl.com

Member Continuant Customer Service

888-747-1570

PHP-COBRA-Service@CobraControl.com

Bar Services

CLE Program Development

Opportunities available to CCBA members

CCBA members are invited to develop programming for the continuing legal education of Nevada lawyers at live events to be produced and marketed by the CCBA. The CCBA is an Accredited Provider with the Nevada Board of Continuing Legal Education.

The live programs are often recorded and made available to download upon request. Live and recorded programs are made available to attend by Nevada lawyers and their legal support staff for a fee to benefit the CCBA. CCBA members may attend live CLE programs at a reduced fee.

For more information, CCBA members may submit proposals to Donna at 702-387-6011 or Donnaw@clarkcountybar.org.

Special offer for CCBA members only

CCBA CLE Passport

Offers* 13.0 CLE Credits (NV) for only \$200!

The CLE Passport offers attendance to 13.0 credit hours of CLE programs produced by the Clark County Bar Association (CCBA). The CLE Passport is available only for use by current members of the Clark County Bar Association (CCBA). The 2023 CLE Passport is valid from January 1, 2024, to March 1, 2025. The CCBA membership must be renewed for the CLE Passport to remain valid for use from January through February during the upcoming membership year. The CLE Passport is non-transferable. The CLE Passport may be used for attendance to the CCBA's live, recorded or alternative format programs. This offer does not include CLE programs not solely sponsored by the CCBA (e.g., programs co-sponsored by the State Bar of Nevada). Use of the CCBA's CLE Passport is subject to restrictions listed in CCBA's policy for rental and/or purchase of recorded CLE programs.

*Restrictions apply to the CCBA's CLE Library. For more information, contact Donna at 702-387-6011 or Donnaw@clarkcountybar.org.

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Areas of Practice Listings

This special feature is a simple directory of the Clark County Bar Association (CCBA) with listings about their Areas of Practice (AOP). AOP listings only include CCBA members who are admitted to practice law in Nevada (NV) or another jurisdiction (e.g. CA) and who completed the Areas of Practice Listings form (printed or web version) in time for publication in the Membership Matters issue of Communiqué (June/July 2024). The AOP listings do NOT include all CCBA members, and not all listings include phone numbers. Due to space constraints, entries made by “Public Service Members” may have been omitted to curtail unsolicited phone calls to those members who cannot represent private clients.

Any member listed in this directory may or may not be accepting new cases or representing certain parties. Contact attorneys directly to inquire about their services, fees, and practice matters.

Name	Last	Bar #	Phone #				
Administrative & Agency Matters				Rebecca	Miller	2721	(702) 998-1500
				Dee	Newell, J.D.		(702) 399-4440
Francis	Flaherty	5303	(775) 885-1896	Laura	Payne	4718	(702) 450-4868
Augusta	Massey	11037	(702) 486-2139	Jay	Young	5562	(702) 524-7210
Dan R.	Reaser	1170	(775) 788-2226	Aviation			
Joshua	Reisman	7152	(702) 727-6258	Erik J.	Foley	14195	(702) 784-5200
Appellate Practice				Vincent	Kostiw	8535	(702) 202-9595
Michael	Cherry	1238	(775) 230-8087	Bankruptcy Law			
Sabrena	Clinton	6499	(901) 569-2869	Reza	Athari	186915 CA	(702) 727-7777
Paul	Ray	4365	(702) 823-2292	Joshua	Dresslove	15535	(702) 814-1000
Marshal	Willick	2515	(702) 438-4100	Arun	Gupta	11387	(702) 437-5342
Arbitration & Mediation				Business Litigation			
Michael	Cherry	1238	(775) 230-8087	Amanda	Brookhyser	11526	(702) 279-1419
Arun	Gupta	11387	(702) 437-5342	Patrick G.	Byrne	7636	(702) 784-5200
Kirk	Harrison	861	(702) 385-6000	Erik J.	Foley	14195	(702) 784-5200
Howard F.	Kline	CA	(702) 706-4433	Aviva	Gordon	5333	(702) 527-5557
Kristine	Kuzemka	8836	(702) 235-4023	Michael	Infuso	7388	(702) 473-1401
Augusta	Massey	11037	(702) 486-2139				

John	Keating	6373	(702) 228-6800
David	Krawczyk	12423	(702) 388-1216
Paul	Ray	4365	(702) 823-2292
Joshua	Reisman	7152	(702) 727-6258
Adam	Springel	7187	(702) 804-0706
Jay	Young	5562	(702) 524-7210

Civil Defense

Darlene	Cartier	8775	(702) 383-6000
James E.	Cavanaugh	6929	(702) 493-6989
Sabrina	Clinton	6499	(901) 569-2869
Nakesha	Duncan-Perez	11556	(702) 804-0706
Carmen A.	Ermer	16075	(702) 804-0706
Leonard	Fink	6296	(702) 804-0706
Erik J.	Foley	14195	(702) 784-5200
Adam	Garth	15045	(702) 751-3003
Raven	Yim	14972	(702) 804-0706

Civil Rights

Michael	Wendlberger	14315c	(650) 773-2411
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Civil Trial Advocacy

Amanda	Brookhyser	11526	(702) 279-1419
Robert	Eaton	9547	(702) 300-6549
Andrew	Leavitt	3989	(702) 382-2800
Paul	Malikowski	980	(775) 786-0758
Jay	Young	5562	(702) 524-7210

Collection Law

Peter	Dubowsky	4972	(702) 360-3500
Joel	Selik	402	(702) 243-1930

Common Interest Community, Homeowners Associations

E. Bruce	Jorgensen	6005	(702) 425-3555
Barbara	McDonald	11651	(702) 366-1900

Constitutional Law

Sabrina	Clinton	6499	(901) 569-2869
Leonard	Fink	6296	(702) 804-0706
Andre	Lagomarsino	6711	(702) 383-2864

Construction Law

Brian	Berman	56	(702) 382-0702
Darlene	Cartier	8775	(702) 383-6000
Kym	Cushing	4242	(702) 271-7679
Michael	Infuso	7388	(702) 473-1401
Richard	Peel	4359	(702) 990-7272
Adam	Springel	7187	(702) 804-0706

Consumer Claims & Protection

Norberto	Cisneros	8782	(702) 366-1900
Michael	Wendlberger	14315c	(650) 773-2411

Copyright & Trademark Law

Philip	Kantor	6701	(702) 255-1300
Vincent	Kostiw	8535	(702) 202-9595
Marc	Risman	2455	(702) 388-8100

Corporate Finance & Securities Law

Kris T.	Ballard	4209	(702) 425-3555
Scott	MacTaggart	3107	(702) 474-2646

Areas of Practice Listings *continued on page 40*

Corporation & Business Law

Kris T.	Ballard	4209	(702) 425-3555
Brian	Berman	56	(702) 382-0702
Mary F.	Chapman	6591	(702) 202-4223
Nate	Collins	15027	(702) 693-4329
Mark	Goldstein	1518	(702) 562-8820
Aviva	Gordon	5333	(702) 527-5557
E. Bruce	Jorgensen	6005	(702) 425-3555
Eric	Abbott	5850	(702) 720-9803
Scott	MacTaggart	3107	(702) 474-2646
Richard	Peel	4359	(702) 990-7272
George	Ralphs	3793	(702) 870-1559
Richard A.	Rawson	9163	(702) 425-3555
Michael	Roitman	14756	(702) 807-2945
Marc	Simon	1259	(702) 451-7077
Elizabeth	Sorokac	8270	(702) 727-6258
Robert	Tzall	13412	(702) 268-9297

Creditor & Debtor Law

Peter	Dubowsky	4972	(702) 360-3500
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Criminal & Traffic Law

Reza	Athari	186915 CA	(702) 727-7777
Melissa	Barry	11214	(702) 602-5004
Michael	Cherry	1238	(775) 230-8087
Andrew	Leavitt	3989	(702) 382-2800
Kenneth	Roberts	4729	(702) 388-1216
Dan M.	Winder	1569	(702) 474-0523

Domestic Relations & Family Law

Jennifer V.	Abrams	7575	(702) 222-4021
Melissa	Barry	11214	(702) 602-5004
Kerstan	Hubbs	11816	(702) 501-3442
Vincent	Mayo	8564	(702) 222-4021
Rebecca	Miller	2721	(702) 998-1500
Denisse	Ramos	14413	
Kenneth	Roberts	4729	(702) 388-1216
Jason	Stoffel	8898	(702) 474-7007
Patricia	Warnock	14432	(702) 278-9268
Anita	Webster	1221	(702) 562-2300
Marshal	Willick	2515	(702) 438-4100
Dan M.	Winder	1569	(702) 474-0523

DUI Defense

Craig W.	Drummond	11109	(702) 366-9966
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Elder Law

David A.	Straus	4393	(702) 474-4500
Laura	Stubberud	4765	(702) 625-9260
Elyse	Tyrell	5531	(702) 382-2210

Elder Abuse/Neglect

Julie A.	Mersch	4695	(702) 387-5868
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Eminent Domain & Condemnation Law

James Jack	Leavitt	6032	(702) 733-8877
Joshua	Reisman	7152	(702) 727-6258
Michael	Schneider	8887	(702) 733-8877
Autumn	Waters	8917	(702) 733-8877
Kermitt	Waters	2571	(702) 733-8877

Employment Law

Michelle	Alarie	11894	(702) 208-8013
Amanda	Brookhyser	11526	(702) 279-1419
Mary F.	Chapman	6591	(702) 202-4223
Christian	Gabroy	8805	(702) 259-7777
Andre	Lagomarsino	6711	(702) 383-2864

ERISA Disability

Julie A.	Mersch	4695	(702) 387-5868
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Ethics & Professional Responsibility

Michelle	Alarie	11894	(702) 208-8013
Joel	Selik	402	(702) 243-1930

Federal Indian Law

Barbara	McDonald	11651	(702) 366-1900
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Gaming Law

Augusta	Massey	11037	(702) 486-2139
Dan R.	Reaser	1170	(775) 788-2226

Guardianship

Elizabeth	Brickfield	6236	(702) 476-6440
Elyse	Tyrell	5531	(702) 382-2210
Patricia	Warnock	14432	(702) 278-9268

Health Care Law

Adam	Garth	15045	(702) 751-3003
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Immigration & Customs Law

Reza	Athari	186915 CA	(702) 727-7777
Jordan	Butler	10531	(702) 341-5200
Kathia	Quiros	8874	(702) 737-7717

Denisse	Ramos	14413	
Dan M.	Winder	1569	(702) 474-0523

Insurance Law

Michelle	Alarie	11894	(702) 208-8013
Jeffrey S.	Bolender	10859	(310) 320-0725
Riley A.	Clayton	5260	(702) 605-5000
Leonard	Fink	6296	(702) 804-0706
John	Keating	6373	(702) 228-6800
Gordon	Park	7124	(702) 949-1100
Adam	Springel	7187	(702) 804-0706
Marissa	Temple	9028	(702) 487-4999

Intellectual Property

Nate	Collins	15027	(702) 693-4329
Philip	Kantor	6701	(702) 255-1300
Vincent	Kostiw	8535	(702) 202-9595
Eric	Abbott	5850	(702) 720-9803

Job Discrimination & Civil Rights

Mary F.	Chapman	6591	(702) 202-4223
Christian	Gabroy	8805	(702) 259-7777

Labor Law

Melissa	Barry	11214	(702) 602-5004
Christian	Gabroy	8805	(702) 259-7777

Land Use, Planning, Zoning

Michael	Kalish	12793	(702) 727-6258
Elizabeth	Sorokac	8270	(702) 727-6258

Areas of Practice Listings *continued on page 42*

Legal Malpractice

James E.	Cavanaugh	6929	(702) 493-6989
Joel	Selik	402	(702) 243-1930

Medical Malpractice

Adam	Garth	15045	(702) 751-3003
Laura	Payne	4718	(702) 450-4868

Mergers & Acquisitions

Eric	Abbott	5850	(702) 720-9803
Richard A.	Rawson	9163	(702) 425-3555
Michael	Roitman	14756	(702) 807-2945

Nursing Home Neglect

Julie A.	Mersch	4695	(702) 387-5868
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Patents

Philip	Kantor	6701	(702) 255-1300
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Pension, Profit Sharing & Employee Benefits

Marshal	Willick	2515	(702) 438-4100
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Personal Injury and Wrongful Death Claims

Lloyd	Baker	6893	(702) 444-2222
Jordan	Butler	10531	(702) 341-5200
Norberto	Cisneros	8782	(702) 366-1900
Riley A.	Clayton	5260	(702) 605-5000
Nate	Collins	15027	(702) 693-4329
Kym	Cushing	4242	(702) 271-7679
Craig W.	Drummond	11109	(702) 366-9966
Nakesha	Duncan-Perez	11556	(702) 804-0706

Robert	Eaton	9547	(702) 300-6549
Keith E.	Gallihier, Jr.	220	(702) 735-0049
Michael	Haight	5654	(702) 862-8200
John	Keating	6373	(702) 228-6800
Andrew	Leavitt	3989	(702) 382-2800
Barbara	McDonald	11651	(702) 366-1900
Adam	Muslusky	7457	(702) 302-2277
Gerald F.	Neal	353	(702) 380-1234
Gordon	Park	7124	(702) 949-1100
Laura	Payne	4718	(702) 450-4868
Marissa	Temple	9028	(702) 487-4999
Raven	Yim	14972	(702) 804-0706

Premises Liability

Riley A.	Clayton	5260	(702) 605-5000
Kym	Cushing	4242	(702) 271-7679
Craig W.	Drummond	11109	(702) 366-9966
Nakesha	Duncan-Perez	11556	(702) 804-0706
Robert	Eaton	9547	(702) 300-6549
Carmen A.	Ermer	16075	(702) 804-0706
Michael	Haight	5654	(702) 862-8200
Andre	Lagomarsino	6711	(702) 383-2864
Gerald F.	Neal	353	(702) 380-1234
Gordon	Park	7124	(702) 949-1100
Marissa	Temple	9028	(702) 487-4999
Raven	Yim	14972	(702) 804-0706

Product Liability

James E.	Cavanaugh	6929	(702) 493-6989
Norberto	Cisneros	8782	(702) 366-1900
Carmen A.	Ermer	16075	(702) 804-0706
Michael	Haight	5654	(702) 862-8200

Public Utility Matters

Dan R.	Reaser	1170	(775) 788-2226
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Public Interest Law

Michael	Wendlberger	14315c	(650) 773-2411
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Real Estate Law

Brian	Berman	56	(702) 382-0702
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Charles	Cook	1516	(702) 385-2500
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Mark	Goldstein	1518	(702) 562-8820
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Michael	Infuso	7388	(702) 473-1401
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E. Bruce	Jorgensen	6005	(702) 425-3555
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Michael	Kalish	12793	(702) 727-6258
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Paul	Malikowski	980	(775) 786-0758
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Kegan	Monks	14243	(702) 384-7111
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George	Ralphs	3793	(702) 870-1559
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Paul	Ray	4365	(702) 823-2292
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Michael	Roitman	14756	(702) 807-2945
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Marc	Simon	1259	(702) 451-7077
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Elizabeth	Sorokac	8270	(702) 727-6258
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Real Property Law

Kris T.	Ballard	4209	(702) 425-3555
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Jeffrey S.	Bolender	10859	(310) 320-0725
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Charles	Cook	1516	(702) 385-2500
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Joshua	Dresslove	15535	(702) 814-1000
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Mark	Goldstein	1518	(702) 562-8820
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Kerstan	Hubbs	11816	(702) 501-3442
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Michael	Kalish	12793	(702) 727-6258
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George	Ralphs	3793	(702) 870-1559
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Richard A.	Rawson	9163	(702) 425-3555
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Steven R.	Scow	1046	(702) 385-7269
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Marc	Simon	1259	(702) 451-7077
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Robert	Tzall	13412	(702) 268-9297
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Special Education

C. Edward	Whitney	13031	(702) 439-3244
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Sports & Entertainment Law

Jordan	Butler	10531	(702) 341-5200
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Marc	Risman	2455	(702) 388-8100
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Taxation Law

Jay R.	Cohen	4444	(702) 221-2029
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Scott	MacTaggart	3107	(702) 474-2646
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Michael	Reynolds	10201	(702) 365-1321
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Travel & Hospitality Law

Marc	Risman	2455	(702) 388-8100
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Trial

Jeffrey S.	Bolender	10859	(310) 320-0725
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Patrick G.	Byrne	7636	(702) 784-5200
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Michael A.	Olsen	6076	(702) 855-5658
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Trusts Law

Madison	Aguirre	16183	(702) 333-1711
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Elizabeth	Brickfield	6236	(702) 476-6440
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Greg	Carlson	11075	(702) 333-1711
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Jay R.	Cohen	4444	(702) 221-2029
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Devin	Earl	15909	(702) 333-1711
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Jordanna	Evans	11716	(702) 333-1711
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Suzanne	Fitts	11377	(702) 333-1711
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Daniel	Kiefer	12419	(702) 333-1711
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David	Krawczyk	12423	(702) 388-1216
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Areas of Practice Listings *continued on page 44*

Trusts Law continued

Kennedy	Lee	12429	(702) 333-1711
Kegan	Monks	14243	(702) 384-7111
Michael A.	Olsen	6076	(702) 855-5658
Matthew	Park	12062	(702) 333-1711
Chase	Pittsenbarger	13740	(702) 333-1711
Steven R.	Scow	1046	(702) 385-7269
David A.	Straus	4393	(702) 474-4500
Baxter	Wilde	16468	(702) 333-1711

Water Rights Law

Francis	Flaherty	5303	(775) 885-1896
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Wills, Estates, Estate Planning & Probate

Madison	Aguirre	16183	(702) 333-1711
Elizabeth	Brickfield	6236	(702) 476-6440
Greg	Carlson	11075	(702) 333-1711
Jay R.	Cohen	4444	(702) 221-2029
Kathryn	Daff	16515	(949) 497-5056
Joshua	Dresslove	15535	(702) 814-1000
Devin	Earl	15909	(702) 333-1711
Jordanna	Evans	11716	(702) 333-1711
Suzanne	Fitts	11377	(702) 333-1711
Francis	Flaherty	5303	(775) 885-1896
Aviva	Gordon	5333	(702) 527-5557
John	Gubler	1480	(725) 228-8286
Kerstan	Hubbs	11816	(702) 501-3442
Daniel	Kiefer	12419	(702) 333-1711
David	Krawczyk	12423	(702) 388-1216
Kennedy	Lee	12429	(702) 333-1711
Paul	Malikowski	980	(775) 786-0758

Rebecca	Miller	2721	(702) 998-1500
Kegan	Monks	14243	(702) 384-7111
Michael A.	Olsen	6076	(702) 855-5658
Matthew	Park	12062	(702) 333-1711
Chase	Pittsenbarger	13740	(702) 333-1711
Denisse	Ramos	14413	
Kenneth	Roberts	4729	(702) 388-1216
Steven R.	Scow	1046	(702) 385-7269
Kari	Stephens	7848	(702) 254-4455
Jaye	Straus	16631	(702) 540-2599
David A.	Straus	4393	(702) 474-4500
Laura	Stubberud	4765	(702) 625-9260
Elyse	Tyrell	5531	(702) 382-2210
Robert	Tzall	13412	(702) 268-9297
C. Edward	Whitney	13031	(702) 439-3244
Baxter	Wilde	16468	(702) 333-1711

Workers' Compensation

Adam	Muslusky	7457	(702) 302-2277
Gerald F.	Neal	353	(702) 380-1234

Membership Matters—My Pro Bono Story

By Ben Doyle

When I first started practicing in Nevada, I was fortunate to land at a firm with an outstanding managing partner. As the adage goes, law school may teach you how to think like a lawyer but not necessarily the practical aspects of being one. Despite my partner’s busy schedule, his door was always open.

I was truly inspired when I heard he volunteered as a Children’s Attorney Project (CAP) attorney. I learned about how the program provided a voice to voiceless children and its powerful impact on our community. Wanting to do the same, I started small by volunteering regularly as a moot court and mock trial scoring judge—an incredible experience I highly recommend.

I now mentor newer attorneys in my firm and still strive to make pro bono a part of my life. I will admit I was reluctant at first to seek out new opportunities outside of my practice area. Time is also scarce for us attorneys, as we know *all too well*. It is true what they say, however—if you wait for there to be enough time, that day will never come.

Joining the CCBA and attending various events throughout the year helped me see the light. I showed up alone to an event and left with a dozen new friends who inspired me to stay active in pro bono. I then joined the New Lawyers Committee, which I am now honored to co-chair.

I next learned about the Southern Nevada Senior Law Program and participated in a Will-A-Thon. I am also happy to report I recently took my first CAP case!

Prior to focusing on industrial relations, Ben Doyle practiced general insurance/commercial litigation - from slips, trips, and falls to combating national insurance fraud rings. He is committed to providing top-notch client services, remaining careful and deliberate each step of the way from initial planning and strategizing through final resolution.



Whenever I provide feedback at a competition, help a local senior with their will, or visit with my CAP clients and see the impact just a few hours of my day can have, I am convinced there is no better use of my “free” time.

Membership matters because it allows like-minded attorneys to collaborate and provide much-needed services to a highly appreciative community. So get involved in the CCBA, attend events, and do pro bono! **☛**



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